The University of Tulsa
Hazing Policy

The University of Tulsa’s Student Code of Conduct defines hazing as:
“Doing, requiring or encouraging any act, whether or not the act is voluntarily agreed upon, in
conjunction with initiation or continued membership or participation in any group, that causes or
creates a substantial risk of causing mental or physical harm or humiliation. Such acts may
include, but are not limited to, use of alcohol, creation of excessive fatigue, and paddling,
punching or kicking in any form.”

Participation in hazing is prohibited and consent to being hazed is not an acceptable defense.

Actions and activities which are explicitly prohibited by The University of Tulsa include but are not limited
to the following:

1. Forcing, requiring or endorsing pledges/associates/members to drink alcohol or any other substance
   and/or providing such alcohol or other substance;
2. The unauthorized or illegal use of alcohol in any form or quantity during an activity;
3. Dropping food into mouths;
4. The eating of spoiled foods or anything an individual refuses to eat;
5. Forced calisthenics, such as sit-ups, push-ups and runs;
6. Branding;
7. Causing excessive fatigue through physical and psychological shocks;
8. Paddle swats of any nature;
9. Pushing, shoving or tackling or any other physical abuse;
10. Line-ups of any nature;
11. Throwing anything (whipped cream, garbage, water, paint, etc.) at an individual;
12. Theft of property under any circumstances;
13. Assigning or endorsing “pranks” such as stealing, harassing other organizations;
14. Defacing trees, grounds or buildings;
15. Conducting member-related activity between the hours of midnight and 8 a.m. or awaking individuals
during these hours;
16. Permitting less than eight continuous hours of sleep for pledges/associates/members each night;
17. Engaging in unauthorized activity which involves compelling an individual or group to remain at a certain
   place or transporting anyone anywhere, within or outside the City of Tulsa (road trips, kidnaps, etc.);
18. Conducting unauthorized quests, string hunts, treasure hunts, scavenger hunts, paddle hunts, big sister or
   little sister hunts;
19. Conducting activities which do not allow adequate time for study during pre-initiation or initiation
   periods;
20. Expecting participation in an activity that all members do not do;
21. Expecting participation in an activity that all members will not do;
22. Deceiving pledges/associates/members prior to the ritual designed to convince a
    pledges/associate/member that he/she will not be initiated or will be hurt;
23. Requiring pledges/associates/members to “march” in formation;
24. Carrying items;
25. Publicly wearing apparel which is conspicuous and not “normally” in good taste;
26. Yelling and screaming at pledges/associates/members;
27. Calling pledges/associates/members demeaning names;
28. Playing extremely loud music or music repeated over and over or any other audible harassment;
29. Not permitting pledges/associates/members to talk for extended periods of time;
30. Engaging in public stunts of buffoonery, public displays or greetings to pledges/associates/members;
31. Requiring or encouraging pledges/associates/members to talk for extended periods of time;
32. Nudity at any time;
33. Members messing up the house or a room for the pledges/associates/members to clean;
34. Pledges/associates/members messing up the house;
35. Running personal errands (servitude);
36. Forcing, requiring or endorsing pledges/associates/members to violate any University or
    national/international fraternity and sorority policy or any local, state, or federal law.
If you suspect you are a victim of hazing or suspect others may be victims of hazing, please immediately contact any of the following Resources:

- Campus Security: 918-631-5555
- Counseling Center: 918-631-2241
- Emergency (on campus): 918-631-5555
- Emergency (off campus): 911
- Office of Student Affairs: 918-631-2327
- Residence Life & Housing: 918-631-2516
- Tulsa Police (non emergency): 918-596-9222

Oklahoma Hazing Law
Section 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1190 of Title 21, unless there is created a duplication in numbering, reads as follows:

A. No student organization or any person associated with any organization sanctioned or authorized by the governing board of any public or private school or institution of higher education in this state shall engage or participate in hazing.

B. Any hazing activity described in subsection F of this section upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by a public or private school or by any institution of higher education in this state is directly or indirectly conditioned shall be presumed to be a forced activity, even if the student willingly participates in such activity.

C. A copy of the policy or the rules and regulations of the public or private school or institution of higher education which prohibits hazing shall be given to each student enrolled in the school or institution and shall be deemed to be part of the bylaws of all organizations operating at the public school or the institution of higher education.

D. Any organization sanctioned or authorized by the governing board of a public or private school or of an institution of higher education in this state which violates subsection A of this section, upon conviction, shall be guilty of a misdemeanor, and may be punishable by a fine of not more than One Thousand Five Hundred Dollars ($1,500.00) and the forfeit for a period of not less than one (1) year all of the rights and privileges of being an organization organized or operating at the public or private school or at the institution of higher education.

