First Destination Survey Report

2016 – 2017

For Graduates Between August 2016 – May 2017

Phillips 66 Career Services Center – Hardesty Hall
www.hireTUgrads.com

Shelly Holly, Director
Art Tyndall, Assistant Director
Table of Contents

FIRST DESTINATION SURVEY REPORT ........................................................................................................1

EXECUTIVE SUMMARY .................................................................................................................................. 1
EXECUTIVE SUMMARY CONTINUED .................................................................................................................. 2
THE UNIVERSITY OF TULSA – OVERALL STATISTICAL BREAKDOWN, 2016 – 2017 ...................................... 3
ON-CAMPUS RECRUITING OF 2016 – 2017 GRADUATES .................................................................................. 5
ORGANIZATIONS HIRING 2016 – 2017 GRADUATES .......................................................................................... 7
GRADUATE/PROFESSIONAL SCHOOLS TO BE ATTENDED BY 2016 – 2017 GRADUATES ......................... 11

HENRY KENDALL COLLEGE OF ARTS & SCIENCES ...................................................................................... 13

HENRY KENDALL COLLEGE OF ARTS & SCIENCES EXECUTIVE SUMMARY .................................................... 14
HENRY KENDALL COLLEGE OF ARTS & SCIENCES – STATISTICAL BREAKDOWN, 2016 – 2017 .............. 15
HENRY KENDALL COLLEGE OF ARTS & SCIENCES – HISTORICAL BREAKDOWN, 2013 – 2017 .............. 16
HENRY KENDALL COLLEGE OF ARTS & SCIENCES: EMPLOYERS WITH ON-CAMPUS RECRUITING ........... 17
HENRY KENDALL COLLEGE OF ARTS & SCIENCES: HIRING EMPLOYERS .................................................... 18
HENRY KENDALL COLLEGE OF ARTS & SCIENCES: GRADUATE/PROFESSIONAL SCHOOLS .................. 19
UNDERGRADUATE PROGRAM OUTCOMES BY MAJOR .................................................................................. 20
GRADUATE PROGRAM OUTCOMES BY MAJOR .............................................................................................. 37

COLLINS COLLEGE OF BUSINESS .................................................................................................................. 45

COLLINS COLLEGE OF BUSINESS EXECUTIVE SUMMARY ......................................................................... 46
COLLINS COLLEGE OF BUSINESS – STATISTICAL BREAKDOWN, 2016 – 2017 .............................................. 47
COLLINS COLLEGE OF BUSINESS – HISTORICAL BREAKDOWN, 2013 – 2017 ............................................. 48
COLLINS COLLEGE OF BUSINESS: EMPLOYERS WITH ON-CAMPUS RECRUITING ........................................... 49
COLLINS COLLEGE OF BUSINESS: HIRING EMPLOYERS ............................................................................. 50
COLLINS COLLEGE OF BUSINESS: GRADUATE/PROFESSIONAL SCHOOLS .............................................. 51
UNDERGRADUATE PROGRAM OUTCOMES BY MAJOR .................................................................................. 52
GRADUATE PROGRAM OUTCOMES BY MAJOR .............................................................................................. 60

COLLEGE OF ENGINEERING & NATURAL SCIENCES .................................................................................... 64

COLLEGE OF ENGINEERING & NATURAL SCIENCES EXECUTIVE SUMMARY ............................................. 65
COLLEGE OF ENGINEERING & NATURAL SCIENCES – STATISTICAL BREAKDOWN, 2016 – 2017 .............. 66
COLLEGE OF ENGINEERING & NATURAL SCIENCES: EMPLOYERS WITH ON-CAMPUS RECRUITING ............ 68
COLLEGE OF ENGINEERING & NATURAL SCIENCES: HIRING EMPLOYERS ................................................ 69
COLLEGE OF ENGINEERING & NATURAL SCIENCES: GRADUATE/PROFESSIONAL SCHOOLS ................. 70
UNDERGRADUATE PROGRAM OUTCOMES BY MAJOR .................................................................................. 71
GRADUATE PROGRAM OUTCOMES BY MAJOR .............................................................................................. 82

OXLEY COLLEGE OF HEALTH SCIENCES .................................................................................................... 93

OXLEY COLLEGE OF HEALTH SCIENCES EXECUTIVE SUMMARY .............................................................. 94
OXLEY COLLEGE OF HEALTH SCIENCES – STATISTICAL BREAKDOWN, 2016 – 2017 ................................. 95
OXLEY COLLEGE OF HEALTH SCIENCES – HISTORICAL BREAKDOWN, 2013 – 2017 ............................... 96
OXLEY COLLEGE OF HEALTH SCIENCES: EMPLOYERS WITH ON-CAMPUS RECRUITING ......................... 97
OXLEY COLLEGE OF HEALTH SCIENCES: HIRING EMPLOYERS ................................................................. 98
OXLEY COLLEGE OF HEALTH SCIENCES: GRADUATE/PROFESSIONAL SCHOOLS ................................. 98
UNDERGRADUATE PROGRAM OUTCOMES BY MAJOR .................................................................................. 99
GRADUATE PROGRAM OUTCOMES BY MAJOR ............................................................................................ 103
FIRST DESTINATION SURVEY REPORT

Executive Summary
Career Outcome and Employment Rates for the 2016 – 2017 Year

A total of 1022 students graduated from The University of Tulsa between August 2016 and May 2017. The Office of Career Services acquired first-destination career outcomes for 943 (92%) of the students. Our knowledge indicated that of the 943 graduates with career outcomes, 577 (61%) had accepted employment, 82 (9%) were seeking employment, 271 (29%) were seeking further education, and 13 (1%) were taking time off. This results in the total placement of 861 (91%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

672 US Graduates Reporting

96%
Total Placement

Employed (70%) Grad School (25%)
Still Seeking (4%) Time Off (1%)

271 International Graduates Reporting

81%
Total Placement

Employed (40%) Grad School (38%)
Still Seeking (19%) Time Off (3%)

2016 - 2017 Total Graduate Career Outcomes (n = 943)

91%
Total Placement

Employed (61%) Grad School (29%) Still Seeking (9%) Time Off (1%)
Executive Summary Continued

The University of Tulsa has maintained steady relationships with major companies both locally and nationally. 184 companies participated in the 2016 – 2017 recruiting process by interviewing on-campus and/or attending at least one of the five job fairs hosted by Career Services. Major employers recruiting on-campus included such companies as Bank of Oklahoma, Chevron, ConocoPhillips, Halliburton, Koch Industries, Phillips 66, Walmart, and Williams, among many others.

Additionally, 41 employers conducted 683 on-campus interviews hiring for 113 positions.

