First Destination Survey Report
2015 - 2016
For Graduates Between August 2015 – May 2016

Phillips 66 Career Services Center - Hardesty Hall
www.hireTUgrads.com

Shelly Holly, Director
Art Tyndall, Assistant Director
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EXECUTIVE SUMMARY

A total of 986 students graduated from The University of Tulsa between August 2015 and May 2016. The Office of Career Services acquired first-destination career outcomes for 926 (94%) of the students. Our knowledge indicated that of the 926 graduates with career outcomes, 630 (68%) had accepted or were seeking employment, 264 (29%) were seeking further education, and 32 (3%) were taking time off.

### 2015 - 2016 Total Graduate Career Outcomes (n = 926)

- **Accepted Employment**: 61%
- **Continuing Education**: 29%
- **Seeking Employment**: 7%
- **Taking Time Off**: 3%

### Career Outcome and Employment Rates for the 2015 – 2016 Year

Of the 894 graduates seeking employment or continuing education, 68 (8%) were still seeking employment six months after graduation, resulting in a 92% career outcome rate.

Of the 630 graduates seeking employment, 562 (89%) accepted employment and 68 (11%) were still seeking employment.

### Career Outcome Rate (n = 895)

- **Career Outcome Rate**: 92%
- **Still Seeking Employment**: 8%

### Employment Rate (n = 631)

- **Employment Rate**: 89%
- **Accepted Employment**: 11%
EXECUTIVE SUMMARY, CONTINUED


The University of Tulsa has maintained steady relationships with major companies both locally and nationally. 179 companies participated in the 2015 – 2016 recruiting process by interviewing on-campus and/or attending at least one of five job fairs hosted by Career Services.
## The University of Tulsa – Overall Statistical Breakdown, 2015 - 2016

<table>
<thead>
<tr>
<th>Respondents</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>692</td>
<td>95%</td>
<td>234</td>
<td>92%</td>
<td>926</td>
<td>94%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>39</td>
<td>5%</td>
<td>21</td>
<td>8%</td>
<td>60</td>
<td>6%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>731</td>
<td>100%</td>
<td>255</td>
<td>100%</td>
<td>986</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of the 926 Respondents

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>498</td>
<td>72%</td>
<td>132</td>
<td>56%</td>
<td>630</td>
<td>68%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>19</td>
<td>3%</td>
<td>13</td>
<td>6%</td>
<td>32</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>175</td>
<td>25%</td>
<td>89</td>
<td>38%</td>
<td>264</td>
<td>29%</td>
</tr>
</tbody>
</table>

### *Of the 630 Seeking Employment*

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>454</td>
<td>92%</td>
<td>108</td>
<td>82%</td>
<td>562</td>
<td>89%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>44</td>
<td>8%</td>
<td>24</td>
<td>18%</td>
<td>68</td>
<td>11%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

<table>
<thead>
<tr>
<th>Respondents</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>497</td>
<td>94%</td>
<td>145</td>
<td>90%</td>
<td>642</td>
<td>93%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>30</td>
<td>6%</td>
<td>16</td>
<td>10%</td>
<td>46</td>
<td>7%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>527</td>
<td>100%</td>
<td>161</td>
<td>100%</td>
<td>688</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 642 Respondents

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>326</td>
<td>66%</td>
<td>74</td>
<td>51%</td>
<td>400</td>
<td>62%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>16</td>
<td>3%</td>
<td>9</td>
<td>6%</td>
<td>25</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>155</td>
<td>31%</td>
<td>62</td>
<td>43%</td>
<td>217</td>
<td>34%</td>
</tr>
</tbody>
</table>

### *Of the 400 Seeking Employment*

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>289</td>
<td>89%</td>
<td>56</td>
<td>76%</td>
<td>345</td>
<td>86%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>37</td>
<td>11%</td>
<td>18</td>
<td>24%</td>
<td>55</td>
<td>14%</td>
</tr>
</tbody>
</table>

### Graduate Students

<table>
<thead>
<tr>
<th>Respondents</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>195</td>
<td>96%</td>
<td>89</td>
<td>95%</td>
<td>284</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>9</td>
<td>4%</td>
<td>5</td>
<td>5%</td>
<td>14</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>204</td>
<td>100%</td>
<td>94</td>
<td>100%</td>
<td>298</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 284 Respondents

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>172</td>
<td>88%</td>
<td>58</td>
<td>65%</td>
<td>230</td>
<td>81%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>3</td>
<td>2%</td>
<td>4</td>
<td>4%</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>20</td>
<td>10%</td>
<td>27</td>
<td>31%</td>
<td>47</td>
<td>17%</td>
</tr>
</tbody>
</table>

### *Of the 230 Seeking Employment*

<table>
<thead>
<tr>
<th>Status</th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>165</td>
<td>96%</td>
<td>52</td>
<td>90%</td>
<td>217</td>
<td>94%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>7</td>
<td>4%</td>
<td>6</td>
<td>10%</td>
<td>13</td>
<td>6%</td>
</tr>
</tbody>
</table>
The University of Tulsa – Overall Historical Breakdown, 2012 - 2016**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>884</td>
<td>876</td>
<td>821</td>
<td>926</td>
</tr>
<tr>
<td>Percentage</td>
<td>96%</td>
<td>96%</td>
<td>97%</td>
<td>94%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>34</td>
<td>38</td>
<td>24</td>
<td>60</td>
</tr>
<tr>
<td>Percentage</td>
<td>4%</td>
<td>4%</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>918</td>
<td>914</td>
<td>845</td>
<td>986</td>
</tr>
<tr>
<td>Percentage</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Of Respondents**

 Seeking Employment* 600 68% 605 69% 575 70% 630 68%
 Taking Time Off 32 3% 26 3% 45 5% 32 3%
 Continuing Education 252 29% 245 28% 201 25% 264 29%

*Of Those Seeking Employment

 Employed 495 82% 564 93% 522 91% 562 89%
 Still Seeking Employment 105 18% 41 7% 53 9% 68 11%

Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>629</td>
<td>608</td>
<td>565</td>
<td>642</td>
</tr>
<tr>
<td>Percentage</td>
<td>96%</td>
<td>96%</td>
<td>97%</td>
<td>93%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>25</td>
<td>24</td>
<td>19</td>
<td>46</td>
</tr>
<tr>
<td>Percentage</td>
<td>4%</td>
<td>4%</td>
<td>3%</td>
<td>7%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>654</td>
<td>632</td>
<td>584</td>
<td>688</td>
</tr>
<tr>
<td>Percentage</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Of Respondents**

 Seeking Employment* 394 63% 395 65% 351 62% 400 62%
 Taking Time Off 26 4% 17 3% 37 7% 25 4%
 Continuing Education 209 33% 196 32% 177 31% 217 34%

*Of Those Seeking Employment

 Employed 309 78% 362 92% 309 88% 345 86%
 Still Seeking Employment 85 22% 33 8% 42 12% 55 14%

Graduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>255</td>
<td>268</td>
<td>256</td>
<td>284</td>
</tr>
<tr>
<td>Percentage</td>
<td>97%</td>
<td>95%</td>
<td>98%</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>9</td>
<td>14</td>
<td>5</td>
<td>14</td>
</tr>
<tr>
<td>Percentage</td>
<td>3%</td>
<td>5%</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>264</td>
<td>282</td>
<td>261</td>
<td>298</td>
</tr>
<tr>
<td>Percentage</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Of Respondents**

 Seeking Employment* 206 81% 210 79% 224 87% 230 81%
 Taking Time Off 6 2% 9 3% 8 3% 7 2%
 Continuing Education 43 17% 49 18% 24 10% 47 17%

*Of Those Seeking Employment

 Employed 186 90% 202 96% 213 95% 217 94%
 Still Seeking Employment 20 10% 8 4% 11 5% 13 6%

** In 2013 - 14, reporting was changed from three months to six months after graduation to conform to reporting standards used by many ranking organizations.
On-Campus Recruiting of 2015 – 2016 Graduates

180 Medical
A.T. Still University
Air Force Civilian Service*
Anadarko Petroleum*
Apache*
ArcBest
Ardent Management Consulting
Arkansas Department of Human Services
Arkansas Tech University - Graduate College
AroundCampus Group*
Arvest Bank*
Bank of Oklahoma*
Big Brothers Big Sisters of Oklahoma
BKO*
BlueStone Natural Resources
Bob Moore Auto Group
Bridgestone Retail Operations
Bureau of Land Management
Bureau of Safety and Environmental Enforcement
Cancer Treatment Centers of America*
capSpire
CCK Strategies*
Central Intelligence Agency*
Champs Sports
Cherokee Nation Businesses
Chesapeake Energy*
Chevron*
Choctaw Nation of Oklahoma
Cimarex Energy
City Year – AmeriCorps
Cleveland Chiropractic College
Command Center
Community Food Bank of Eastern Oklahoma
Concho Resources*
ConocoPhillips*
Counseling and Recovery Services of Oklahoma
CRC-Evans Pipeline Intl./Stanley Black and Decker
CREOKS Behavioral Health Services
CVR Energy*
CymSTAR
Daily Thermetrics
DaVita Dialysis
Deloitte*
Deming Public Schools
Devon Energy*
Direct Energy*
DiversityConneX
Drug Enforcement Administration
DuPont*
E P Energy*
Edward Jones
Eide Bailly*
Emerge Marketing and PR
Enterprise Holdings
Enterprise Rentals
Enviro Systems
Ernst & Young*
Family & Children's Services
FELLERS
FOX23 News - Cox Media Group
Gateway Mortgage Group
Grant Thornton*
Griffin Communications & News on 6
Heartland Dental
Helmerich & Payne
Hertz
Hewlett Packard Enterprise*
Hilcorp Energy*
Hillcrest Healthcare System
HoganTaylor*
HollyFrontier*
Houston Interests
Idaho National Labs*
International Insurance Brokers
Jackie Cooper Imports
JD Young
JMARK Business Solutions
JoCo
Johns Hopkins University Applied Physics Laboratory*
Johnson County, Kansas Sheriff's Office
Kendall Whittier Elementary School
Koch Industries*
Lane Gorman Trubitt
Laureate Psychiatric Clinic and Hospital
Lufthansa Technik Component Services
Magellan Midstream Partners*
Mansfield Oil
Marshalltown Company*
Martindale Consultants
Meals on Wheels of Metro Tulsa
Melton Truck Lines
NAPA Auto Parts
National Security Agency*
New Hope Camp
New York Life Insurance
Newfield Exploration*
NORDAM*
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
NTCS Community Outreach
OGE Energy
Oklahoma Central Credit Union
Oklahoma Department of Human Services
Oklahoma Medical Research Foundation
Oklahoma Policy Institute*
Oklahoma State Regional Center
OMNI Mechanical Services
ONE Gas*
ONEOK*
OpenLink
Opportune
Oral Roberts University
OSU Medical Center - Managed by Mercy
OSU Watson Graduate School of Management
OSU-Tulsa Graduate Student Services Center
OU-TU School of Community Medicine
OXY USA*
Paycom
PDC Energy*
Peace Corps
Pennwell
Penske Truck Leasing
Phillips 66*
Pittsburg State University
PricewaterhouseCoopers*
Project Transformation
Putnam City Schools
Reading Partners – AmeriCorps
Rebuilding Together – Tulsa
Rogers State University
Ross Group
RR Donnelley*
Safety Management Services*
Sandia National Laboratories
Schnake Turnbo Frank
Scripps
Sherwin-Williams PSG
Soturi
Southwest Power Pool
Springfield (MO) Police Department
St. Gregory’s University
Stinnett & Associates
T.D. Williamson*
Target
Teach For America*
Tenstreet
The University of Tulsa – Graduate Business Programs
The University of Tulsa College of Law
The University of Tulsa Graduate School
The University of Tulsa Paralegal Studies Program
Tinker Air Force Base
Trinity Consultants*
Tulsa Athletics (National Premier Soccer League)
Tulsa Community College
Tulsa Educare
Tulsa Housing Authority
Tulsa Parks
Tulsa Police Department
U.S. Air Force
U.S. Department of State*
U.S. Federal Bureau of Investigation
U.S. Navy Officer Programs*
Unit
University of Oklahoma - Tulsa
University of Southern California
Verizon
Walgreens
Walmart Retail Technology*
Waterfield Energy Software
Wichita State University
Williams*
Workforce Oklahoma
Worldwide Express
WPX Energy*
XTO Energy*
YWCA*
Zayo
Zeeco*

TOTAL ORGANIZATIONS RECRUITING ON-CAMPUS: 178
*Total Companies Conducting Interviews On-Campus: 55