E. Any individual convicted of violating the provisions of subsection A of this section shall be guilty of a misdemeanor, and may be punishable by imprisonment for not to exceed ninety (90) days in the county jail, or by the imposition of a fine not to exceed Five Hundred Dollars ($500.00), or by both such imprisonment and fine.

F. For purposes of this section:
   1. "Hazing" means an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education in this state;
   2. "Endanger the physical health" shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverages as defined in Section 506 of Title 37 of the Oklahoma Statutes, nonintoxicating beverage as defined in Section 163.2 of Title 37 of the Oklahoma Statutes, drug controlled dangerous substance or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual; and
   3. "Endanger the mental health" shall include any activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

SECTION 4. This act shall become effective July 1, 1990.

SECTION 5. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.
Penalties - Individuals
Individuals will be sanctioned per the Student Code of Conduct and the Dean of Students.

Penalties - Student Organizations
All sanctions imposed on student organizations by the University will be administered through the Office of the Dean of Students. The following penalties may be assessed singly or to follow consecutively (e.g. a group may have their registration rescinded and be allowed to return to the University on probation at the completion of the time of rescinded registration.) Sanctions assessed will list the length of the probation and/or rescission (unless indefinite), the specific privileges to be forfeited, and any and all other conditions established as a part of the sanction.

1. A Letter of University Reprimand - will not include forfeiture of privileges.

2. Social Probation - may stipulate the forfeiture of specifically listed social and/or other privileges for a period of not less than three (3) months, or more than three (3) calendar years, and may also require specific performance during probation.

3. Total Probation - this is the most severe sanction that the University may impose upon a student organization, short of rescinding University recognition. Total Probation shall be for a stated period of time not to exceed one (1) calendar year and prohibits the organization from: sponsoring, co-sponsoring, or participating in any and all social, intramural, athletic, or other similar activities on or off campus; the solicitation of any pledges/associates/new members; and the initiation of any pledges/associates/new members. Total probation may also include the forfeiture of other specifically listed privileges. It may also require specific performance by the organization during the period of probation.

4. Rescission of University Registration - this represents the most serious penalty that may be imposed on a registered student organization. It involves the revoking of the University's recognition of the organization for a stated or an indeterminate period of time. If the organization also holds a charter from a national organization or association, the University may also request that the national organization or association revoke the organization's charter. Organizations that maintain a residence or meeting facility on University property may not occupy or utilize that facility unless and until the organization returns as a registered student organization in good standing.

Revised: July 2010

Hazing in any form is prohibited and constitutes a violation of Title 21 Oklahoma Statutes section 1190. Responsibility for enforcement of this regulation rests with the officers and members of the respective student organizations. Violation of this policy will result in disciplinary action for the responsible individuals, organizations, and organizational officers as well as exposure to the monetary and incarceration penalties as provided under the law. Definitions and examples of hazing, contained in Title 21 Oklahoma Statute section 1190, are as follows:

I. No student organization or any person associated with any organization sanctioned or authorized by the governing board of any public or private school or institution of higher education in this state shall engage or participate in hazing.

II. Any hazing activity described in subsection F of this section upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by a public or private school or by any institution of higher education in this state is directly or indirectly conditioned shall be presumed to be a forced activity, even if the student willingly participates in such activity.

III. A copy of the policy or the rules and regulations of the public or private school or institution of higher education which prohibits hazing shall be given to each student enrolled in the school or institution and shall be deemed to be part of the bylaws of all organizations operating at the public school or the institution of higher education.

IV. Any organization sanctioned or authorized by the governing board of a public or private school or of an institution of higher education in this state which violates subsection A of this section, upon conviction, shall be guilty of a misdemeanor, and may be punishable by a fine of not more than one thousand five hundred dollars ($1,500.00) and the forfeit for a period of not less than one (1) year of all the rights and privileges of being an organization organized or operating at the public or private school or at the institution of higher education.
V. Any individual convicted of violating the provisions of subsection A of this section shall be guilty of a misdemeanor that may be punishable by imprisonment not to exceed ninety (90) days in the county jail, or by the imposition of a fine not to exceed five hundred dollars ($500.00), or by both such imprisonment and fine.

VI. For purposes of this section:
A. "Hazing" means an activity that recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education in this state.
B. "Endanger the physical health" shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage as defined in Section 506 of Title 37 of the Oklahoma Statutes, non-intoxicating beverage as defined in Section 163.2 of Title 37 of the Oklahoma Statutes, drug, controlled dangerous substance, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual.
C. "Endanger the mental health" shall include any activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

This act became effective July 1, 1990. It being immediately necessary for the preservation of the public peace, health, and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

May 2011