During the 2016 – 2017 year, 517 employers posted 1426 job openings on the TU Career Services’ Golden Opportunities job board.
## The University of Tulsa – Overall Statistical Breakdown, 2016 – 2017

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>672</td>
<td>94%</td>
<td>271</td>
<td>88%</td>
<td>943</td>
<td>92%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>42</td>
<td>6%</td>
<td>37</td>
<td>12%</td>
<td>79</td>
<td>8%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>714</td>
<td>100%</td>
<td>308</td>
<td>100%</td>
<td>1022</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of the 943 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>498</th>
<th>74%</th>
<th>161</th>
<th>59%</th>
<th>659</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>6</td>
<td>1%</td>
<td>7</td>
<td>3%</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>168</td>
<td>25%</td>
<td>103</td>
<td>38%</td>
<td>271</td>
<td>29%</td>
</tr>
</tbody>
</table>

### *Of the 659 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>468</th>
<th>94%</th>
<th>109</th>
<th>68%</th>
<th>577</th>
<th>88%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>30</td>
<td>6%</td>
<td>52</td>
<td>32%</td>
<td>82</td>
<td>12%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>463</td>
<td>93%</td>
<td>192</td>
<td>87%</td>
<td>655</td>
<td>91%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>37</td>
<td>7%</td>
<td>28</td>
<td>13%</td>
<td>65</td>
<td>9%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>500</td>
<td>100%</td>
<td>220</td>
<td>100%</td>
<td>720</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 655 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>318</th>
<th>69%</th>
<th>98</th>
<th>51%</th>
<th>416</th>
<th>63%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>5</td>
<td>1%</td>
<td>6</td>
<td>3%</td>
<td>11</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>140</td>
<td>30%</td>
<td>88</td>
<td>46%</td>
<td>228</td>
<td>35%</td>
</tr>
</tbody>
</table>

### *Of the 416 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>294</th>
<th>92%</th>
<th>62</th>
<th>63%</th>
<th>356</th>
<th>86%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>24</td>
<td>8%</td>
<td>36</td>
<td>37%</td>
<td>60</td>
<td>14%</td>
</tr>
</tbody>
</table>

### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>210</td>
<td>98%</td>
<td>79</td>
<td>90%</td>
<td>289</td>
<td>95%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>5</td>
<td>2%</td>
<td>9</td>
<td>10%</td>
<td>14</td>
<td>5%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>215</td>
<td>100%</td>
<td>88</td>
<td>100%</td>
<td>303</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of 289 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>180</th>
<th>86%</th>
<th>63</th>
<th>80%</th>
<th>243</th>
<th>84%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>1%</td>
<td>1</td>
<td>1%</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>29</td>
<td>13%</td>
<td>15</td>
<td>19%</td>
<td>44</td>
<td>15%</td>
</tr>
</tbody>
</table>

### *Of the 243 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>174</th>
<th>97%</th>
<th>47</th>
<th>75%</th>
<th>221</th>
<th>91%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking</td>
<td>6</td>
<td>3%</td>
<td>16</td>
<td>25%</td>
<td>22</td>
<td>9%</td>
</tr>
</tbody>
</table>
### The University of Tulsa – Overall Historical Breakdown, 2013 – 2017

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>876</td>
<td>96%</td>
<td>926</td>
<td>94%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>38</td>
<td>4%</td>
<td>60</td>
<td>6%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>914</td>
<td>100%</td>
<td>986</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>605</td>
<td>69%</td>
<td>575</td>
<td>70%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>26</td>
<td>3%</td>
<td>45</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>245</td>
<td>28%</td>
<td>201</td>
<td>25%</td>
</tr>
</tbody>
</table>

#### *Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>564</td>
<td>93%</td>
<td>522</td>
<td>91%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>41</td>
<td>7%</td>
<td>53</td>
<td>9%</td>
</tr>
</tbody>
</table>

#### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>608</td>
<td>96%</td>
<td>565</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>24</td>
<td>4%</td>
<td>19</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>632</td>
<td>100%</td>
<td>584</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>395</td>
<td>65%</td>
<td>351</td>
<td>62%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>17</td>
<td>3%</td>
<td>37</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>196</td>
<td>32%</td>
<td>177</td>
<td>31%</td>
</tr>
</tbody>
</table>

#### *Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>362</td>
<td>92%</td>
<td>309</td>
<td>88%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>33</td>
<td>8%</td>
<td>42</td>
<td>12%</td>
</tr>
</tbody>
</table>

#### Graduate Students

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>268</td>
<td>95%</td>
<td>256</td>
<td>98%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>14</td>
<td>5%</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>282</td>
<td>100%</td>
<td>261</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>210</td>
<td>79%</td>
<td>224</td>
<td>87%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>9</td>
<td>3%</td>
<td>8</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>49</td>
<td>18%</td>
<td>24</td>
<td>10%</td>
</tr>
</tbody>
</table>

#### *Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>202</td>
<td>96%</td>
<td>213</td>
<td>95%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>8</td>
<td>4%</td>
<td>11</td>
<td>5%</td>
</tr>
</tbody>
</table>
On-Campus Recruiting of 2016 – 2017 Graduates

180 Medical
AAON
Anadarko Petroleum*
ArcBest
Arkansas Department of Human Services
Arkansas Teacher Corps
Arvest Bank
Baker Hughes
Bank of Oklahoma*
Benham, A Haskell Company
Big Brothers Big Sisters of Oklahoma
BKD*
Blue Cross Blue Shield of IL, TX, NM, OK & MT
Bridgestone Retail Operations
Bureau of Land Management
Camp Barnabas
capSpire
Carter Healthcare
CCK Strategies*
Central Intelligence Agency*
Cherokee Nation Businesses
Chesapeake Energy*
Chevron*
Chickasaw Nation
Cimarex
City Year
Cleveland Chiropractic College
College Bound Academy
Community Action Project (CAP Tulsa)
Community Food Bank of Eastern Oklahoma
Concho Resources*
ConocoPhillips*
ConsumerAffairs.com
Counseling and Recovery Services of Oklahoma
CREOKS Behavioral Health Services
CVR Energy*
CymSTAR
Cyntergy
Dallas Police Department
Deloitte*
Devon Energy*
DISA*
Dwight Mission Presbyterian Camp & Retreat Center
Eastar Health System
Eide Bailly*
Enterprise Rentals
Enviro Systems
EOG Resources
Ernst & Young*
Family & Children’s Services
Flight Safety International