Total Interviews Conducted: 852
Employers Hiring 2015 – 2016 Graduates

54th Street Grill & Bar
A Gathering Place for Tulsa
AAON
Abu Dhabi National Oil
ADCO
Advanced Industrial Devices
Advanced Therapy Associates
AE Strategies
Aim High Gymnastics Academy
American Airlines
American Energy Partners
American Theatre Company
American Therapeutic Riding Center
American Web
Anadarko Petroleum
Apache
Arcadis
ARYZTA
Asemio
Astrophoria
AT&T
Athlon Solutions
ATI Worksite Solutions
Atlas Pipeline Partners
Austin Travis County Integral Care
Avis Budget Group
Aviva Investors
Aytu BioScience
Baker Hughes
Bank of Oklahoma
Baptist General Convention of Oklahoma
BBC Lausanne - Switzerland
Beasley & Company
Benham, A Haskell Company
BioEnergy Resources
Bixby Public Schools
Black Oak Casino
Blue Cross Blue Shield of Nebraska
BMW
BOK Center
Bowen Center
Bravo Natural Resources
Bridgestone Retail Operations
Broken Arrow Public Schools
Brook Fine Arts
Brookhaven College
Buckle
Busch Geotechnical Consulting
C.H. Robinson
CapinCrouse
Carolina Panthers
CBRE
CCK Strategies
CenterPoint Energy
Central Intelligence Agency
Cerner
Cherry Creek Schools
Chevron
Chicago Bandits
Children's Hospital
Children's Learning Adventure - Tulsa
Cimarex Energy
Cinco Ranch High School
Citadel Technologies
City Year Tulsa – AmeriCorps
Colorado Department of Education
Colorado School of Mines
Compliance Group, The
ConocoPhillips
ConsumerAffairs
CymSTAR
D.W. Correll Museum
Daily Thermetrics
Davison Accounting
Dell
Deloitte
Devon Energy
Direct Energy
District of Columbia Public Schools
DNV GL
Douglas County School District
Dow Chemical
DRD Technology
Drew University
Dropbox
Dynaflow
Dynamic Business Solutions
Edmond Public Schools
Edward Jones
Emco Industries
Emerge Marketing and PR
Endtrust Lease End Services
Enid Public Schools  
Enterprise Holdings  
Enterprise Rentals  
EP Energy  
Epic  
Epic Photography  
EQT  
Equinox Comics  
Ernst & Young  
Eslick Design Associates  
Exaeris Water Innovations  
ExecuTrek  
Exp Federal  
Expedia  
FAHAD  
Family & Children's Services  
Fellowship of Catholic University Students  
First Trust  
FlashBanc  
Flex Fit Gym  
Flight Safety International  
Fontbonne University  
ForeScout Technologies  
Forshee of St. Louis  
Forsan Alku Basketball Club  
Fort Worth ISD  
FOCUS North America  
FOX23 News - Cox Media Group  
Francis Renewable Energy  
Freeman Health System  
Frontier Electronic Systems  
Galaxy Home Design  
Gap  
Gardner Denver  
Georgia-Pacific  
Gibson Applied Technology and Engineering  
Gilcrease Museum  
GMT Exploration  
Goldman Sachs  
Google  
Grand River Dam Authority  
Grant Thornton  
Halliburton  
Hardesty Arts Center  
Harvard Management Company  
Hewlett Packard Enterprise  
Hillcrest Healthcare System  
Hillside Orchards  
Hilti North America  
Hogan Assessment Systems  
HoganTaylor  
Holland Hall  
Holland Services  
HollyFrontier  
Holy Family University  
Honeywell  
Huntley & Huntley Exploration  
HYBO Petroleum  
I/O Solutions  
ICEdot  
Idaho National Lab  
Indian Health Services  
International Insurance Brokers  
Interplastic  
Jacobs Engineering  
James Joyce Quarterly  
Jarvis Pediatric Therapy  
Jefferson County Commission  
Jenks Public Schools  
Jesuit Alumni Service Corps  
John Zink  
Johns Hopkins University Applied Physics Laboratory  
Kaiser-Francis Oil  
KB Home  
Kendra Scott  
Khazar University  
Kimley-Horn & Associates  
KJRH, Channel 2  
Koch Ag & Energy Solutions  
Koch Industries  
L-3 Communications  
Laclede Energy Resources  
Landmaster Partners  
LandOcean Energy Services  
Laredo Petroleum  
Laureate Psychiatric Clinic and Hospital  
Lawrence Parks and Recreation  
Lee's Summit R-7 School District  
Life Teen  
Linde Engineering North America  
LINN Energy  
Lufthansa Technik Component Services  
M.E.P.CAD  
Magpie Assistive Products  
Mansfield Oil  
Maritz Motivation Solutions
Matcor-Matsu
Mathnasium
Mayo Hotel, The
Mechanical Products Southwest
Media West Productions
Medical College of Wisconsin
Memorial Resource Development
Mental Health Association
MESA
Messina Mergers and Acquisitions
Metro Christian Academy
Miratech
Miriam Domingos
Mobile County Personnel Board
Monte Cassino School
Monterearu
Monterey Coast Preparatory School
Montgomery County Schools
Monument Custom Builders
Muret CPA
National Energy Technology Laboratory
National Oil Corporation of Kenya
Navico
New Mexico VA Healthcare System
Newfield Exploration
NextEra Energy
Nichols Brothers
Nooter/Eriksen
NORDAM
Northwest Prospects Academy
Nudest
Okie Crude
Oklahoma Air National Guard
Oklahoma Central Credit Union
Oklahoma City Ballet
Oklahoma State Department of Education
Oman Society for Petroleum Services
Omnitracs
ONEOK
Opera Theatre of Saint Louis
Oral Roberts University
OSU Institute of Technology
OSU Medical Center
Owasso Public Schools
OXY USA
Paladin Geological Services
Paladin Land Group
Pandit Deendayal Petroleum University
PDS Companies
Peace Academy
Peak UpTime
Pennwell
PennWell Marketing Solutions
Perkins Irrigation
PETRONAS
PetroQuest Energy
PetroVietnam
Petrox Resources
Phillips 66
Phoenix Rehab
Pioneer Energy Services
PolyPeptide Group
Ponca City Public Schools
Precise Machining and Manufacturing
PricewaterhouseCoopers
Primera División de Costa Rica
ProScribe
PT Pertamina
Qatar Petroleum
QEP Resources
QuikTrip
R&R Engineering
Raytheon
RBMM/Richards Group
Reading Partners – AmeriCorps
Rebellion Energy
Reliant Rehabilitation
Renewable Energy Group
Roadrunner Well Service
Rupe Helmer Group
Russ Berger Design Group
Ryerson
Safety Management Services
Saint Francis Health System
Saint Simeon's Foundation
Samson Resources
Sarah Milner Elementary School
Saudi Aramco
Schlumberger
Schnake Turnbo Frank
ScribeAmerica
SemGroup
Seneca
Shamrock Manufacturing
Shaqra University
Shell Oil
TOTAL EMPLOYERS THAT HIRED 2015 – 2016 GRADUATES: 370
Graduate/Professional Schools to be Attended by 2015 – 2016 Graduates

Baylor College of Medicine
Boston University
California Institute of Technology
California Polytechnic State University
Cambridge University
Columbia College Chicago
Des Moines University
Edinburgh University
Gallaudet University
George Washington University School of Law
Gnomon School of Visual Effects
Harvard University
Hofstra University
Hopkins-Nanjing Center
Iowa State University
Kansas City University of Medicine and Biosciences
Missouri State University
Newcastle University
North Carolina State University
Northwestern University
Nova Southeastern University
Oklahoma State School of Osteopathic Medicine
Oklahoma State University
Oral Roberts University
Pompeu Fabra University
Queen's University
Saint Louis University
Seattle University
Sheffield Hallam University
Southern Methodist University
St. George's University
Texas A&M University
The University of Tulsa
University of Arizona
University of Arkansas School of Law
University of Bath
University of Calgary
University of California - Los Angeles
University of California - Santa Barbara
University of Colorado
University of Central Florida
University of Glasgow
University of Hartford
University of Houston
University of Illinois at Urbana-Champaign
University of Iowa
University of Iowa Medical School
University of Kansas
University of Leeds
University of Melbourne
University of Mississippi
University of Missouri College of Veterinary Medicine
University of Missouri - Kansas City
University of Nebraska - Lincoln
University of Nevada - Las Vegas
University of New Hampshire
University of North Carolina
University of North Texas Health Science Center
University of Northern Colorado
University of Oklahoma
University of Oklahoma - Tulsa
University of Oklahoma College of Dentistry
University of Oklahoma College of Medicine
University of Ottawa
University of Rochester
University of San Francisco
University of South Carolina
University of Southern California
University of Stavanger
University of Sydney
University of Texas - Austin
University of Texas - Dallas
University of Texas Medical Branch
University of Texas Southwestern Medical Center
University of Utah
University of Wyoming
Vanderbilt University
Virginia Tech
Washington University in St. Louis

TOTAL GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED: 79
A total of 256 students graduated from the Henry Kendall College of Arts & Sciences between August 2015 and May 2016. The Office of Career Services acquired first-destination career outcomes for 243 (95%) of the students. Our knowledge indicated that of the 243 graduates with career outcomes, 159 (65%) had accepted or were seeking employment, 69 (29%) were seeking further education, and 15 (6%) were taking time off.

### 2015 - 2016 Total Graduate Career Outcomes (n = 243)

- **Accepted Employment**: 60%
- **Continuing Education**: 29%
- **Seeking Employment**: 5%
- **Taking Time Off**: 6%

### Career Outcome and Employment Rates for the 2015 – 2016 Year

Of the 228 graduates seeking employment or continuing education, 13 (6%) were still seeking employment six months after graduation, resulting in a 94% career outcome rate for 2015 – 2016.

Of the 159 graduates seeking employment, 146 (92%) accepted employment and 13 (8%) were still seeking employment.

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>226</td>
<td>95%</td>
<td>17</td>
<td>100%</td>
<td>243</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>13</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
<td>13</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>239</td>
<td>100%</td>
<td>17</td>
<td>100%</td>
<td>256</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 243 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>150</th>
<th>66%</th>
<th>9</th>
<th>53%</th>
<th>159</th>
<th>65%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>14</td>
<td>6%</td>
<td>1</td>
<td>6%</td>
<td>15</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>62</td>
<td>28%</td>
<td>7</td>
<td>41%</td>
<td>69</td>
<td>29%</td>
</tr>
</tbody>
</table>

*Of 159 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>137</th>
<th>91%</th>
<th>9</th>
<th>100%</th>
<th>146</th>
<th>92%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>13</td>
<td>9%</td>
<td>0</td>
<td>0%</td>
<td>13</td>
<td>8%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>169</td>
<td>94%</td>
<td>9</td>
<td>100%</td>
<td>178</td>
<td>94%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>11</td>
<td>6%</td>
<td>0</td>
<td>0%</td>
<td>11</td>
<td>6%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>180</td>
<td>100%</td>
<td>9</td>
<td>100%</td>
<td>189</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 178 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>108</th>
<th>64%</th>
<th>4</th>
<th>45%</th>
<th>112</th>
<th>63%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>11</td>
<td>6%</td>
<td>1</td>
<td>11%</td>
<td>12</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>50</td>
<td>30%</td>
<td>4</td>
<td>44%</td>
<td>54</td>
<td>30%</td>
</tr>
</tbody>
</table>

*Of 112 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>97</th>
<th>90%</th>
<th>4</th>
<th>100%</th>
<th>101</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>11</td>
<td>10%</td>
<td>0</td>
<td>0%</td>
<td>11</td>
<td>10%</td>
</tr>
</tbody>
</table>

### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>57</td>
<td>97%</td>
<td>8</td>
<td>100%</td>
<td>65</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>3%</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>59</td>
<td>100%</td>
<td>8</td>
<td>100%</td>
<td>67</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 65 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>42</th>
<th>74%</th>
<th>5</th>
<th>63%</th>
<th>47</th>
<th>72%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>3</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>12</td>
<td>21%</td>
<td>3</td>
<td>37%</td>
<td>15</td>
<td>23%</td>
</tr>
</tbody>
</table>

*Of 47 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>40</th>
<th>95%</th>
<th>5</th>
<th>100%</th>
<th>45</th>
<th>96%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>2</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>
## Henry Kendall College of Arts & Sciences – Historical Breakdown, 2012 – 2016**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>228</td>
<td>95%</td>
<td>303</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>12</td>
<td>5%</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>240</td>
<td>100%</td>
<td>318</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Of Respondents**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>142</td>
<td>62%</td>
<td>195</td>
<td>64%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>13</td>
<td>6%</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>73</td>
<td>32%</td>
<td>104</td>
<td>34%</td>
</tr>
</tbody>
</table>

*Of Those Seeking Employment*

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>102</td>
<td>72%</td>
<td>175</td>
<td>90%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>40</td>
<td>28%</td>
<td>20</td>
<td>10%</td>
</tr>
</tbody>
</table>

## Undergraduate Students

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>178</td>
<td>94%</td>
<td>230</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>12</td>
<td>6%</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>190</td>
<td>100%</td>
<td>241</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>113</td>
<td>63%</td>
<td>147</td>
<td>64%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>10</td>
<td>6%</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>55</td>
<td>31%</td>
<td>79</td>
<td>34%</td>
</tr>
</tbody>
</table>

*Of Those Seeking Employment*

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>79</td>
<td>70%</td>
<td>127</td>
<td>86%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>34</td>
<td>30%</td>
<td>20</td>
<td>14%</td>
</tr>
</tbody>
</table>

## Graduate Students

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>50</td>
<td>100%</td>
<td>73</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>NA</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>50</td>
<td>100%</td>
<td>75</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Of Responding*

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>29</td>
<td>58%</td>
<td>48</td>
<td>66%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>3</td>
<td>6%</td>
<td>0</td>
<td>NA</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>18</td>
<td>36%</td>
<td>25</td>
<td>34%</td>
</tr>
</tbody>
</table>

*Of Those Seeking Employment*

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>23</td>
<td>79%</td>
<td>48</td>
<td>100%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>6</td>
<td>21%</td>
<td>0</td>
<td>NA</td>
</tr>
</tbody>
</table>

** In 2013 - 14, reporting was changed from three months to six months after graduation to conform to reporting standards used by many ranking organizations.
Henry Kendall College of Arts and Sciences: Employers with On-Campus Recruiting

180 Medical
Air Force Civilian Service*
ArcBest
Arkansas Department of Human Services
Arkansas Tech University - Graduate College
AroundCampus Group*
Arvest Bank*
Big Brothers Big Sisters of Oklahoma
Bob Moore Auto Group
Bridgestone Retail Operations
Bureau of Land Management
Bureau of Safety and Environmental Enforcement
Cancer Treatment Centers of America*
Central Intelligence Agency*
Champs Sports
Cherokee Nation Businesses
Choctaw Nation of Oklahoma
City Year – AmeriCorps
Cleveland Chiropractic College
Command Center
Community Food Bank of Eastern Oklahoma
Counseling and Recovery Services of Oklahoma
Deming Public Schools
DiversityConneX
Drug Enforcement Administration
Edward Jones
Emerge Marketing and PR
Enterprise Holdings
Enterprise Rentals
Family & Children’s Services
FOX23 News - Cox Media Group
Griffin Communications & News on 6
Hertz
Idaho National Labs*
International Insurance Brokers
Jackie Cooper Imports
JD Young
JMARK Business Solutions
JoCo
Johns Hopkins University Applied Physics Laboratory*
Johnson County, Kansas Sheriff’s Office
Kendall Whittier Elementary School
Laureate Psychiatric Clinic and Hospital
Meals on Wheels of Metro Tulsa
NAPA Auto Parts
National Security Agency*
New Hope Camp
New York Life Insurance
NORDAM
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
NTCS Community Outreach
OGE Energy
Oklahoma Department of Human Services
Oklahoma Medical Research Foundation
Oklahoma Policy Institute*
OMNI Mechanical Services
Oral Roberts University
OSU-Tulsa Graduate Student Services Center
OSU Watson Graduate School of Management
OU-TU School of Community Medicine
Paycom
Peace Corps
Pennwell
Penske Truck Leasing
Pittsburg State University
Project Transformation
Putnam City Schools
Reading Partners – AmeriCorps
Rebuilding Together - Tulsa
RR Donnelley*
Schnake Turnbo Frank
Scripps
Springfield (MO) Police Department
St. Gregory’s University
Target
Teach For America*
The University of Tulsa – Graduate Business Programs
The University of Tulsa College of Law
The University of Tulsa Graduate School
The University of Tulsa Paralegal Studies Program
Tulsa Athletics (National Premier Soccer League)
Tulsa Community College
Tulsa Educare
Tulsa Housing Authority
Tulsa Parks
Tulsa Police Department  Walgreens  
U.S. Air Force  Wichita State University  
U.S. Department of State*  Workforce Oklahoma  
U.S. Federal Bureau of Investigation  Worldwide Express  
U.S. Navy Officer Programs*  YWCA*  
University of Oklahoma - Tulsa  

TOTAL ORGANIZATIONS RECRUITING FOR ARTS & SCIENCES ON-CAMPUS: 97  
*Total Companies Conducting Interviews On-Campus: 14
<table>
<thead>
<tr>
<th>Employers</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Therapy Associates</td>
<td>Gilcrease Museum</td>
</tr>
<tr>
<td>AE Strategies</td>
<td>Hardesty Arts Center</td>
</tr>
<tr>
<td>Aim High Gymnastics Academy</td>
<td>Hillside Orchards</td>
</tr>
<tr>
<td>American Theatre Company</td>
<td>Hogan Assessment Systems</td>
</tr>
<tr>
<td>American Therapeutic Riding Center</td>
<td>Holy Family University</td>
</tr>
<tr>
<td>American Web</td>
<td>I/O Solutions</td>
</tr>
<tr>
<td>Astrophoria</td>
<td>James Joyce Quarterly</td>
</tr>
<tr>
<td>AT&amp;T</td>
<td>Jarvis Pediatric Therapy</td>
</tr>
<tr>
<td>Austin Travis County Integral Care</td>
<td>Jefferson County Commission</td>
</tr>
<tr>
<td>Avis Budget Group</td>
<td>Jenks Public Schools</td>
</tr>
<tr>
<td>Bank of Oklahoma</td>
<td>Jesuit Alumni Service Corps</td>
</tr>
<tr>
<td>Baptist General Convention of Oklahoma</td>
<td>KJRH, Channel 2</td>
</tr>
<tr>
<td>BBC Lausanne - Switzerland</td>
<td>Laureate Psychiatric Clinic and Hospital</td>
</tr>
<tr>
<td>Bixby Public Schools</td>
<td>Lawrence Parks and Recreation</td>
</tr>
<tr>
<td>Blue Cross and Blue Shield of Nebraska</td>
<td>Lee’s Summit R-7 School District</td>
</tr>
<tr>
<td>BOK Center</td>
<td>Life Teen</td>
</tr>
<tr>
<td>Bowen Center</td>
<td>Mayo Hotel, The</td>
</tr>
<tr>
<td>Broken Arrow Public Schools</td>
<td>Medical College of Wisconsin</td>
</tr>
<tr>
<td>Brook Fine Arts</td>
<td>Mental Health Association</td>
</tr>
<tr>
<td>Brookhaven College</td>
<td>Metro Christian Academy</td>
</tr>
<tr>
<td>Busch Geotechnical Consulting</td>
<td>Mobile County Personnel Board</td>
</tr>
<tr>
<td>Carolina Panthers</td>
<td>Monte Cassino School</td>
</tr>
<tr>
<td>Cherry Creek Schools</td>
<td>Montgomery County Schools</td>
</tr>
<tr>
<td>Chicago Bandits</td>
<td>Monument Custom Builders</td>
</tr>
<tr>
<td>Cinco Ranch High School</td>
<td>New Mexico VA Healthcare System</td>
</tr>
<tr>
<td>City Year Tulsa – AmeriCorps</td>
<td>Northwest Prospects Academy</td>
</tr>
<tr>
<td>Colorado Department of Education</td>
<td>Oklahoma City Ballet</td>
</tr>
<tr>
<td>ConsumerAffairs</td>
<td>Oklahoma State Department of Education</td>
</tr>
<tr>
<td>D.W. Correll Museum</td>
<td>Opera Theatre of Saint Louis</td>
</tr>
<tr>
<td>District of Columbia Public Schools</td>
<td>Owasso Public Schools</td>
</tr>
<tr>
<td>Douglas County School District</td>
<td>Peace Academy</td>
</tr>
<tr>
<td>Drew University</td>
<td>Pennwell</td>
</tr>
<tr>
<td>Emco Industries</td>
<td>PETRONAS</td>
</tr>
<tr>
<td>Enid Public Schools</td>
<td>Phoenix Rehab</td>
</tr>
<tr>
<td>Epic Photography</td>
<td>Ponca City Public Schools</td>
</tr>
<tr>
<td>Equinox Comics</td>
<td>QuikTrip</td>
</tr>
<tr>
<td>Eslick Design Associates</td>
<td>RBMM/Richards Group</td>
</tr>
<tr>
<td>Family &amp; Children's Services</td>
<td>Saint Simeon's Foundation</td>
</tr>
<tr>
<td>Fellowship of Catholic University Students</td>
<td>Sarah Milner Elementary School</td>
</tr>
<tr>
<td>Fort Worth ISD</td>
<td>Schnake Turnbo Frank</td>
</tr>
<tr>
<td>FOCUS North America</td>
<td>Sistema Tulsa</td>
</tr>
<tr>
<td>FOX23 News - Cox Media Group</td>
<td>Skiatook Public Schools</td>
</tr>
<tr>
<td>Galaxy Home Design</td>
<td>Society of Jesus</td>
</tr>
<tr>
<td>Gap</td>
<td>Sprouts Farmers Market</td>
</tr>
</tbody>
</table>
St. Anthony School
Stantec
Star Tribune
Student Mobilization
Sustainable Tulsa
Swinging Bridge Boutique
Tammy Chick Marketing
Teach For America
The University of Tulsa
TherapySource for Kids
Thomas Reeves Elementary School
Topeca Coffee
Tortoise Capital Advisors
Tulsa Ballet
Tulsa County Government
Tulsa Public Schools
U.S. Marine Corps
Union Public Schools
University of Kansas - Center for Public Partnerships & Research
University of Minnesota - Twin Cities
University of Texas MD Cancer Center
University School
Valencia College
Vanderbilt University Medical Center
Walt Disney Company, The
Wat Pathum Wanaram School
Westport Rehabilitation Complex
Woehrl and SinnLeffers Group
Yonsei University

TOTAL EMPLOYERS HIRING ARTS & SCIENCES GRADUATES: 118

Henry Kendall College of Arts and Sciences: Graduate/Professional Schools

Boston University
California Institute of Technology
Cambridge University
Columbia College Chicago
Gallaudet University
George Washington University School of Law
Gnomon School of Visual Effects
Hofstra University
Hopkins-Nanjing Center
Missouri State University
Newcastle University
Oklahoma State University
Pompeu Fabra University
Sheffield Hallam University
The University of Tulsa
University of Arizona
University of Arkansas School of Law
University of Colorado
University of Glasgow
University of Houston
University of Kansas
University of Iowa
University of Leeds
University of Mississippi
University of Missouri - Kansas City
University of Oklahoma
University of San Francisco
University of South Carolina

TOTAL GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED: 28
Henry Kendall College of Arts & Sciences

Undergraduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
**Anthropology**

Four graduates, with 3 (75%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Of 3 Graduates Reporting**

- Further Education, 33%
- Seeking Employment, 67%

**Of 2 Graduates Seeking Employment**

- Accepted Employment, 100%

**Hiring Employers:** Equinox Comics, Wat Pathum Wanaram School

**Graduate School:** The University of Tulsa

**Art**

Eleven graduates, with 10 (91%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Of 10 Graduates Reporting**

- Taking Time Off, 20%
- Further Education, 20%
- Seeking Employment, 60%

**Of 6 Graduates Seeking Employment**

- Accepted Employment, 100%

**Hiring Employers:** Eslick Design Associates, Fellowship of Catholic University Students, Pennwell, RBMM/Richards Group, Tulsa County Government

**Graduate Schools:** Columbia College Chicago, Gnomon School of Visual Effects
**Art History**

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

*Of 1 Graduate Reporting*

- Further Education, 100%

**Graduate School:** University of Glasgow

**Arts Management**

Three graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

*Of 3 Graduates Reporting*

- Further Education, 33%
- Seeking Employment, 67%

*Of 2 Graduates Seeking Employment*

- Accepted Employment, 100%

**Hiring Employers:** Oklahoma City Ballet, Saint Simeon's Foundation
**Chinese Studies**

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

*Of 1 Graduate Reporting*

- Further Education, 100%

**Graduate School:** Hopkins-Nanjing Center

**Communication**

Twenty-seven graduates, with 26 (96%) reporting, 26 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

*Of 26 Graduates Reporting*

- Further Education, 31%
- Seeking Employment, 69%

*Of 18 Graduates Seeking Employment*

- Still Seeking Employment, 11%
- Accepted Employment, 89%

**Hiring Employers:** AT&T, BBC Lausanne – Switzerland, ConsumerAffairs, FOX23 News – Cox Media Group, Galaxy Home Design, KJRH – Channel 2, Life Teen, Mayo Hotel, Monument Custom Builders, Schnake Turnbo Frank, Tammy Chick Marketing, The University of Tulsa, Walt Disney Company, Woehrl and SinnLeffers Group