Foundation Energy
FourPoint Energy
Freeman Health System
GDH Consulting
Grand River Dam Authority
Grant Thornton*
Halliburton*
Helmerich & Payne
Hilcorp Energy*
Hillcrest Healthcare System
HoganTaylor*
HollyFrontier*
Honeywell
Idaho National Laboratories*
International Insurance Brokers
It's My Community
JMA Energy
JoCo
Johns Hopkins University Applied Physics Laboratory*
Koch Industries*
Logan University
Lufthansa Technik Component Services
Macy's
Magellan Midstream Partners*
Maha Energy
Mansfield Oil Company
Marshalltown Company
Martindale Consultants
Matador Resources*
Meals on Wheels - AmeriCorps
Medxcel Facilities Management*
Melton Truck Lines
MicahTek Incorporated
Missouri State University - MBA Program
Mr. Delivery
National Civilian Community Corps
National Security Agency*
Navy Cyber Security*
Navy Cyber Warfare Development Group
New Hope Camp
New York Life Insurance Company
Newfield Exploration Company*
NORDAM*
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
OGE Energy
Oil & Gas Resource Solutions
Oklahoma Center for Non Profits
Oklahoma Department of Human Services (DHS)
Oklahoma Department of Veterans Affairs
Oklahoma Medical Research Foundation
Oklahoma State Auditor & Inspector's Office
ONE Gas*
OneMain Financial
ONEOK*
Oral Roberts University
OSU Medical Center
OSU-Tulsa Graduate Student Services Center
OU-TU School of Community Medicine
OXY USA*
Paycom
Peace Corps
Pennwell Corporation
Penske Truck Leasing
Phillips 66*
Project Transformation
Purple Land Management
Reading Partners - AmeriCorps
Rebuilding Together - Tulsa
Renewal by Andersen
SAIC
Saint Francis Health System
Service Year Alliance
Seventy Seven Energy
Sherwin-Williams
SONIC Corporate Headquarters
Southwest Power Pool
Spherexx.com
Springfield Police Department
St. John Health System
St. John Rehabilitation Hospital
Stinnett & Associates
Targa Resources
Teach For America - AmeriCorps
TEAMeffort
Tenaska
The E. W. Scripps Company
The Keystone Project
The Ross Group
The University of Tulsa
The University of Tulsa - Collins College of Business Graduate
The University of Tulsa Graduate School
Tinker Air Force Base
TrestleTree
TU Public Service Internships
Tulsa Athletics (National Premier Soccer League)
Tulsa County Government
Tulsa Debate League
Tulsa Girls Art School
Tulsa Health Department
Tulsa Metropolitan Environmental Trust
Tulsa Police Department
Tulsa Regional Chamber
Tulsa’s Young Professionals
U.S. Air Force*
U.S. Army Corps of Engineers
U.S. Army Recruiting Center - Tulsa
U.S. Border Patrol
U.S. Department of State*
U.S. Department of State, Bureau of Diplomatic Security
U.S. Federal Bureau of Investigation
U.S. Forest Service
U.S. Marine Corps
U.S. Navy Officer Programs
Unit Corporation
Universidad Autonoma de Guadalajara - School of Medicine
University of Arkansas Graduate School of Business
University of Central Oklahoma
University of Oklahoma at Tulsa
University of Oklahoma College of Public Health
University of Oklahoma Health Sciences Center
University of Tulsa College of Law
Urban Teachers
Verizon
Walmart*
Waterfield Energy Software
WeGoLook
Williams*
WPX Energy*
XTO Energy*
Yellowstone Theological Institute
Youth Villages
Zeeco*

TOTAL ORGANIZATIONS RECRUITING ON-CAMPUS: 184
*Total Companies Conducting Interviews On-Campus: 41
Total Interviews Conducted: 683

TOTAL ORGANIZATIONS POSTING JOBS ON GOLDEN OPPORTUNITIES: 517
Total Jobs Posted: 1426
<table>
<thead>
<tr>
<th>Organizations Hiring 2016 – 2017 Graduates</th>
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<tr>
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<td>2020 Companies</td>
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<td>Achilles Heel</td>
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<tr>
<td>Advance Research Chemicals</td>
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<tr>
<td>Advanced Machine &amp; Engineering</td>
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<tr>
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<td>Angolan Government</td>
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<td>Aramco Services Company</td>
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<td>Arch-Land Resources</td>
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<tr>
<td>Art of Old India</td>
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<td>Atalaya Resources</td>
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<td>Butler-Stumpff Funeral Home</td>
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<td>Cabot Oil &amp; Gas</td>
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<td>Calcutta Land</td>
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Encana
Endoscopy Development Company
Engineering Analysis Services (EASI)
Enterprise Holdings
Epic Systems
EQT Corporation
Ernst & Young
Evonik
Expedia
ExxonMobil Production Company
FailTech
Family & Children's Services
Faradays
Farewell Farm
Federal Reserve Bank of Chicago
Fellowship of Catholic University Students
Ferrari Energy
FieldView Capital
Finley Resources
Flight Safety International
Foundation Energy Management
Four Point Energy
Freese and Nichols
FTS International
Garland Independent School District
Gatsby Trading and Assistance Company
Georgia Pacific
Gilcrease Museum
Global Synergy
GradePower Learning
Grand Canyon University
Grand Lake Mental Health Center
Grand River Dam Authority
Grant Thornton
Grassroots Campaigns
Greenwood Leadership Academy
Groupon
Guardian Mortgage Company
Gulfport Energy Corporation
Guzman Energy
Hardesty Arts Center
Heartland Dental
Hillcrest Healthcare System
Hillstone Environmental Partners
HoganTaylor
HollyFrontier
Home Depot
Honeywell
Honeywell Federal Manufacturing & Technologies
Husky Energy
Hussmann
Hydro Resources
Idaho National Laboratory
Ink Products
Inkridge
Insight Global
Integris Baptist Medical Center
International Insurance Brokers
InTouch Photographic
JB Hunt Transport
Jenks Public Schools
JNA Advertising
JoCo
John Zink Hamworthy Combustion
Josh Butts Draws Design
JPMorgan Chase
Judy's Tax Accounting
Kaiser Francis Oil Company
KBRWyle
Kiewit
Koch Industries
Koch Supply & Trading
Kohl's
KTUL Oklahoma's News Channel 8
Laureate Institute for Brain Research
Laureate Psychiatric Clinic and Hospital
Legacy Financial Group
Lesotho
Lewisville Autoplex
Liberty Oilfield Services
Liberty Resources
Literacy Action
Lockheed Martin
Lolli and Pops
Los Alamos National Laboratory
Lululemon
M.A. Doran Gallery
Ma'an | Saudi Arabian Mining Company
Magellan Executive Partners
Magellan Midstream Partners
Marathon Oil Company
Matrix PDM Engineering
Matthew Neal Davis
Mental Health Association in Tulsa
Metropolitan Tulsa Transit Authority
Michigan State University
Mid-Con Energy Partners
Midstates Petroleum Company
Midtown School of Performing Arts
Miratech Corporation
MISO
Missouri State University
MixCo Bar
Momentum Solar
Montana Campus Compact
Moore Holdings
MSI International
MyHealth Access Network
Nadel & Gussman
NASA Glenn Research Center
National Center for PTSD - D&T Division
National Information Solutions Cooperative
National Security Agency
Naval Surface Warfare Center Dahlgren Division
Nebraska Public Power District
New Balance
Newfield Exploration Company
Next-December
Nike
Noble Energy
NORDAM
Northeastern Health System
Northwest Controls Systems
NVIDIA Corporation
Occidental Petroleum Oman
Office Depot
Oklahoma City Parks and Recreation Department
Oklahoma Department of Human Services
Oklahoma Heart Institute at Hillcrest Medical Center
Oklahoma Magazine
Oklahoma Music Academy
Oklahoma State Auditor and Inspector’s Office
Oklahoma State University Medical Center
Oman Gas Company
ONE Gas
ONEOK
Oneta Ridge Middle School
OU Health Sciences Center
Our Lady of Mercy Rowing Team
Owasso Family YMCA
Oxidor Laboratories
OXY USA
Pacific Data Integrators
Paris Medical Supply
Paycom
PECOFacet
People’s United Bank
PERTAMINA
Petrofac
PetroVietnam
Philadelphia Eagles (National Football League)
Philadelphia Union (Major League Soccer)
Philbrook Museum of Art
Phillips 66
Phillips Theological Seminary
Pierce College
Pine Cove Marina
Pittsburgh Steelers (National Football League)
POET Ethanol Products
Poetic Justice Oklahoma
Precise Machining and Manufacturing
PricewaterhouseCoopers
Pride Energy
Property Company of America
Public Service Company of Oklahoma
Publicis
Qarat Al Milh Petroleum
QEP Resources
QuikTrip
Ramee Group of Hotels and Resorts
RCB Bank
Reading Partners - AmeriCorps
Reformed University Fellowship
RelayHealth
Reliance Oilfield Services
Reveal Energy Services
Revved Fitness
Rogue Marketing
RPL
Russelectric
Saint Francis Health System
Saltus Technologies
Samsung Austin Semiconductor
Sand Springs Public Schools
Saudi Aramco
Savannah River Nuclear Solutions
Schlumberger
Scout Energy
ScribeAmerica
Sedgwick
Sedia Engineering Works
Seiraf
Select Physical Therapy
Shawn Phillips Sculptures
Siemens Corporation
Sight and Sound Media
Singapore Aerospace Manufacturing
SM Energy
Southern University of Illinois Carbondale
Southwest Research Institute
Southwestern Energy Company
Space and Naval Warfare Systems Command (SPAWAR)
Spectrum Plumbing and Heating
Sperry Public Schools
Spherexx.com
Springfield Catholic Schools
Springs of Grace Bible Church
SPX Heat Transfer
St. John Health System
St. Lawrence Parks Commission
Stage Stores
Stan Johnson Company
State of North Dakota
Steps to Speech
Stinnett & Associates
Stonebridge
SUEZ Water Technologies & Solutions
Superior Vision Services
Supplemental Health Care
Synced Technology
TBN Behavioral Health Clinic
Teach For America - AmeriCorps
Terracon
Texas Instruments
Textron
TGI Enterprises
That's Dancing!
The bART Center for Music
The Boeing Company