**Graduate School:** The University of Tulsa, University of Oklahoma, University of San Francisco
Deaf Education
Three graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Broken Arrow Public Schools, Thomas Reeves Elementary School
Graduate School: Gallaudet University

Economics
Four graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Blue Cross Blue Shield of Nebraska, PETRONAS, Tortoise Capital Advisors
**Education**
Twelve graduates, with 12 (100%) reporting, all U.S. citizens.
3-U.S. Salaries Reported: Average = $36,133; Minimum = $31,000; Maximum = $45,000

**Of 12 Graduates Reporting**
- Seeking Employment, 67%
- Further Education, 33%

**Of 8 Graduates Seeking Employment**
- Accepted Employment, 75%
- Still Seeking Employment, 25%

**Hiring Employers:** Enid Public Schools, Peace Academy, Ponca City Public Schools, Sarah Milner Elementary School, Tulsa Public Schools

**Graduate Schools:** California Institute of Technology, Missouri State University, The University of Tulsa

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**Elementary Education**
Nine graduates, with 8 (89%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Of 8 Graduates Reporting**
- Seeking Employment, 100%

**Of 8 Graduates Seeking Employment**
- Accepted Employment, 100%
- Still Seeking Employment, 0%
**Hiring Employers:** Baptist General Convention of Oklahoma, City Year Tulsa – AmeriCorps, Jenks Public Schools, Montgomery County Schools, Owasso Public Schools, Tulsa Public Schools, Union Public Schools

**English**

Eleven graduates, with 10 (91%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

- **Of 10 Graduates Reporting**
  - Seeking Employment, 90%
  - Taking Time Off, 10%

- **Of 9 Graduates Seeking Employment**
  - Accepted Employment, 89%
  - Still Seeking Employment, 11%

**Hiring Employers:** Emco Industries, Lee’s Summit R-7 School District, Student Mobilization, Topeca Coffee, Tulsa Public Schools

**Environmental Policy**

One graduate, a U.S. citizen, reporting (100%). Salary data omitted due to fewer than three salaries reported.

- **Of 1 Graduate Reporting**
  - Seeking Employment, 100%

- **Of 1 Graduate Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employer:** Stantec
**Film Studies**

Six graduates, with 6 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

![Pie chart](image)

**Hiring Employers:** BOK Center, Union Public Schools

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**French**

Three graduates, with 3 (100%) reporting, 2 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

![Pie chart](image)

**Graduate School:** Newcastle University
**German**

Two graduates, with 2 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

*Of 2 Graduates Reporting*

- Taking Time Off, 50%
- Further Education, 50%

**Graduate School:** University of Leeds

**History**

Thirteen graduates, with 13 (100%) reporting, 12 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

*Of 13 Graduates Reporting*

- Taking Time Off, 8%
- Further Education, 38%
- Seeking Employment, 54%

*Of 7 Graduates Seeking Employment*

- Accepted Employment, 100%

**Hiring Employers:** Bank of Oklahoma, Hillside Orchards, Fellowship of Catholic University Students, QuikTrip, U.S. Marine Corps

**Graduate Schools:** George Washington University School of Law, The University of Tulsa, University of Leeds
Music
Eighteen graduates, with 18 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.
*Includes Music/BA, Composition/BM, Instrumental/BM, Instrumental/BME, Piano/BM, Voice/BM, Voice/BME*

**Of 18 Graduates Reporting**
- Seeking Employment, 72%
- Further Education, 28%

**Of 13 Graduates Seeking Employment**
- Accepted Employment, 92%
- Still Seeking Employment, 8%

Hiring Employers: Astrophoria, Brook Fine Arts, Cinco Ranch High School, Enid Public Schools, Ponca City Public Schools, Saint Simeon’s Foundation, Sarah Milner Elementary School, Sistema Tulsa, The University of Kansas – Center for Public Partnerships & Research, Tulsa Ballet, Tulsa Public Schools

Graduate Schools: California Institute of Technology, The University of Tulsa, University of Arizona, University of Iowa

Musical Theatre
Four graduates, with 4 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Of 4 Graduates Reporting**
- Seeking Employment, 75%
- Taking Time Off, 25%

**Of 3 Graduates Seeking Employment**
- Accepted Employment, 67%
- Still Seeking Employment, 33%

Hiring Employers: American Theatre Company, Opera Theatre of Saint Louis
Organizational Studies
Nine graduates, with 8 (89%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Carolina Panthers, The University of Tulsa
Graduate Schools: The University of Tulsa, University of Oklahoma

Philosophy
Six graduates, with 5 (83%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Society of Jesus, Topeca Coffee
Political Science
Ten graduates, with 8 (80%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Of 8 Graduates Reporting
- Seeking Employment, 63%
- Further Education, 37%

Of 5 Graduates Seeking Employment
- Accepted Employment, 100%

Hiring Employers: Busch Geotechnical Consulting, Fellowship of Catholic University Students, Schnake Turnbo Frank, Sustainable Tulsa
Graduate Schools: The University of Tulsa, University of Colorado Boulder

Psychology
Thirty-five graduates, with 33 (94%) reporting, 30 U.S. citizens and 5 international students.
Salary data omitted due to fewer than three salaries reported.

Of 33 Graduates Reporting
- Seeking Employment, 36%
- Further Education, 58%
- Taking Time Off, 6%

Of 12 Graduates Seeking Employment
- Accepted Employment, 83%
- Still Seeking Employment, 17%

Hiring Employers: Aim High Gymnastics Academy, American Therapeutic Riding Center, Austin Travis County Integral Care, Bowen Center, Family & Children’s Services, Gap, Jesuit Alumni Service Corps, Laureate Psychiatric Clinic and Hospital, Teach for America, The University of Tulsa
Graduate Schools: Boston University, Cambridge University, Sheffield Hallam University, The University of Kansas, The University of Tulsa, University of Arkansas School of Law, University of Houston, University of Iowa, University of Mississippi, University of Oklahoma, University of South Carolina
**Sociology**

Seven graduates, with 7 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** Family & Children's Services, FOCUS North America, Swinging Bridge Boutique

**Graduate School:** University of Kansas, University of Oklahoma

**Spanish**

Nine graduates, with 9 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** American Web, Fellowship of Catholic University Students, Saint Paul's Outreach, Vanderbilt University Medical Center

**Graduate School:** Pompeu Fabra University, The University of Tulsa
**Theatre**

One graduates, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

*Of 1 Graduate Reporting*

![Diagram](Taking Time Off, 100%)

**Women’s and Gender Studies**

Three graduates, with 2 (67%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

*Of 2 Graduates Reporting*

![Diagram](Further Education, 100%)

**Graduate Schools:** Hopkins-Nanjing Center, University of Colorado Boulder
Master of Anthropology

Two graduates, with 1 (50%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Of 1 Graduate Reporting

Graduate School: The University of Tulsa

Master of Art

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Of 1 Graduate Reporting

Graduate School: Oklahoma State University
Master of Clinical Psychology

Seven graduates, with 6 (86%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Advanced Therapy Associates, Mental Health Association
Graduate School: The University of Tulsa

Master of Education

One graduate, an international student, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Of 1 Graduate Reporting

Further Education, 100%
Master of English, Language, & Literature

Six graduates, with 6 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

Hiring Employers: James Joyce Quarterly, Sprouts Farmers Market, Star Tribune, The University of Tulsa
Graduate School: The University of Tulsa

Of 6 Graduates Reporting
- Seeking Employment, 67%
- Further Education, 33%

Of 4 Graduates Seeking Employment
- Accepted Employment, 100%

Master of Fine Arts

Four graduates, with 4 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Epic Photography, Hardesty Arts Center

Of 4 Graduates Reporting
- Seeking Employment, 50%
- Taking Time Off, 50%

Of 2 Graduates Seeking Employment
- Accepted Employment, 100%
**Master of History**

Four graduates, with 4 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** D.W. Correll Museum, Tulsa Public Schools

**Graduate School:** The University of Tulsa

---

**Master of Math/Science Education**

Six graduates, with 6 (100%) reporting, 4 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** Chicago Bandits, Metro Christian Academy, University School

**Graduate School:** University of Missouri – Kansas City
Master of Psychology/IO
Ten graduates, with 10 (100%) reporting, 8 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

Of 10 Graduates Reporting
- Seeking Employment, 80%
- Further Education, 20%

Of 8 Graduates Seeking Employment
- Accepted Employment, 87%
- Still Seeking Employment, 13%

Hiring Employers: Avis Budget Group, Hogan Assessment Systems, I/O Solutions, Jefferson County Commission, Mobile County Personnel Board, University of Minnesota – Twin Cities

Graduate School: Hofstra University, The University of Tulsa

Master of Teaching Arts
One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Of 1 Graduate Reporting
- Seeking Employment, 100%

Of 1 Graduate Seeking Employment
- Accepted Employment, 100%

Hiring Employer: St. Anthony School
**Master of Arts in Education**

Seven graduates, with 7 (100%) reporting, 6 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** District of Columbia Public Schools, Monte Cassino School, Northwest Prospects Academy, The University of Tulsa

**Graduate School:** The University of Tulsa

---

**Master of Arts in Museum Science & Management**

Two graduates, with 2 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** Gilcrease Museum, The University of Tulsa
**Doctor of Clinical Psychology**

Five graduates, with 5 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

**Of 5 Graduates Reporting**
- Seeking Employment, 100%

**Of 5 Graduates Seeking Employment**
- Accepted Employment, 100%

**Hiring Employers:** Medical College of Wisconsin, New Mexico VA Healthcare System, University of Texas MD Cancer Center

**Doctor of English, Language, & Literature**

Ten graduates, with 10 (100%) reporting, 8 U.S. citizens and 2 international students. Salary data omitted due to fewer than three salaries reported.

**Of 10 Graduates Reporting**
- Seeking Employment, 90%
- Further Education, 10%

**Of 9 Graduates Seeking Employment**
- Accepted Employment, 100%

**Hiring Employers:** Brookhaven College, ConsumerAffairs, Drew University, Holy Family University, The University of Tulsa, Valencia College, Yonsei University
Doctor of Psychology/IO

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Hiring Employer: AE Strategies
Collins College of Business
For Graduates Between August 2015 – May 2016
Collins College of Business (2015 – 2016) Executive Summary

A total of 289 students graduated from the Collins College of Business between August 2015 and May 2016. The Office of Career Services acquired first-destination career outcomes for 263 (91%) of the students. Our knowledge indicated that of the 263 graduates with career outcomes, 202 (77%) had accepted or were seeking employment, 55 (21%) were seeking further education, and 6 (2%) were taking time off.

2015 - 2016 Total Graduate Career Outcomes (n = 263)

- Accepted Employment: 70%
- Continuing Education: 21%
- Seeking Employment: 7%
- Taking Time Off: 2%

Career Outcome and Employment Rates for the 2015 – 2016 Year

Of the 257 graduates seeking employment or continuing education, 18 (7%) were still seeking employment six months after graduation, resulting in a 93% career outcome rate for 2015 – 2016.