The Mayo Hotel
The University of Tulsa
TherapyTown
Three Rivers Museum
Tinker Air Force Base
Titan Sport and Performance
Titanium Exploration
Total Valve Systems
Town and Country School
Trinity Episcopal Church
TRUE Digital Security
Tulsa Athletic
Tulsa Community College
Tulsa County Public Defender
Tulsa Federal Credit Union
Tulsa Heaters
Tulsa Public Schools
Tulsa Spine and Rehab
Tulsa Spine Hospital
Tulsa's Green Country Staffing
Turkish Petroleum Corporation
Turnkey Industries
Tutor Corps - AmeriCorps
U.S. Air Force
U.S. Army
U.S. Department of Defense
U.S. Department of Justice
U.S. Government
U.S. Navy
U.S. Navy Officer Programs
U.S. Office of Personnel Management
U.S. Pipeline
Union Public Schools
Union R-XI School District
Unique Construction and Contracting
United Launch Alliance
University of Arkansas
University of California, San Diego
University of Kansas
University of New Mexico
University of Oklahoma
USDA Natural Resources Conservation Service
VAIVA Australia
Varsity Tutors
Verizon
Vetsource
TOTAL ORGANIZATIONS HIRING 2016-2017 GRADUATES: 378

<table>
<thead>
<tr>
<th>Graduate/Professional Schools to be Attended by 2016 – 2017 Graduates</th>
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<tbody>
<tr>
<td>American University</td>
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<tr>
<td>Brown University</td>
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<tr>
<td>California Baptist University</td>
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<tr>
<td>Carnegie Mellon</td>
</tr>
<tr>
<td>Case Western Reserve University</td>
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<tr>
<td>Central Michigan University</td>
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<tr>
<td>China Petroleum University</td>
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<tr>
<td>Cleveland Chiropractic College</td>
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<tr>
<td>Colorado State University</td>
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<tr>
<td>Coventry University</td>
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<tr>
<td>Deakin University</td>
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<tr>
<td>DePaul University</td>
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<tr>
<td>Fachhochschule Nordakademie Elmshorn</td>
</tr>
<tr>
<td>Florida International University</td>
</tr>
<tr>
<td>Grand Canyon University</td>
</tr>
<tr>
<td>Hong Kong Polytechnic University</td>
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<tr>
<td>Lehigh University</td>
</tr>
<tr>
<td>Long School of Medicine</td>
</tr>
<tr>
<td>Louisiana State University</td>
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<tr>
<td>Louisiana Tech University</td>
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<tr>
<td>Mannes School of Music</td>
</tr>
<tr>
<td>Monash University</td>
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<tr>
<td>North Carolina State University</td>
</tr>
<tr>
<td>Northeastern State University</td>
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<tr>
<td>Northeastern University</td>
</tr>
<tr>
<td>Norwegian University of Science and Technology</td>
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<tr>
<td>Nova Southeastern University</td>
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<tr>
<td>Ohio State University</td>
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<td>Oklahoma State University</td>
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<tr>
<td>Oklahoma State University College of Osteopathic Medicine</td>
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<tr>
<td>Oral Roberts University</td>
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<td>OU-TU School of Community Medicine</td>
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<td>Queen Mary University of London</td>
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<tr>
<td>Royal Holloway, University of London</td>
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<tr>
<td>Saint Louis University School of Medicine</td>
</tr>
<tr>
<td>Southern College of Optometry</td>
</tr>
<tr>
<td>Southern Methodist University</td>
</tr>
<tr>
<td>St. Mary's Seminary &amp; University</td>
</tr>
<tr>
<td>State University of New York - Buffalo</td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
</tr>
<tr>
<td>The University of Tulsa</td>
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<tr>
<td>The University of Tulsa College of Law</td>
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<td>University of Edinburgh</td>
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<td>University of Evansville</td>
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<td>University of Georgia</td>
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<td>University of Illinois Urbana-Champaign</td>
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<td>University of Kansas</td>
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<td>University of Manchester</td>
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<td>University of Miami</td>
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<td>University of Missouri</td>
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<tr>
<td>University of Nebraska - Lincoln</td>
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University of New Mexico
University of North Carolina
University of Notre Dame
University of Oklahoma
University of Oklahoma - Tulsa
University of Oklahoma College of Medicine
University of Oxford
University of Reading
University of Rochester
University of San Diego
University of Sheffield
University of Southern California
University of Texas - Austin
University of Texas - Dallas
University of Texas Southwestern Medical Center
University of Virginia
University of Warwick
University of Washington
University of Waterloo
University of Western Australia
Vanderbilt University
Wake Forest University
Washburn University
Washington State University
Washington University - St. Louis
West Chester University
William Marsh Rice University

TOTAL GRADUATE SCHOOLS ATTENDED BY 2016-2017 GRADUATES: 93
A total of 219 students graduated from the Henry Kendall College of Arts & Sciences between August 2016 and May 2017. The Office of Career Services acquired first-destination career outcomes for 202 (94%) of the students. Our knowledge indicated that of the 202 graduates with career outcomes, 127 (63%) had accepted employment, 7 (4%) were seeking employment, and 68 (34%) were seeking further education. This results in the total placement of 195 (97%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

2016 - 2017 Total A&S Career Outcomes (n = 207)
# Henry Kendall College of Arts & Sciences – Statistical Breakdown, 2016 – 2017

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>185</td>
<td>93%</td>
<td>17</td>
<td>89%</td>
<td>202</td>
<td>92%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>15</td>
<td>7%</td>
<td>2</td>
<td>11%</td>
<td>17</td>
<td>8%</td>
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<tr>
<td>Total Graduates</td>
<td>200</td>
<td>100%</td>
<td>19</td>
<td>100%</td>
<td>219</td>
<td>100%</td>
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## Of 207 Respondents

<table>
<thead>
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<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>127</td>
<td>69%</td>
<td>7</td>
<td>41%</td>
<td>134</td>
<td>67%</td>
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<tr>
<td>Taking Time Off</td>
<td>0</td>
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<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>58</td>
<td>31%</td>
<td>10</td>
<td>59%</td>
<td>68</td>
<td>33%</td>
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*Of 139 Seeking Employment

<table>
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<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>120</td>
<td>94%</td>
<td>7</td>
<td>100%</td>
<td>127</td>
<td>95%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>7</td>
<td>6%</td>
<td>0</td>
<td>0%</td>
<td>7</td>
<td>5%</td>
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## Undergraduate Students

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<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>141</td>
<td>91%</td>
<td>11</td>
<td>85%</td>
<td>152</td>
<td>90%</td>
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<tr>
<td>Not Reached</td>
<td>14</td>
<td>9%</td>
<td>2</td>
<td>15%</td>
<td>16</td>
<td>10%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>155</td>
<td>100%</td>
<td>13</td>
<td>100%</td>
<td>168</td>
<td>100%</td>
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</table>

Of 152 Respondents

<table>
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<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>99</td>
<td>70%</td>
<td>4</td>
<td>36%</td>
<td>103</td>
<td>68%</td>
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<td>Taking Time Off</td>
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<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>42</td>
<td>30%</td>
<td>7</td>
<td>64%</td>
<td>49</td>
<td>32%</td>
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*Of 103 Seeking Employment

<table>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Employed</td>
<td>92</td>
<td>93%</td>
<td>4</td>
<td>100%</td>
<td>96</td>
<td>93%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>7</td>
<td>7%</td>
<td>0</td>
<td>0%</td>
<td>7</td>
<td>7%</td>
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## Graduate Students

<table>
<thead>
<tr>
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<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>44</td>
<td>98%</td>
<td>6</td>
<td>100%</td>
<td>50</td>
<td>98%</td>
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<tr>
<td>Not Reached</td>
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<td>2%</td>
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<td>0%</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>45</td>
<td>100%</td>
<td>6</td>
<td>100%</td>
<td>51</td>
<td>100%</td>
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Of 55 Respondents

<table>
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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>28</td>
<td>64%</td>
<td>3</td>
<td>50%</td>
<td>31</td>
<td>62%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>16</td>
<td>36%</td>
<td>3</td>
<td>50%</td>
<td>19</td>
<td>38%</td>
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*Of 36 Seeking Employment

<table>
<thead>
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<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>28</td>
<td>100%</td>
<td>3</td>
<td>100%</td>
<td>31</td>
<td>100%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
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<td>0%</td>
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Henry Kendall College of Arts & Sciences – Historical Breakdown, 2013 – 2017

<table>
<thead>
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<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>303</td>
<td>96%</td>
<td>179</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>13</td>
<td>4%</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>316</td>
<td>100%</td>
<td>186</td>
<td>100%</td>
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</table>

Of Respondents

<table>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>195</td>
<td>64%</td>
<td>118</td>
<td>66%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>4</td>
<td>1%</td>
<td>14</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>104</td>
<td>34%</td>
<td>47</td>
<td>26%</td>
</tr>
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</table>

*Of Those Seeking Employment

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<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>175</td>
<td>90%</td>
<td>115</td>
<td>97%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>20</td>
<td>10%</td>
<td>3</td>
<td>3%</td>
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Undergraduate Students

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<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>230</td>
<td>95%</td>
<td>130</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>11</td>
<td>5%</td>
<td>5</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>241</td>
<td>100%</td>
<td>135</td>
<td>100%</td>
</tr>
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</table>

Of Respondents

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<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>147</td>
<td>64%</td>
<td>80</td>
<td>62%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>4</td>
<td>2%</td>
<td>12</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>79</td>
<td>34%</td>
<td>38</td>
<td>29%</td>
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*Of Those Seeking Employment

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<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
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<tr>
<td>Employed</td>
<td>127</td>
<td>86%</td>
<td>77</td>
<td>96%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>20</td>
<td>14%</td>
<td>3</td>
<td>4%</td>
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Graduate Students

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<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
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<tr>
<td>Respondents</td>
<td>73</td>
<td>97%</td>
<td>49</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>3%</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>75</td>
<td>100%</td>
<td>51</td>
<td>100%</td>
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Of Respondings

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<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Seeking Employment*</td>
<td>48</td>
<td>66%</td>
<td>38</td>
<td>78%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>0</td>
<td>NA</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>25</td>
<td>34%</td>
<td>9</td>
<td>18%</td>
</tr>
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*Of Those Seeking Employment

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<tr>
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<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>48</td>
<td>100%</td>
<td>38</td>
<td>100%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>0</td>
<td>NA</td>
<td>0</td>
<td>NA</td>
</tr>
</tbody>
</table>
Henry Kendall College of Arts & Sciences: Employers with On-Campus Recruiting

ArcBest
Arkansas Department of Human Services
Arvest Bank
Blue Cross Blue Shield of IL, TX, NM, OK & MT
Camp Barnabas
Carter Healthcare
Central Intelligence Agency*
Cherokee Nation Businesses
Chickasaw Nation
City Year - AmeriCorps
Cleveland Chiropractic College
College Bound Academy
Community Action Project (CAP Tulsa)
Community Food Bank of Eastern Oklahoma
ConsumerAffairs.com
CREOKS Behavioral Health Services
Department of State*
DISA*
Eastar Health System
Enterprise Rentals
Freeman Health System
GDH Consulting
Helmerich & Payne
Hillcrest Healthcare System
Idaho National Laboratories*
International Insurance Brokers
JoCo
Johns Hopkins University Applied Physics Laboratory*
Logan University
Macy’s
Mr. Delivery
National Civilian Community Corps
National Security Agency*
Navy Cyber Security*
New Hope Camp
New York Life Insurance Company
Northeastern State University - Graduate Programs
Oklahoma Department of Human Services (DHS)
Oklahoma State Auditor & Inspector’s Office
Oral Roberts University
OSU Medical Center
OSU-Tulsa Graduate Student Services Center
OU-TU School of Community Medicine
Paycom
Peace Corps
Pennwell Corporation
Penske Truck Leasing
Reading Partners - AmeriCorps
Rebuilding Together - Tulsa
Renewal by Andersen
Saint Francis Health System
Service Year Alliance
Sherwin-Williams
St. John Health System
St. John Rehabilitation Hospital
TEAMeffort
The E. W. Scripps Company
The Keystone Project
The University of Tulsa - Collins College of Business Graduate
The University of Tulsa Graduate School
Tulsa Athletics (National Premier Soccer League)
Tulsa County Government
Tulsa Health Department
Tulsa Metropolitan Environmental Trust
Tulsa Police Department
U.S. Air Force*
U.S. Army Recruiting Center - Tulsa
U.S. Department of State
U.S. Federal Bureau of Investigation
U.S. Forest Service
Universidad Autonoma de Guadalajara - School of Medicine
University of Central Oklahoma
University of Oklahoma at Tulsa
University of Oklahoma College of Public Health
University of Oklahoma Health Sciences Center
University of Tulsa College of Law
Urban Teachers
Yellowstone Theological Institute
Youth Villages