Of the 202 graduates seeking employment, 184 (91%) accepted employment and 18 (9%) were still seeking employment.
## Collins College of Business – Statistical Breakdown, 2015 – 2016

### Respondents

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>186</td>
<td>93%</td>
<td>77</td>
<td>87%</td>
<td>263</td>
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<tr>
<td>Not Reached</td>
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<td>7%</td>
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<td>13%</td>
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<tr>
<td>Total Graduates</td>
<td>200</td>
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<td>89</td>
<td>100%</td>
<td>289</td>
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### Of 263 Respondents

#### Seeking Employment*

<table>
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<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>162</td>
<td>87%</td>
<td>40</td>
<td>52%</td>
<td>202</td>
<td>77%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>2</td>
<td>1%</td>
<td>4</td>
<td>5%</td>
<td>6</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>22</td>
<td>12%</td>
<td>33</td>
<td>43%</td>
<td>55</td>
<td>21%</td>
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#### *Of 202 Seeking Employment

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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>156</td>
<td>96%</td>
<td>28</td>
<td>70%</td>
<td>184</td>
<td>91%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>6</td>
<td>4%</td>
<td>12</td>
<td>30%</td>
<td>18</td>
<td>9%</td>
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### Undergraduate Students

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<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>105</td>
<td>92%</td>
<td>61</td>
<td>87%</td>
<td>166</td>
<td>90%</td>
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<tr>
<td>Not Reached</td>
<td>9</td>
<td>8%</td>
<td>9</td>
<td>13%</td>
<td>18</td>
<td>10%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>114</td>
<td>100%</td>
<td>70</td>
<td>100%</td>
<td>184</td>
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### Of 166 Respondents

#### Seeking Employment*

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<td>82</td>
<td>78%</td>
<td>25</td>
<td>41%</td>
<td>107</td>
<td>64%</td>
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<tr>
<td>Taking Time Off</td>
<td>2</td>
<td>2%</td>
<td>4</td>
<td>7%</td>
<td>6</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>21</td>
<td>20%</td>
<td>32</td>
<td>52%</td>
<td>53</td>
<td>32%</td>
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#### *Of 107 Seeking Employment

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<th>US Students</th>
<th>Percentage</th>
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<th>Percentage</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>78</td>
<td>95%</td>
<td>15</td>
<td>60%</td>
<td>93</td>
<td>87%</td>
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<tr>
<td>Still Seeking Employment</td>
<td>4</td>
<td>5%</td>
<td>10</td>
<td>40%</td>
<td>14</td>
<td>13%</td>
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### Graduate Students

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<th>US Students</th>
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<tbody>
<tr>
<td>Respondents</td>
<td>81</td>
<td>94%</td>
<td>16</td>
<td>84%</td>
<td>97</td>
<td>92%</td>
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<tr>
<td>Not Reached</td>
<td>5</td>
<td>6%</td>
<td>3</td>
<td>16%</td>
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<td>8%</td>
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<tr>
<td>Total Graduates</td>
<td>86</td>
<td>100%</td>
<td>19</td>
<td>100%</td>
<td>105</td>
<td>100%</td>
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</table>

### Of 97 Respondents

#### Seeking Employment*

<table>
<thead>
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<th>Percentage</th>
<th>Total</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>80</td>
<td>99%</td>
<td>15</td>
<td>94%</td>
<td>95</td>
<td>98%</td>
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<tr>
<td>Taking Time Off</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
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<td>1%</td>
<td>1</td>
<td>6%</td>
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#### *Of 95 Seeking Employment

<table>
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<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>78</td>
<td>98%</td>
<td>13</td>
<td>87%</td>
<td>91</td>
<td>96%</td>
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<tr>
<td>Still Seeking Employment</td>
<td>2</td>
<td>2%</td>
<td>2</td>
<td>13%</td>
<td>4</td>
<td>4%</td>
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</table>
Collins College of Business – Historical Breakdown, 2012 – 2016**

<table>
<thead>
<tr>
<th></th>
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<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>222</td>
<td>97%</td>
<td>244</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>7</td>
<td>3%</td>
<td>13</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>229</td>
<td>100%</td>
<td>257</td>
<td>100%</td>
</tr>
</tbody>
</table>

** Of Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>167</td>
<td>75%</td>
<td>183</td>
<td>75%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>5</td>
<td>2%</td>
<td>26</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>50</td>
<td>23%</td>
<td>35</td>
<td>14%</td>
</tr>
</tbody>
</table>

* Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>146</td>
<td>87%</td>
<td>170</td>
<td>93%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>21</td>
<td>13%</td>
<td>13</td>
<td>7%</td>
</tr>
</tbody>
</table>

Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>143</td>
<td>98%</td>
<td>150</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>3</td>
<td>2%</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>146</td>
<td>100%</td>
<td>157</td>
<td>100%</td>
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</tbody>
</table>

Of Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>95</td>
<td>66%</td>
<td>108</td>
<td>72%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>4</td>
<td>3%</td>
<td>11</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>44</td>
<td>31%</td>
<td>31</td>
<td>21%</td>
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</tbody>
</table>

* Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>78</td>
<td>82%</td>
<td>102</td>
<td>94%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>21</td>
<td>22%</td>
<td>6</td>
<td>6%</td>
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</table>

Graduate Students

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>79</td>
<td>95%</td>
<td>94</td>
<td>45%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>4</td>
<td>5%</td>
<td>6</td>
<td>4%</td>
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<tr>
<td>Total Graduates</td>
<td>83</td>
<td>100%</td>
<td>100</td>
<td>49%</td>
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</table>

Of Respondents

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>72</td>
<td>91%</td>
<td>75</td>
<td>42%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>1%</td>
<td>15</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>6</td>
<td>8%</td>
<td>4</td>
<td>1%</td>
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</tbody>
</table>

* Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>68</td>
<td>94%</td>
<td>68</td>
<td>91%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>4</td>
<td>6%</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>

** In 2013 - 14, reporting was changed from three months to six months after graduation to conform to reporting standards used by many ranking organizations.
Collins College of Business: Employers with On-Campus Recruiting

180 Medical
Air Force Civilian Service*
Anadarko Petroleum*
Apache*
ArcBest
Ardent Management Consulting
Arkansas Department of Human Services
Arkansas Tech University - Graduate College
AroundCampus Group*
Arvest Bank*
Bank of Oklahoma*
Big Brothers Big Sisters of Oklahoma
BKD*
Bob Moore Auto Group
Bridgestone Retail Operations
Bureau of Land Management
Cancer Treatment Centers of America*
capSpire
CCK Strategies*
Central Intelligence Agency*
Champs Sports
Cherokee Nation Businesses
Chesapeake Energy*
Chevron*
Choctaw Nation of Oklahoma
City Year – AmeriCorps
Command Center
Community Food Bank of Eastern Oklahoma
Concho Resources*
ConocoPhillips*
CRC-Evans Pipeline Intl./Stanley
Black and Decker
Deloitte*
Deming Public Schools
Devon Energy*
Direct Energy*
DiversityConneX
Drug Enforcement Administration
E P Energy*
Edward Jones
Eide Bailly*
Emerge Marketing and PR
Enterprise Holdings
Enterprise Rentals

Enviro Systems
Ernst & Young*
FELLERS
FOX23 News - Cox Media Group
Gateway Mortgage Group
Grant Thornton*
Heartland Dental
Helmerich & Payne
Hertz
Hewlett Packard Enterprise*
HoganTaylor*
Idaho National Labs*
International Insurance Brokers
Jackie Cooper Imports
JD Young
JMARK Business Solutions
JoCo
Johns Hopkins University Applied Physics Laboratory*
Johnson County, Kansas Sheriff's Office
Kendall Whittier Elementary School
Koch Industries*
Lane Gorman Trubitt
Laureate Psychiatric Clinic and Hospital
Lufthansa Technik Component Services
Magellan Midstream Partners*
Mansfield Oil
Martindale Consultants
Meals on Wheels of Metro Tulsa
Melton Truck Lines
NAPA Auto Parts
National Security Agency*
New Hope Camp
New York Life Insurance
Newfield Exploration*
NORDAM*
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
OGE Energy
Oklahoma Central Credit Union
Oklahoma Department of Human Services
Oklahoma State Regional Center
OMNI Mechanical Services
ONE Gas*
ONEOK*
Opportune
Oral Roberts University
OSU-Tulsa Graduate Student Services Center
OSU Watson Graduate School of Management
Paycom
PDC Energy*
Peace Corps
Pennwell
Penske Truck Leasing
Phillips 66*
Pittsburg State University
PricewaterhouseCoopers*
Project Transformation
Reading Partners – AmeriCorps
Rebuilding Together - Tulsa
Rogers State University
RR Donnelley*
Schnake Turnbo Frank
Scripps
Sherwin-Williams PSG
Soturi
Springfield (MO) Police Department
St. Gregory's University
Stinnett & Associates
Target
Teach For America*

Tenstreet
The University of Tulsa – Graduate Business Programs
The University of Tulsa College of Law
The University of Tulsa Graduate School
The University of Tulsa Paralegal Studies Program
Tinker Air Force Base
Tulsa Athletics (National Premier Soccer League)
Tulsa Community College
Tulsa Housing Authority
Tulsa Parks
Tulsa Police Department
U.S. Air Force
U.S. Department of State*
U.S. Federal Bureau of Investigation
U.S. Navy Officer Programs*
University of Oklahoma - Tulsa
Verizon
Walgreens
Walmart Retail Technology*
Waterfield Energy Software
Wichita State University
Williams*
Workforce Oklahoma
Worldwide Express
WPX Energy*
XTO Energy*

TOTAL ORGANIZATIONS RECRUITING FOR BUSINESS ON-CAMPUS: 139
*Total Companies Conducting Interviews On-Campus: 43
Collins College of Business: Hiring Employers

A Gathering Place for Tulsa
ADCO
American Airlines
American Energy Partners
Anadarko Petroleum
Apache
ARYZTA
Asemio
ATI Worksite Solutions
Atlas Pipeline Partners
Aviva Investors
Aytu BioScience
Baker Hughes
Bank of Oklahoma
Beasley & Company
Benham, A Haskell Company
BioEnergy Resources
Black Oak Casino
Bravo Natural Resources
Bridgestone Retail Operations
Buckle
C.H. Robinson
CapinCrouse
CBRE
CCK Strategies
CenterPoint Energy
Cerner
Cimarex Energy
Compliance Group, The
ConocoPhillips
Davison Accounting
Dell
Deloitte
Devon Energy
Direct Energy
Dropbox
Edward Jones
Emerge Marketing and PR
Endtrust Lease End Services
Enterprise Holdings
Enterprise Rentals
EP Energy
EQT
Ernst & Young
ExecuTrek
Expedia
Fellowship of Catholic University Students
First Trust
FlashBanc
Francis Renewable Energy
GMT Exploration
Grand River Dam Authority
Grant Thornton
Harvard Management Company
Hewlett Packard Enterprise
Hilti North America
HoganTaylor
Holland Services
Huntley & Huntley Exploration
ICEdot
International Insurance Brokers
Kaiser-Francis Oil
KB Home
Kendra Scott
Kimley-Horn & Associates
Koch Ag & Energy Solutions
Koch Industries
Laclede Energy Resources
Laredo Petroleum
LINN Energy
Lufthansa Technik Component Services
Mansfield Oil
Mechanical Products Southwest
Memorial Resource Development
MESA
Messina Mergers and Acquisitions
Monterey Coast Preparatory School
Muret CPA
Newfield Exploration
NextEra Energy
Nichols Brothers
Nudest
Omnitracs
ONEOK
Paladin Land Group
PDS Companies
Peak UpTime
PennWell Marketing Solutions
Petrox Resources
Phillips 66
Pioneer Energy Services
PricewaterhouseCoopers
QEP Resources
QuikTrip
Reading Partners – AmeriCorps
Rebellion Energy
Rupe Helmer Group
Ryerson
Samson Resources
Saudi Aramco
SemGroup
Seneca
Shamrock Manufacturing
Site Improvement Associates
Slalom Consulting
Sonangol P&P
Source Outdoor Group
Southwest Airlines
Southwestern Energy
Stifel Nicolaus
Sullivan, Cotter and Associates
SunRise Dental

Teach For America
Teach for China
Tecolote Energy
Texas Department of Public Safety
The University of Tulsa
Thompson Construction
Toomey Oil
Tortoise Capital Advisors
Tulsa Housing Authority
Tulsa Public Schools
Unit
University of Texas - Dallas
Uptown Cheapskate
Utica Park Clinic
Verizon Credit
Viatrax Automation
Waddell & Reed
Walmart
Waterfield Energy Software
White Shaver Law Firm
WPX Energy
Xpect Service
XTO Energy

TOTAL EMPLOYERS HIRING BUSINESS GRADUATES: 135

Collins College of Business: Graduate/Professional Schools

Edinburgh University
Oral Roberts University
Pompeu Fabra University
Queen's University
Seattle University
Southern Methodist University
The University of Tulsa
University of Arkansas School of Law
University of Bath

University of California - Santa Barbara
University of Illinois at Urbana-Champaign
University of Leeds
University of Northern Colorado
University of Oklahoma
University of Rochester
University of Sydney
Washington University in St. Louis

TOTAL GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED: 17
Collins College of Business
Undergraduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
Accounting

Thirty-seven graduates, with 34 (92%) reporting, 20 U.S. citizens and 17 international students.

4-U.S. Salaries Reported: Average = $47,450; Minimum = $34,800; Maximum = $60,000

Hiring Employers: ARYZTA, Beasley & Company, CCK Strategies, First Trust, Grand River Dam Authority, Kendra Scott, Muret CPA, ONEOK, The University of Tulsa, Tulsa Housing Authority

Graduate School: The University of Tulsa

Of 16 International Students Reporting

- Further Education, 75%
- Seeking Employment, 19%
- Taking Time Off, 6%

Of 3 International Students Seeking Employment

- Accepted Employment, 67%
- Still Seeking Employment, 33%
**Economics**

Ten graduates, with 8 (80%) reporting, 5 U.S. citizens and 5 international students.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** First Trust, Francis Renewable Energy, Partners AmeriCorps

**Graduate School:** University of California - Santa Barbara

---

**Energy Management**

Twenty-four graduates, with 23 (96%) reporting, 20 U.S. citizens and 4 international students.
Salary data omitted due to fewer than three salaries reported.


**Graduate Schools:** Edinburgh University, The University of Tulsa, University of Northern Colorado
Finance

Sixty-one graduates, with 57 (93%) reporting, 28 U.S. citizens and 33 international students.

4-U.S. Salaries Reported: Average = $51,000; Minimum = $34,000; Maximum = $60,000


Graduate School: The University of Tulsa, University of Oklahoma

Hiring Employers: Aviva Investors, Edward Jones

Graduate School: Edinburgh University, Oral Roberts University, The University of Tulsa, University of Arkansas School of Law, University of Bath, University of Illinois at Urbana-Champaign, University of Rochester, University of Sydney, Washington University in St. Louis
**International Business**

Seven graduates, with 7 (100%) reporting, 5 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employer:** American Web, Fellowship of Catholic University Students

**Graduate School:** Newcastle University, Pompeu Fabra University

**Management**

Thirty-five graduates, with 30 (86%) reporting, 26 U.S. citizens and 9 international students.
8-U.S. Salaries Reported: Average = $43,508; Minimum = $24,000; Maximum = $65,000

**Hiring Employers:** Benham – A Haskell Company, Black Oak Casino, Bridgestone Retail Operations, Davison Accounting, Enterprise Rentals, Grand River Dam Authority, Kimley-Horn & Associates, Koch Industries, Mansfield Oil, Nudest, Reading Partners – AmeriCorps, Samson Resources, Sonangol P&P, Texas Department of Public Safety, The Buckle, University of Texas - Dallas, Uptown Cheapskate, Waddell & Reed

**Graduate Schools:** The University of Tulsa, University of Bath, University of Leeds
**Marketing**

Eleven graduates, with 10 (91%) reporting, 8 U.S. citizens and 3 international students. Salary data omitted due to fewer than three salaries reported.

**Management Information Systems (MIS)**

Twenty-three graduates, with 19 (83%) reporting, 19 U.S. citizens and 4 international students. Salary data omitted due to fewer than three salaries reported.
Collins College of Business
Graduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
Master of Accounting (MAcc)
Twenty graduates, with 19 (95%) reporting, 15 U.S. citizens and 5 international students. Salary data omitted due to fewer than three salaries reported.

Of 19 Graduates Reporting
- Seeking Employment, 100%

Of 19 Graduates Seeking Employment
- Accepted Employment, 100%

Hiring Employers: CapinCrouse, ConocoPhillips, Deloitte, Ernst & Young, Grant Thornton, HoganTaylor, Phillips 66, PricewaterhouseCoopers, SunRise Dental

Master of Business Administration (MBA)
Thirty-eight graduates, with 36 (95%) reporting, 29 U.S. citizens and 9 international students. Salary data omitted due to fewer than three salaries reported.

Of 36 Graduates Reporting
- Seeking Employment, 97%
- Further Education, 3%

Of 35 Graduates Seeking Employment
- Accepted Employment, 94%
- Still Seeking Employment, 6%


Graduate School: University of Oklahoma
Master of Business Administration (MBA)/Master of Science in Finance (MSF)

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Messina Mergers and Acquisitions

Master of Energy Business (MEB)

Thirty-nine graduates, with 36 (92%) reporting, 37 U.S. citizens and 2 international students.
8-U.S. Salaries Reported: Average = $124,750; Minimum = $75,000; Maximum = $208,000

**Master of Taxation**
One graduate, a U.S. citizen, not reporting (0%).
Salary data omitted due to fewer than three salaries reported.

**Master of Science in Finance**
Six graduates, with 5 (83%) reporting, 3 U.S. citizens and 3 international students.
Salary data omitted due to fewer than three salaries reported.

---

**Hiring Employer:** Bank of Oklahoma  
**Graduate School:** The University of Tulsa
College of Engineering & Natural Sciences (2015 – 2016) Executive Summary

A total of 389 students graduated from the College of Engineering & Natural Sciences between August 2015 and May 2016. The Office of Career Services acquired first-destination career outcomes for 370 (95%) of the students. Our knowledge indicated that of the 370 graduates with career outcomes, 231 (63%) had accepted or were seeking employment, 128 (34%) were seeking further education, and 11 (3%) were taking time off.

### 2015 – 2016 Total Graduate Career Outcomes (n = 370)

- **Accepted Employment**: 53%
- **Continuing Education**: 34%
- **Seeking Employment**: 10%
- **Taking Time Off**: 3%

### Career Outcome and Employment Rates for the 2015 – 2016 Year

Of the 359 graduates seeking employment or continuing education, 36 (10%) were still seeking employment or education six months after graduation, resulting in a 90% career outcome rate for 2015 – 2016.

Of the 231 graduates seeking employment, 195 (84%) accepted employment and 36 (16%) were still seeking employment.

### Career Outcome Rate (n = 359)

- **Career Outcome Rate**: 90%
- **Still Seeking Employment**: 10%

### Employment Rate (n = 231)

- **Employment Rate**: 84%
- **Still Seeking Employment**: 16%
<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>230</td>
<td>96%</td>
<td>140</td>
<td>94%</td>
<td>370</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>10</td>
<td>4%</td>
<td>9</td>
<td>6%</td>
<td>19</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>240</td>
<td>100%</td>
<td>149</td>
<td>100%</td>
<td>389</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of 370 Respondents

| Seeking Employment*         | 148         | 65%        | 83             | 59%        | 231   | 63%        |
| Taking Time Off             | 3           | 1%         | 8              | 6%         | 11    | 3%         |
| Continuing Education        | 79          | 34%        | 49             | 35%        | 128   | 34%        |

*Of 231 Seeking Employment

| Employed                    | 124         | 84%        | 71             | 86%        | 195   | 84%        |
| Still Seeking Employment    | 24          | 16%        | 12             | 14%        | 36    | 16%        |

Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>190</td>
<td>96%</td>
<td>75</td>
<td>91%</td>
<td>265</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>8</td>
<td>4%</td>
<td>7</td>
<td>9%</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>198</td>
<td>100%</td>
<td>82</td>
<td>100%</td>
<td>280</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of 265 Respondents

| Seeking Employment*         | 115         | 61%        | 45             | 60%        | 160   | 60%        |
| Taking Time Off             | 3           | 1%         | 4              | 5%         | 7     | 3%         |
| Continuing Education        | 72          | 38%        | 26             | 35%        | 98    | 37%        |

*Of 160 Seeking Employment

| Employed                    | 94          | 82%        | 37             | 82%        | 131   | 82%        |
| Still Seeking Employment    | 21          | 18%        | 8              | 18%        | 29    | 18%        |

Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>40</td>
<td>95%</td>
<td>65</td>
<td>97%</td>
<td>105</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>5%</td>
<td>2</td>
<td>3%</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>42</td>
<td>100%</td>
<td>67</td>
<td>100%</td>
<td>109</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of 105 Respondents

| Seeking Employment*         | 33          | 83%        | 38             | 59%        | 71    | 68%        |
| Taking Time Off             | 0           | 0%         | 4              | 6%         | 4     | 4%         |
| Continuing Education        | 7           | 17%        | 23             | 35%        | 30    | 28%        |

*Of 71 Seeking Employment

| Employed                    | 30          | 91%        | 34             | 89%        | 64    | 90%        |
| Still Seeking Employment    | 3           | 9%         | 4              | 11%        | 7     | 10%        |
## Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>218</td>
<td>243</td>
<td>230</td>
<td>265</td>
</tr>
<tr>
<td></td>
<td>97%</td>
<td>96%</td>
<td>98%</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>7</td>
<td>11</td>
<td>5</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>3%</td>
<td>4%</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>225</td>
<td>254</td>
<td>235</td>
<td>280</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of Those Responding

- **Seeking Employment**: 134 (61%), 144 (59%), 150 (65%), 160 (60%)
- **Taking Time Off**: 7 (3%), 5 (2%), 13 (6%), 7 (3%)
- **Continuing Education**: 77 (36%), 94 (39%), 67 (29%), 98 (37%)

### Of Those Seeking Employment

- **Employed**: 109 (81%), 134 (93%), 129 (86%), 131 (82%)
- **Still Seeking Employment**: 25 (19%), 10 (7%), 21 (14%), 29 (18%)

## Graduate Students

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>104</td>
<td>99</td>
<td>95</td>
<td>105</td>
</tr>
<tr>
<td></td>
<td>95%</td>
<td>93%</td>
<td>97%</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>5</td>
<td>8</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>5%</td>
<td>7%</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>109</td>
<td>107</td>
<td>98</td>
<td>109</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of Those Responding

- **Seeking Employment**: 83 (80%), 74 (75%), 78 (82%), 71 (68%)
- **Taking Time Off**: 2 (2%), 1 (1%), 4 (4%), 4 (4%)
- **Continuing Education**: 19 (18%), 24 (24%), 13 (14%), 30 (28%)

### Of Those Seeking Employment

- **Employed**: 73 (88%), 70 (95%), 71 (91%), 64 (90%)
- **Still Seeking Employment**: 10 (12%), 4 (5%), 7 (9%), 7 (10%)

**In 2013-14, reporting was changed from three months to six months after graduation to conform to reporting standards used by many ranking organizations.**
<table>
<thead>
<tr>
<th>College of Engineering &amp; Natural Sciences: Employers with On-Campus Recruiting</th>
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<tbody>
<tr>
<td>180 Medical</td>
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<td>Air Force Civilian Service*</td>
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<td>Apache*</td>
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<td>AroundCampus Group*</td>
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<td>Arvest Bank*</td>
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<td>Bank of Oklahoma*</td>
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<td>Big Brothers Big Sisters of Oklahoma</td>
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<td>BlueStone Natural Resources</td>
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<td>Bob Moore Auto Group</td>
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<td>Bureau of Land Management</td>
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<td>Bureau of Safety and Environmental Enforcement</td>
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<td>Cancer Treatment Centers of America*</td>
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<td>Central Intelligence Agency*</td>
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<td>Champs Sports</td>
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<td>Cherokee Nation Businesses</td>
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<td>Chesapeake Energy</td>
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<td>Chevron*</td>
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<td>Choctaw Nation of Oklahoma</td>
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<td>Cimarex Energy</td>
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<td>City Year – AmeriCorps</td>
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<td>Command Center</td>
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<td>Community Food Bank of Eastern Oklahoma</td>
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<td>ConocoPhillips*</td>
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<td>CRC-Evans Pipeline Intl./Stanley Black &amp; Decker</td>
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<td>CVR Energy*</td>
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<td>Daily Thermetrics</td>
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<td>Deming Public Schools</td>
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<td>Devon Energy*</td>
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<td>DiversityConneX</td>
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<td>Drug Enforcement Administration</td>
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<td>DuPont*</td>
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<td>Hewlett Packard Enterprise*</td>
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<td>Houston Interests</td>
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<td>Idaho National Labs*</td>
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<td>Johns Hopkins University Applied Physics Laboratory*</td>
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<td>Johnson County, Kansas Sheriff’s Office</td>
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<td>Kendall Whittier Elementary School</td>
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<td>Koch Industries*</td>
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<td>Laureate Psychiatric Clinic and Hospital</td>
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<td>Penske Truck Leasing</td>
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<td>T.D. Williamson*</td>
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<td>The University of Tulsa Graduate School</td>
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<tr>
<td>The University of Tulsa Paralegal Studies Program</td>
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**TOTAL ORGANIZATIONS RECRUITING FOR E&NS ON-CAMPUS: 127**

*Total Companies Conducting Interviews On-Campus: 39
<table>
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<th>College of Engineering &amp; Natural Sciences: Hiring Employers</th>
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<td>54th Street Grill &amp; Bar</td>
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<td>AAON</td>
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<td>Spirit AeroSystems</td>
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<td>St. John Health System</td>
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<td>STATS ChipPAC</td>
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<td>StopBadware</td>
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**TOTAL EMPLOYERS HIRING ENGINEERING & NATURAL SCIENCES GRADUATES: 128**
<table>
<thead>
<tr>
<th>College of Engineering &amp; Natural Sciences: Graduate/Professional Schools</th>
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<tr>
<td>Baylor College of Medicine</td>
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<tr>
<td>Boston University</td>
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<td>California Institute of Technology</td>
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<td>California Polytechnic State University</td>
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<tr>
<td>Harvard University</td>
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<td>Kansas City University of Medicine &amp; Biosciences</td>
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<td>Missouri State University</td>
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<td>Nova Southeastern University</td>
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<td>St. George's University</td>
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<td>University of California - Los Angeles</td>
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<td>University of California - Santa Barbara</td>
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<td>University of Central Florida</td>
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<td>University of Illinois at Urbana-Champaign</td>
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<tr>
<td>University of Iowa Medical School</td>
</tr>
</tbody>
</table>

**TOTAL GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED:** 47
College of Engineering & Natural Sciences
Undergraduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
**Applied Math**