TOTAL ORGANIZATIONS RECRUITING FOR ARTS & SCIENCES ON-CAMPUS: 79
*Total Companies Conducting Interviews On-Campus: 8
Henry Kendall College of Arts & Sciences: Hiring Employers

| 108 | Contemporary
| 2020 Companies |
| Achilles Heel |
| Art of Old India |
| Belton Ideas Multimedia and Marketing |
| Bishop Kelley High School |
| Bixby Public Schools |
| Boesche Legal Clinic |
| Boys and Girls Club of America |
| Brady Edwards Pottery & Art |
| Bridgestone Americas |
| Bulldog Nutrition |
| Central Arkansas Veterans Healthcare System |
| Cherokee Heritage Center |
| Choice Realty |
| Christ Church Episcopal |
| Cincinnati Children’s Hospital |
| City Year - AmeriCorps |
| City5 Consulting |
| Cleveland Clinic |
| Cleveland State University |
| Connecticut VA Healthcare System |
| Curtis Music Academy |
| Development Dimensions International |
| Domestic Violence Intervention Services |
| Durham VA Medical Center/Mid-Atlantic (VISN 6) |
| MIRECC |
| Epic Systems |
| Family & Children’s Services |
| Fellowship of Catholic University Students |
| Garland Independent School District |
| Gilcrease Museum |
| Grand Canyon University |
| Grand Lake Mental Health Center |
| Grand River Dam Authority |
| Grassroots Campaigns |
| Greenwood Leadership Academy |
| Guardian Mortgage Company |
| Hardesty Arts Center |
| Insight Global |
| Jenkins Public Schools |
| JNA Advertising |
| JoCo |
| Josh Butts Draws Design |
| Kohl's |
| KTUL Oklahoma's News Channel 8 |
| Laureate Institute for Brain Research |
| Laureate Psychiatric Clinic and Hospital |
| Lewisville Autoplex |
| Lululemon |
| M.A. Doran Gallery |
| Magellan Executive Partners |
| Mental Health Association in Tulsa |
| Midtown School of Performing Arts |
| MixCo Bar |
| Montana Campus Compact |
| National Center for PTSD – D&T Division |
| NORDAM |
| Oklahoma Department of Human Services |
| Oklahoma Magazine |
| Oklahoma Music Academy |
| Oklahoma State University Medical Center |
| Oneta Ridge Middle School |
| Owasso Family YMCA |
| Pacific Data Integrators |
| Paris Medical Supply |
| Philbrook Museum of Art |
| Phillips 66 |
| Phillips Theological Seminary |
| Poetic Justice Oklahoma |
| Publicis |
| Ramee Group of Hotels and Resorts |
| Reading Partners - AmeriCorps |
| Reliance Oilfield Services |
| Rogue Marketing |
| Sand Springs Public Schools |
| Shawn Phillips Sculptures |
| Sperry Public Schools |
| Spherexx.com |
| Springfield Catholic Schools |
| Springs of Grace Bible Church |
| St. Lawrence Parks Commission |
| Stan Johnson Company |
| TBN Behavioral Health Clinic |
| Teach For America - AmeriCorps |
| TGI Enterprises |
| The bART Center for Music |
| The University of Tulsa |
| Three Rivers Museum |
| Titan Sport and Performance |
| Tulsa Athletics |
| Tulsa Community College |
| Tulsa County Public Defender |
| Tulsa Federal Credit Union |
| Tulsa Public Schools |
| Tulsa Spine Hospital |
| U.S. Army |
| U.S. Office of Personnel Management |
| University of Kansas |
| University of Oklahoma |
| USDA Natural Resources Conservation Service |
| Verizon |
| Welsh & McGough |
| Westminster School |
Henry Kendall College of Arts & Sciences: Graduate/Professional Schools

Brown University  
Central Michigan University  
DePaul University  
Long School of Medicine  
Mannes School of Music  
North Carolina State University  
Nova Southeastern University  
Oklahoma State University  
Oral Roberts University  
Southern Methodist University  
State University of New York - Buffalo  
The University of Tulsa  
The University of Tulsa College of Law  
University of Amsterdam  
University of Arkansas  
University of Central Oklahoma  
University of Denver  

University of Evansville  
University of Kansas  
University of Memphis  
University of Missouri  
University of Missouri - Kansas City  
University of New Mexico, Albuquerque  
University of North Carolina  
University of Oklahoma  
University of San Diego  
University of Sheffield  
University of Texas Southwestern Medical Center  
University of Virginia  
University of Washington  
Vanderbilt University  
Wake Forest University  
Washington State University  
Washington University - St. Louis

TOTAL GRADUATE SCHOOLS ATTENDED BY ARTS & SCIENCES GRADUATES: 34

TOTAL ORGANIZATIONS HIRING ARTS & SCIENCES GRADUATES: 105
Henry Kendall College of Arts & Sciences
Undergraduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
**Anthropology**

4 graduates, with 4 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- 100% Total Placement

**Hiring Employers:** Montana Campus Compact, Oklahoma Department of Human Services, Teach for America, Westminster School

**Art**

14 graduates, with 12 (86%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

12 Graduates Reporting

- 100% Total Placement

**Hiring Employers:** 2020 Companies, Belton Ideas Multimedia and Marketing, Bishop Kelley High School, Hardesty Arts Center, Josh Butts Draws Design, MixCo Bar, Rogue Marketing, Spherexx.com, Stan Johnson Company, Tulsa Athletic, Tulsa Spine Hospital
**Art History**
5 graduates, with 5 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

5 Graduates Reporting

80% Total Placement

- Employed (60%)
- Grad School (20%)
- Still Seeking (20%)
- Time Off (0%)

**Hiring Employers:** 108 | Contemporary, Art of Old India, M.A. Doran Gallery

**Graduate School Attended:** The University of Tulsa

**Arts Management**
4 graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

100% Total Placement

- Employed (75%)
- Grad School (25%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** 108 | Contemporary, Art of Old India, Philbrook Museum of Art
**Chinese Studies**
1 graduate, with 1 (100%) reporting, a U.S. citizen.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