Four graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

**Of 4 Graduates Reporting**
- Further Education, 25%
- Seeking Employment, 75%

**Of 3 Graduates Seeking Employment**
- Accepted Employment, 100%

**Hiring Employers:** Blue Cross Blue Shield of Nebraska, Mathnasium, U.S. Navy

**Graduate School:** Boston University

**Biochemistry**

Seventeen graduates, with 16 (94%) reporting, 16 U.S. citizens and 1 international student. 3-U.S. Salaries reported: Average = $67,970; Minimum = $63,912; Maximum = $75,000

**Of 16 Graduates Reporting**
- Taking Time Off, 6%
- Further Education, 69%
- Seeking Employment, 25%

**Of 4 Graduates Seeking Employment**
- Accepted Employment, 100%

**Hiring Employers:** Athlon Solutions, Central Intelligence Agency, U.S. Navy Officer Programs, 54th Street Bar & Grill

**Graduate Schools:** Northwestern University, Oklahoma State School of Osteopathic Medicine, Oklahoma State University, St. George’s University, University of California – Los Angeles, University of North Carolina, University of North Texas Health Science Center, University of Oklahoma College of Medicine
**Biology**

Thirty graduates, with 28 (93%) reporting, 28 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** BMW, Epic, Precise Machining and Manufacturing, ProScribe, ScribeAmerica, YMCA

**Graduate Schools:** Harvard University, Oklahoma State University, Saint Louis University, The University of Missouri College of Veterinary Medicine, The University of Kansas, The University of Tulsa, University of Iowa Medical School, University of Oklahoma, University of Oklahoma College of Dentistry, University of Oklahoma College of Medicine, University of Texas Southwestern Medical Center

**Chemical Engineering**

Thirty-six graduates, with 36 (100%) reporting, 30 U.S. citizens and 6 international students.
8-U.S. Salaries Reported: Average = $70,125; Minimum = $45,000; Maximum = $92,000

Graduate Schools: Baylor College of Medicine, Kansas City University of Medicine and Biosciences, The University of Tulsa

**Chemistry**

Six graduates, with 6 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** U.S. Navy Officer Programs

**Graduate Schools:** California Institute of Technology, North Carolina State University, Northwestern University, Oklahoma State University

**Computer Simulation & Gaming**

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

**Hiring Employer:** M.E.P.CAD
Computer Science

Nineteen graduates, with 18 (95%) reporting, 18 U.S. citizens and 1 permanent resident.
4-U.S. Salaries Reported: Average = $86,250; Minimum = $75,000; Maximum = $110,000


Graduate School: The University of Tulsa

Electrical Engineering

Ten graduates, with 9 (90%) reporting, 8 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: American Airlines, Chevron

Graduate Schools: The University of Tulsa, University of Arizona, University of Ottawa
Engineering Physics
One graduate, a U.S. citizen, not reporting (0%).
Salary data omitted due to fewer than three salaries reported.

Geosciences
Sixteen graduates, with 12 (75%) reporting, 5 U.S. citizens and 11 international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Busch Geotechnical Consulting, Media West Productions
Graduate School: The University of Tulsa

Hiring Employers: Miriam Domingos, Schlumberger
Graduate Schools: Nova Southeastern University, The University of Tulsa
**Information Technology**

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

**Hiring Employer:** Phillips 66

**Mathematics**

Twenty graduates, with 19 (95%) reporting, 17 U.S. citizens and 2 international students.
5-U.S. Salaries Reported: Average = $67,480; Minimum = $32,400; Maximum = $110,000

**Hiring Employers:** Athlon Solutions, Fellowship of Catholic University Students, Goldman Sachs, Google, Oklahoma Central Credit Union, Peace Academy, Spears and Associates, U.S. Department of Defense

**Graduate Schools:** Missouri State University, The University of Tulsa, University of California – Santa Barbara
Mechanical Engineering

Fifty-seven graduates, with 54 (95%) reporting, 38 U.S. citizens and 19 international students.

10-U.S. Salaries Reported: Average = $66,432; Minimum = $50,000; Maximum = $90,000

Of 38 U.S. Citizens Reporting:
- Seeking Employment, 74%
- Further Education, 24%
- Taking Time Off, 2%

Of 28 U.S. Citizens Seeking Employment:
- Accepted Employment, 79%
- Still Seeking Employment, 21%


Graduate Schools: The University of Tulsa, University of Illinois at Urbana-Champaign, University of Utah, Vanderbilt University

Of 16 International Students Reporting:
- Seeking Employment, 69%
- Further Education, 25%
- Taking Time Off, 6%

Of 11 International Students Seeking Employment:
- Accepted Employment, 82%
- Still Seeking Employment, 18%

Hiring Employers: Abu Dhabi National Oil, Saudi Aramco, Schlumberger, Thermacline Technologies

Graduate Schools: The University of Tulsa, University of Sydney
Petroleum Engineering

Seventy-three graduates, with 73 (100%) reporting, 34 U.S. citizens and 39 international students.

4-U.S. Salaries Reported: Average = $80,725; Minimum = $65,000; Maximum = $107,000

**Of 34 U.S. Citizens Reporting**

- Seeking Employment, 74%
- Further Education, 26%

**Of 25 U.S. Citizens Seeking Employment**

- Accepted Employment, 68%
- Still Seeking Employment, 32%

**Hiring Employers:** Apache, Chevron, Devon Energy, Hilti, HollyFrontier, Okie Crude, OXY USA, Perkins Irrigation, PetroQuest Energy, Roadrunner Well Service, Summit ESP, The University of Tulsa, VetSource, Williams

**Graduate Schools:** California Polytechnic State University, Oklahoma State University, The University of Tulsa, University of Missouri – Kansas City, University of Nevada – Las Vegas

**Of 39 International Students Reporting**

- Seeking Employment, 64%
- Further Education, 33%
- Taking Time Off, 3%

**Of 25 International Students Seeking Employment**

- Accepted Employment, 92%
- Still Seeking Employment, 8%

**Hiring Employers:** Children’s Learning Adventure – Tulsa, Devon Energy, HYBO Petroleum, Landmaster Partners, Oman Society for Petroleum Services, PETRONAS, Qatar Petroleum, Saudi Aramco, Schlumberger, StopBadware

**Graduate Schools:** Texas A&M University, The University of Tulsa, University of Calgary, University of Southern California
Physics

Five graduates, with 3 (60%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Of 3 Graduates Reporting

- Taking Time Off, 33%
- Further Education, 67%

Graduate School: University of Illinois at Urbana-Champaign
College of Engineering & Natural Sciences
Graduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
Master of Biochemistry

Two graduates, with 2 (100%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employer: Oral Roberts University
Graduate School: University of Oklahoma

Master of Biological Sciences

Two graduates, with 2 (100%) reporting, 1 U.S. citizen and 1 international student.
Salary data omitted due to fewer than three salaries reported.

Graduate Schools: The University of Tulsa, University of Melbourne
**Master of Chemical Engineering**

Four graduates, with 4 (100%) reporting, 1 U.S. citizen and 3 international students. Salary data omitted due to fewer than three salaries reported.

- **Of 4 Graduates Reporting**
  - Seeking Employment, 75%
  - Taking Time Off, 25%

- **Of 3 Graduates Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employers:** Honeywell, PT Pertamina

**Master of Computer Engineering**

One graduate, a U.S. Citizen, reporting (100%). Salary data omitted due to fewer than three salaries reported.

- **Of 1 Graduate Reporting**
  - Seeking Employment, 100%

- **Of 1 Graduate Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employer:** Johns Hopkins University Applied Physics Laboratory
Master of Computer Science
Eighteen graduates, with 18 (100%) reporting, 15 U.S. citizens and 3 international students.
4-U.S. Salaries Reported: Average = $71,403; Minimum = $60,000; Maximum = $85,000

Graduate School: The University of Tulsa

Master of Electrical Engineering
Six graduates, with 6 (100%) reporting, 2 U.S. citizens and 4 international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Flight Safety International, PT Pertamina, Tinker Air Force Base
Graduate Schools: The University of Tulsa, University of Central Florida
**Master of Geosciences**

Thirteen graduates, with 11 (85%) reporting, 8 U.S. citizens and 5 international students. Salary data omitted due to fewer than three salaries reported.

Of 11 Graduates Reporting

- Seeking Employment, 82%
- Further Education, 18%

Of 9 Graduates Seeking Employment

- Accepted Employment, 89%
- Still Seeking Employment, 11%

**Hiring Employers:** Chevron, Laredo Petroleum, Paladin Geological Services, Saudi Aramco, Tecolote Energy, Tulsa Community Foundation, Turkish Petroleum

**Graduate Schools:** University of Nebraska – Lincoln, Washington University in St. Louis

**Master of Mathematics**

Four graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

Of 4 Graduates Reporting

- Seeking Employment, 50%
- Further Education, 25%
- Taking Time Off, 25%

Of 2 Graduates Seeking Employment

- Accepted Employment, 50%
- Still Seeking Employment, 50%

**Hiring Employer:** Maritz Motivation Solutions

**Graduate School:** Virginia Tech
**Master of Mechanical Engineering**

Nine graduates, with 9 (100%) reporting, 5 U.S. citizens and 4 international students.
Salary data omitted due to fewer than three salaries reported.

*Of 9 Graduates Reporting*

- Seeking Employment: 67%
- Further Education: 33%

*Hiring Employers:*
DRD Technology, Gardner Denver, Saudi Aramco, Tinker Air Force Base

*Graduate School:*
The University of Tulsa

**Master of Petroleum Engineering**

Twenty-seven graduates, with 25 (93%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

*Of 25 Graduates Reporting*

- Seeking Employment: 44%
- Further Education: 52%
- Taking Time Off: 4%

*Hiring Employers:*
Gibson Applied Technology and Engineering, Khazar University, LandOcean Energy Services, Pandit Deendayal Petroleum University, Schlumberger, TU Drilling Research Projects, Turkish Petroleum

*Graduate Schools:*
Texas A&M University, The University of Texas - Austin, The University of Tulsa, University of Stavanger, University of Wyoming

*Of 11 Graduates Seeking Employment*

- Accepted Employment: 73%
- Still Seeking Employment: 27%
- Accepted Employment: 17%
- Still Seeking Employment: 83%

*Of 6 Graduates Seeking Employment*

- Accepted Employment: 83%
- Still Seeking Employment: 17%

**Master of Science in Geophysics**

Three graduates, with 3 (100%) reporting, all international students. Salary data omitted due to fewer than three salaries reported.

- **Of 3 Graduates Reporting**
  - Further Education, 33%
  - Seeking Employment, 67%

- **Of 2 Graduates Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employers:** Dynamic Business Solutions, National Oil Corporation of Kenya

**Graduate School:** The University of Tulsa

---

**Doctor of Biological Sciences**

Two graduates, with 2 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

- **Of 2 Graduates Reporting**
  - Further Education, 50%
  - Seeking Employment, 50%

- **Of 1 Graduate Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employer:** Holland Hall

**Graduate School:** University of New Hampshire
**Doctor of Chemical Engineering**

Three graduates, with 3 (100%) reporting, 2 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

**Hiring Employer:** National Energy Technology Laboratory

**Doctor of Chemistry**

Two graduates, with 2 (100%) reporting, 1 U.S. citizen and 1 international student. Salary data omitted due to fewer than three salaries reported.

**Hiring Employers:** Frontier Electronic Systems, The University of Tulsa
**Doctor of Computer Science**

Three graduates, with 3 (100%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

- **Of 3 Graduates Reporting**
  - Taking Time Off, 33%
  - Seeking Employment, 67%

- **Of 2 Graduates Seeking Employment**
  - Accepted Employment, 100%

**Hiring Employers:** Fontbonne University, Shaqra University

**Doctor of Geosciences**

One graduate, a U.S. citizen, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

- **Of 1 Graduate Reporting**
  - Seeking Employment, 100%

- **Of 1 Graduate Seeking Employment**
  - Accepted Employment, 100%
**Doctor of Mechanical Engineering**
Three graduates, with 3 (100%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

- **Of 3 Graduates Reporting**
  - Seeking Employment, 100%
- **Of 3 Graduates Seeking Employment**
  - Accepted Employment, 100%

*Hiring Employers:* Citadel Technologies, DNV GL, Dynaflow

**Doctor of Petroleum Engineering**
Five graduates, with 5 (100%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

- **Of 5 Graduates Reporting**
  - Seeking Employment, 100%
- **Of 5 Graduates Seeking Employment**
  - Accepted Employment, 100%

*Hiring Employers:* Colorado School of Mines, Halliburton, PetroVietnam, Saudi Aramco, Shell Oil
Doctor of Physics

One graduate, an international student, reporting (100%).
Salary data omitted due to fewer than three salaries reported.