![Circle Diagram: 100% Total Placement]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Domestic Violence Intervention Services

---

**Communication**
19 graduates, with 17 (89%) reporting, 17 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

17 Graduates Reporting

![Circle Diagram: 82% Total Placement]

- Employed (59%)
- Grad School (24%)
- Still Seeking (18%)
- Time Off (0%)

**Hiring Employers:** Insight Global, JNA Advertising, KTUL Oklahoma's News Channel 8, Lululemon, Oklahoma Magazine, Philbrook Museum of Art, Publicis, Ramee Group of Hotels and Resorts, The University of Tulsa

**Graduate Schools Attended:** Central Michigan University, The University of Tulsa, University of Sheffield, Wake Forest University
Deaf Education
2 graduates, with 2 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

100% Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Jenks Public Schools, Tulsa Public Schools

Designed Area
1 graduate, with 1 (100%) reporting, a U.S. citizen. Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

100% Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employer: Pacific Data Integrators
**Economics.**
6 graduates, with 4 (67%) reporting, 5 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- Employed (50%)
- Grad School (50%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Epic Systems, Verizon
**Graduate School Attended:** The University of Tulsa College of Law

**Education**
11 graduates, with 11 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

11 Graduates Reporting

- Employed (73%)
- Grad School (27%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Bixby Public Schools, Christ Church Episcopal, Curtis Music Academy, Kohl’s, Oneta Ridge Middle School, Poetic Justice Oklahoma, Sperry Public Schools, Springs of Grace Bible Church
**Graduate Schools Attended:** University of Central Oklahoma, University of Memphis, Washington State University
**Elementary Education**
5 graduates, with 5 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

5 Graduates Reporting

![Circle chart showing 100% Total Placement]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Tulsa Public Schools

**English**
14 graduates, with 12 (86%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

12 Graduates Reporting

![Circle chart showing 100% Total Placement]

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Fellowship of Catholic University Students, Grassroots Campaigns, Magellan Executive Partners, Poetic Justice Oklahoma, Springs of Grace Bible Church, Teach for America, Wichita State University

**Graduate Schools Attended:** The University of Tulsa, University of Denver, Wake Forest University, Washington University in St. Louis
**Environmental Policy**

3 graduates, with 3 (100%) reporting, 2 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- 100% Total Placement

**Hiring Employers:** JoCo, USDA Natural Resources Conservation Service, Zhaikmunai Oil and Gas

**Film Studies**

4 graduates, with 4 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- 75% Total Placement

**Hiring Employers:** Bishop Kelley High School, Mental Health Association in Tulsa

**Graduate School Attended:** The University of Tulsa
**French**
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

![Circle Chart](image)

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Grassroots Campaigns, Greenwood Leadership Academy

**Graduate School Attended:** Vanderbilt University

**German**
2 graduates, with 2 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

![Circle Chart](image)

- Employed (50%)
- Grad School (50%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Grand River Dam Authority

**Graduate School Attended:** State University of New York at Buffalo
History
6 graduates, with 6 (100%) reporting, 5 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

6 Graduates Reporting

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Kohl’s, Owasso Family YMCA, St. Lawrence Parks Commission, Tulsa Spine Hospital

Graduate School Attended: The University of Tulsa
Music
25 graduates, with 24 (96%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.
*Includes Music/BA, Composition/BM, Instrumental/BM, Instrumental/BME, Piano/BM, Voice/BM, Voice/BME

24 Graduates Reporting

100%
Total Placement

- Employed (42%)
- Grad School (58%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Bixby Public Schools, Bulldog Nutrition, Christ Church Episcopal, Curtis Music Academy, Midtown School of Performing Arts, Oklahoma Music Academy, Oneta Ridge Middle School, Sperry Public Schools, The bART Center for Music, Tulsa Public Schools

Graduate Schools Attended: Mannes School of Music, Oklahoma State University, Oral Roberts University, North Carolina State University, The University of Tulsa, University of Arkansas, University of Central Oklahoma, University of Memphis, University of Missouri - Kansas City, University of New Mexico, University of North Carolina, Washington State University
**Musical Theatre**
3 graduates, with 1 (33%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Paris Medical Supply

**Organizational Studies**
4 graduates, with 4 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)
Philosophy
3 graduates, with 3 (100%) reporting, 1 U.S. citizen and 2 international students. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Choice Realty, St. Lawrence Parks Commission

Political Science
8 graduates, with 6 (75%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

6 Graduates Reporting

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: JoCo, Lewisville Autoplex, U.S. Army
Graduate School Attended: The University of Tulsa
Psychology
34 graduates, with 31 (91%) reporting, 31 U.S. citizens and 3 international students. Salary data omitted due to fewer than three salaries reported.

31 Graduates Reporting

97%
Total Placement

- Employed (52%)
- Grad School (45%)
- Still Seeking (3%)
- Time Off (0%)

Hiring Employers: Boesche Legal Clinic, Bridgestone Americas, City Year - AmeriCorps, Domestic Violence Intervention Services, Grand Canyon University, Grand Lake Mental Health Center, Guardian Mortgage Company, Laureate Psychiatric Clinic and Hospital, Reading Partners - AmeriCorps, Reliance Oilfield Services, Springfield Catholic Schools, The University of Tulsa, Tulsa County Public Defender, University of Oklahoma, Welsh & McGough, Wichita State University

Graduate Schools Attended: Brown University, Central Michigan University, Nova Southeastern University, The University of Tulsa, University of Denver, University of Evansville, University of Missouri, University of Oklahoma, University of San Diego, University of Texas Southwestern Medical Center, University of Washington
**Russian Studies**
1 graduate, with 1 (100%) reporting, a U.S. citizen. 
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

![Circle chart](image)

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Midtown School of Performing Arts

**Sociology**
6 graduates, with 6 (100%) reporting, all U.S. citizens. 
Salary data omitted due to fewer than three salaries reported.

6 Graduates Reporting

![Circle chart](image)

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Family & Children’s Services, Grand Lake Mental Health Center, Oklahoma Department of Human Services, Verizon

**Graduate Schools Attended:** University of Kansas, University of North Carolina
Spanish
11 graduates, with 10 (91%) reporting, 7 U.S. citizens and 4 international students.
3-U.S. Salaries Reported: Average = $60,600; Minimum = $40,000; Maximum = $71,000

10 Graduates Reporting

- Employed (40%)
- Grad School (50%)
- Still Seeking (10%)
- Time Off (0%)

**Hiring Employers:** Family & Children’s Services, Phillips 66, TGI Enterprises
**Graduate Schools Attended:** Brown University, DePaul University, Long School of Medicine, The University of Tulsa, University of Amsterdam

Theatre
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** The University of Tulsa, Tulsa Community College, Tulsa Federal Credit Union
**Women’s and Gender Studies**

3 graduates, with 3 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- **Employed (67%)**
- **Grad School (33%)**
- **Still Seeking (0%)**
- **Time Off (0%)**

**Hiring Employers:** Magellan Executive Partners, Teach for America - AmeriCorps

**Graduate School Attended:** University of Denver
Henry Kendall College of Arts & Sciences
Graduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
Master of Anthropology
4 graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

100%
Total Placement

- Employed (50%)
- Grad School (50%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employer: The University of Tulsa
Graduate School Attended: The University of Tulsa

Master of Art
1 graduate, with 1 (100%) reporting, a U.S. citizen.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

100%
Total Placement

- Employed (0%)
- Grad School (100%)
- Still Seeking (0%)
- Time Off (0%)

Graduate School Attended: The University of Tulsa
**Master of Clinical Psychology**
9 graduates, with 9 (100%) reporting, 7 U.S. citizens and 2 international students. Salary data omitted due to fewer than three salaries reported.