Of 1 Graduate Reporting
- Seeking Employment, 100%

Of 1 Graduate Seeking Employment
- Accepted Employment, 100%

Hiring Employer: STATS ChipPAC
Oxley College of Health Sciences
For Graduates Between August 2015 – May 2016
Oxley College of Health Sciences (2015 – 2016) Executive Summary

A total of 75 students graduated from the Oxley College of Health Sciences between August 2015 and May 2016. The Office of Career Services acquired first-destination career outcomes for 73 (97%) of the students. Our knowledge indicated that of the 73 graduates with career outcomes, 49 (67%) had accepted or were seeking employment, 23 (32%) were seeking further education, and 1 (1%) was taking time off.

**2015 – 2016 Total Graduate Career Outcomes (n = 73)**

- **Accepted Employment**: 66%
- **Continuing Education**: 32%
- **Seeking Employment**: 1%
- **Taking Time Off**: 1%

**Career Outcome and Employment Rates for the 2015 – 2016 Year**

Of the 72 graduates seeking employment or continuing education, 1 (1%) was still seeking employment six months after graduation, resulting in a 99% career outcome rate for 2015 – 2016.

Of the 49 graduates seeking employment, 48 (98%) accepted employment and 1 (2%) was still seeking employment.

**Career Outcome Rate (n = 72)**

- **Still Seeking Employment**: 1%
- **Career Outcome Rate**: 99%

**Employment Rate (n = 49)**

- **Still Seeking Employment**: 2%
- **Accepted Employment**: 98%
### Oxley College of Health Sciences – Statistical Breakdown, 2015 – 2016

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>71</td>
<td>97%</td>
<td>2</td>
<td>100%</td>
<td>73</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>3%</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>73</td>
<td>100%</td>
<td>2</td>
<td>100%</td>
<td>75</td>
<td>100%</td>
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</table>

#### Of 73 Respondents

<table>
<thead>
<tr>
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<th>US Students</th>
<th>Percentage</th>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>48</td>
<td>60%</td>
<td>1</td>
<td>50%</td>
<td>49</td>
<td>67%</td>
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<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>2%</td>
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<td>0%</td>
<td>1</td>
<td>1%</td>
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<tr>
<td>Continuing Education</td>
<td>22</td>
<td>38%</td>
<td>1</td>
<td>50%</td>
<td>23</td>
<td>32%</td>
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</table>

#### *Of 49 Seeking Employment

<table>
<thead>
<tr>
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<th>US Students</th>
<th>Percentage</th>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>47</td>
<td>97%</td>
<td>1</td>
<td>100%</td>
<td>48</td>
<td>98%</td>
</tr>
<tr>
<td>Still Seeking</td>
<td>1</td>
<td>3%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>54</td>
<td>96%</td>
<td>2</td>
<td>100%</td>
<td>56</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>4%</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>56</td>
<td>100%</td>
<td>2</td>
<td>100%</td>
<td>58</td>
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</table>

#### Of 56 Respondents

<table>
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<tr>
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<th>US Students</th>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>31</td>
<td>57%</td>
<td>1</td>
<td>50%</td>
<td>32</td>
<td>57%</td>
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<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>2%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>22</td>
<td>41%</td>
<td>1</td>
<td>50%</td>
<td>23</td>
<td>41%</td>
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</table>

#### *Of 32 Seeking Employment

<table>
<thead>
<tr>
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<th>US Students</th>
<th>Percentage</th>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>30</td>
<td>97%</td>
<td>1</td>
<td>100%</td>
<td>31</td>
<td>97%</td>
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<tr>
<td>Still Seeking</td>
<td>1</td>
<td>3%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>17</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>17</td>
<td>100%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>17</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>17</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of 17 Respondents

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>17</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>17</td>
<td>100%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

#### *Of 17 Seeking Employment

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>17</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>17</td>
<td>100%</td>
</tr>
<tr>
<td>Still Seeking</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>
### Oxley College of Health Sciences – Historical Breakdown, 2012 – 2016**

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td>112 97%</td>
<td>79 100%</td>
<td>91 100%</td>
<td>73 97%</td>
</tr>
<tr>
<td><strong>Not Reached</strong></td>
<td>33%</td>
<td>0 NA</td>
<td>0 NA</td>
<td>2 3%</td>
</tr>
<tr>
<td><strong>Total Graduates</strong></td>
<td>115 100%</td>
<td>79 100%</td>
<td>91 100%</td>
<td>75 100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

- **Seeking Employment**
  - Total: 75 67%
  - 58 73%
  - 50 55%
  - 49 67%
- **Taking Time Off**
  - Total: 5 4%
  - 2 3%
  - 6 7%
  - 1 1%
- **Continuing Education**
  - Total: 32 29%
  - 19 24%
  - 35 38%
  - 23 32%

*Of Those Seeking Employment*

- **Employed**
  - Total: 66 88%
  - 55 95%
  - 49 98%
  - 48 98%
- **Still Seeking Employment**
  - Total: 5 7%
  - 3 5%
  - 1 2%
  - 1 2%

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td>90 100%</td>
<td>61 100%</td>
<td>72 100%</td>
<td>56 97%</td>
</tr>
<tr>
<td><strong>Not Reached</strong></td>
<td>33%</td>
<td>0 NA</td>
<td>0 NA</td>
<td>2 3%</td>
</tr>
<tr>
<td><strong>Total Graduates</strong></td>
<td>93 100%</td>
<td>61 100%</td>
<td>72 100%</td>
<td>58 100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

- **Seeking Employment**
  - Total: 53 59%
  - 40 66%
  - 33 46%
  - 32 57%
- **Taking Time Off**
  - Total: 5 6%
  - 2 3%
  - 4 5%
  - 1 2%
- **Continuing Education**
  - Total: 32 36%
  - 19 31%
  - 35 49%
  - 23 41%

*Of Those Seeking Employment*

- **Employed**
  - Total: 44 83%
  - 37 93%
  - 32 98%
  - 31 97%
- **Still Seeking Employment**
  - Total: 5 9%
  - 3 8%
  - 1 2%
  - 1 3%

### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respondents</strong></td>
<td>22 100%</td>
<td>18 100%</td>
<td>19 100%</td>
<td>17 100%</td>
</tr>
<tr>
<td><strong>Not Reached</strong></td>
<td>0 NA</td>
<td>0 NA</td>
<td>0 NA</td>
<td>0 NA</td>
</tr>
<tr>
<td><strong>Total Graduates</strong></td>
<td>22 100%</td>
<td>18 100%</td>
<td>19 100%</td>
<td>17 100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

- **Seeking Employment**
  - Total: 22 100%
  - 18 100%
  - 17 89%
  - 17 100%
- **Taking Time Off**
  - Total: 0 NA
  - 0 NA
  - 2 11%
  - 0 0%
- **Continuing Education**
  - Total: 0 NA
  - 0 NA
  - 0 NA
  - 0 0%

*Of Those Seeking Employment*

- **Employed**
  - Total: 22 100%
  - 18 100%
  - 17 100%
  - 17 100%
- **Still Seeking Employment**
  - Total: 0 NA
  - 0 NA
  - 0 NA
  - 0 0%

** In 2013 - 14, reporting was changed from three months to six months after graduation to conform to reporting standards used by many ranking organizations.
Oxley College of Health Sciences: Employers with On-Campus Recruiting

180 Medical
A.T. Still University
Air Force Civilian Service*
ArcBest
Arkansas Tech University - Graduate College
AroundCampus Group*
Arvest Bank*
Big Brothers Big Sisters of Oklahoma
Bob Moore Auto Group
Bridgestone Retail Operations
Bureau of Land Management
Cancer Treatment Centers of America*
Central Intelligence Agency*
Champs Sports
Cherokee Nation Businesses
Choctaw Nation of Oklahoma
City Year – AmeriCorps
Cleveland Chiropractic College
Command Center
Community Food Bank of Eastern Oklahoma
Counseling and Recovery Services of Oklahoma
CREOKS Behavioral Health Services
DaVita Dialysis
Deming Public Schools
DiversityConneX
Drug Enforcement Administration
Edward Jones
Enterprise Rentals
Family & Children's Services
FOX23 News - Cox Media Group
Heartland Dental
Hertz
Hillcrest Healthcare System
Idaho National Labs*
International Insurance Brokers
Jackie Cooper Imports
JD Young
Johns Hopkins University Applied Physics Laboratory*
Johnson County, Kansas Sheriff's Office
Kendall Whittier Elementary School
Laureate Psychiatric Clinic and Hospital
Meals on Wheels of Metro Tulsa
NAPA Auto Parts
National Security Agency*
New Hope Camp
New York Life Insurance
NORDAM
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
OGE Energy
Oklahoma Department of Human Services
OMNI Mechanical Services
Oral Roberts University
OSU Medical Center - Managed by Mercy
OSU-Tulsa Graduate Student Services Center
OSU Watson Graduate School of Management
OU-TU School of Community Medicine
Paycom
Peace Corps
Pennwell
Penske Truck Leasing
Pittsburg State University
Project Transformation
Reading Partners – AmeriCorps
Rebuilding Together - Tulsa
RR Donnelley*
Scripps
Springfield (MO) Police Department
Target
Teach For America*
The University of Tulsa – Graduate Business Programs
The University of Tulsa College of Law
The University of Tulsa Graduate School
The University of Tulsa Paralegal Studies Program
Tulsa Community College
Tulsa Parks
Tulsa Police Department
U.S. Air Force
U.S. Department of State*
U.S. Federal Bureau of Investigation
U.S. Navy Officer Programs*
University of Oklahoma - Tulsa
Walgreens
Wichita State University
Workforce Oklahoma
Worldwide Express

TOTAL ORGANIZATIONS RECRUITING FOR HEALTH SCIENCES ON-CAMPUS: 87
*Total Companies Conducting Interviews On-Campus: 12
Oxley College of Health Sciences: Hiring Employers

Bixby Public Schools
Children's Hospital
Edmond Public Schools
Flex Fit Gym
Forssan Alku Basketball Club
Freeman Health System
Hillcrest Healthcare System
Indian Health Services
Jenks Public Schools
Montereau
Oklahoma Air National Guard
OSU Medical Center
Primera División de Costa Rica
Reliant Rehabilitation
Saint Francis Health System
St. John Health System
Trinity Mother Francis
Vanderbilt University Medical Center

TOTAL EMPLOYERS HIRING HEALTH SCIENCES GRADUATES: 18

Oxley College of Health Sciences: Graduate/Professional Schools

Des Moines University
Iowa State University
The University of Tulsa
University of Hartford
University of Oklahoma - Tulsa
University of Texas - Dallas
University of Texas Medical Branch

TOTAL GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED: 7
Oxley College of Health Sciences
Undergraduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
Athletic Training

Four graduates, with 4 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Freeman Health System, Trinity Mother Francis
Graduate School: Iowa State University

Exercise and Sports Science

Twenty-four graduates, with 22 (92%) reporting, 22 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: Bixby Public Schools, Flex Fit Gym, Forssan Alku Basketball Club, Montereau, Oklahoma Air National Guard, Primera División de Costa Rica, U.S. Air Force
Graduate Schools: Des Moines University, The University of Tulsa, University of Hartford, University of Oklahoma – Tulsa, University of Texas Medical Branch
**Nursing**

Twenty-three graduates, with 23 (100%) reporting, 22 U.S. citizens and 1 international student.

6-U.S. Salaries Reported: Average = $49,896; Minimum = $46,800; Maximum = $56,680

Of 23 Graduates Reporting

- Further Education, 4%
- Seeking Employment, 96%

Of 22 Graduates Seeking Employment

- Accepted Employment, 100%

Hiring Employers: Children’s Hospital, Hillcrest Healthcare System, Indian Health Services, OSU Medical Center, Saint Francis Health System, St. John Health System, Vanderbilt University Medical Center

**Speech Pathology/Audio**

Eight graduates, with 8 (100%) reporting, all U.S. citizens.

Salary data omitted due to fewer than three salaries reported.

Of 8 Graduates Reporting

- Further Education, 88%
- Seeking Employment, 12%

Of 1 Graduate Seeking Employment

- Accepted Employment, 100%

Hiring Employer: Nuestros Pequenos Hermanos

Graduate Schools: The University of Texas - Dallas, The University of Tulsa
Oxley College of Health Sciences
Graduate Program Outcomes by Major

For Graduates Between August 2015 – May 2016
Master of Speech Pathology

Seventeen graduates, with 17 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Of 17 Graduates Reporting

Seeking Employment, 100%

Of 17 Graduates Seeking Employment

Accepted Employment, 100%

Hiring Employers: Bixby Public Schools, Cherry Creek Public Schools, Colorado Department of Education, Douglas County School District, Edmond Public Schools, Fort Worth ISD, Jarvis Pediatric Therapy, Jenks Public Schools, Lawrence Parks and Recreation, Oklahoma State Department of Education, Phoenix Rehab, Reliant Rehabilitation, Skiatook Public Schools, TherapySource for Kids, Westport Rehabilitation Complex