9 Graduates Reporting

- Employed (22%)
- Grad School (78%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Cincinnati Children’s Hospital, TBN Behavioral Health Clinic

**Graduate School Attended:** The University of Tulsa

**Master of English, Language, & Literature**
5 graduates, with 4 (80%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- Employed (25%)
- Grad School (75%)
- Still Seeking (0%)
- Time Off (0%)

**Graduate Schools Attended:** The University of Tulsa, University of Virginia
**Master of Fine Arts**
2 graduates, with 2 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

- **100% Total Placement**
  - Employed (100%)
  - Grad School (0%)
  - Still Seeking (0%)
  - Time Off (0%)

**Hiring Employers:** Brady Edwards Pottery & Art, Shawn Phillips Sculptures

**Master of History**
1 graduate, with 1 (100%) reporting, a U.S. citizen.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

- **100% Total Placement**
  - Employed (0%)
  - Grad School (100%)
  - Still Seeking (0%)
  - Time Off (0%)

**Graduate School Attended:** Southern Methodist University
Master of Math/Science Education
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Sand Springs Public Schools, The University of Tulsa, Titan Sport and Performance

Master of Psychology/IO
7 graduates, with 7 (100%) reporting, 6 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

100%
Total Placement

- Employed (29%)
- Grad School (71%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: City5 Consulting, NORDAM
Graduate School Attended: The University of Tulsa
**Master of Arts in Education**
6 graduates, with 6 (100%) reporting, 5 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

6 Graduates Reporting

100% Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Achilles Heel, Cleveland State University, Garland Independent School District, The University of Tulsa, University of Kansas

**Doctor of Anthropology**
1 graduate, with 1 (100%) reporting, a U.S. citizen. Salary data omitted due to fewer than three salaries reported.

1 Graduates Reporting

100% Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** The University of Tulsa
Doctor of Clinical Psychology
7 graduates, with 7 (100%) reporting, 6 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Central Arkansas Veterans Healthcare System, Cleveland Clinic, Connecticut VA Healthcare System, Durham VA Medical Center/Mid-Atlantic (VISN 6) MIRECC, Laureate Institute for Brain Research, National Center for PTSD – D&T Division, Oklahoma State University Medical Center

Doctor of English, Language, & Literature
3 graduates, with 3 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: The University of Tulsa, Tulsa Community College
Doctor of Psychology/IO
2 graduates, with 2 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Collins College of Business Executive Summary

Career Outcome and Employment Rates for the 2016 – 2017 Year

A total of 293 students graduated from the Collins College of Business between August 2016 and May 2017. The Business Career Center of the Collins College of Business acquired first-destination career outcomes for 273 (93%) of the students. Our knowledge indicated that of the 273 graduates with career outcomes, 176 (64%) had accepted employment, 28 (10%) were seeking employment, 64 (23%) were seeking further education, and 5 (2%) were taking time off. This results in a total placement of 245 (90%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

204 US Graduates Reporting

- 95% Total Placement
- Employed (80%)
- Grad School (14%)
- Still Seeking (5%)
- Time Off (0%)

69 International Graduates Reporting

- 75% Total Placement
- Employed (19%)
- Grad School (51%)
- Still Seeking (25%)
- Time Off (6%)

2016 -2017 Total Business Career Outcomes (n = 207)

- 90% Total Placement
- Employed (64%)
- Grad School (23%)
- Still Seeking (10%)
- Time Off (2%)

*Knowledge for graduates from the Collins College of Business was gathered and reported by the Business Career Center.
## Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>117</td>
<td>96%</td>
<td>59</td>
<td>84%</td>
<td>176</td>
<td>92%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>5</td>
<td>4%</td>
<td>11</td>
<td>16%</td>
<td>16</td>
<td>8%</td>
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<tr>
<td>Total Graduates</td>
<td>122</td>
<td>100%</td>
<td>70</td>
<td>100%</td>
<td>192</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of 176 Respondents

| Seeking Employment* | 87           | 74%        | 20                | 34%        | 107   | 61%        |
| Taking Time Off     | 1            | 1%         | 4                 | 7%         | 5     | 3%         |
| Continuing Education| 29           | 26%        | 35                | 59%        | 64    | 37%        |

*Of 107 Seeking Employment

| Employed            | 82           | 94%        | 7                 | 35%        | 89    | 83%        |
| Still Seeking Employment | 5      | 6%         | 13                | 65%        | 18    | 17%        |

## Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>87</td>
<td>97%</td>
<td>10</td>
<td>91%</td>
<td>97</td>
<td>96%</td>
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<tr>
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<td>9%</td>
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<tr>
<td>Total Graduates</td>
<td>90</td>
<td>100%</td>
<td>11</td>
<td>100%</td>
<td>101</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of 97 Respondents

| Seeking Employment* | 87           | 100%       | 10                | 100%       | 97    | 100%       |
| Taking Time Off     | 0            | 0%         | 0                 | 0%         | 0     | 0%         |
| Continuing Education| 0            | 0%         | 0                 | 0%         | 0     | 0%         |

*Of 97 Seeking Employment

| Employed            | 81           | 93%        | 6                 | 60%        | 87    | 90%        |
| Still Seeking Employment | 6       | 7%         | 4                 | 40%        | 10    | 10%        |
## Collins College of Business – Historical Breakdown, 2013 – 2017

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td></td>
<td>244</td>
<td>95%</td>
<td>237</td>
<td>96%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>13</td>
<td>5%</td>
<td>10</td>
<td>4%</td>
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<tr>
<td>Total Graduates</td>
<td>257</td>
<td>100%</td>
<td>247</td>
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</table>

### Of Respondents

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>183</td>
<td>75%</td>
<td>185</td>
<td>78%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>26</td>
<td>11%</td>
<td>10</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>35</td>
<td>14%</td>
<td>42</td>
<td>18%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

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<tr>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td></td>
<td>144</td>
<td>94%</td>
<td>166</td>
<td>90%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>10</td>
<td>6%</td>
<td>18</td>
<td>10%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>154</td>
<td>100%</td>
<td>184</td>
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</tbody>
</table>

### Of Respondents

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<td>9</td>
<td>6%</td>
<td>6</td>
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</tr>
<tr>
<td>Continuing Education</td>
<td>40</td>
<td>28%</td>
<td>53</td>
<td>32%</td>
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</table>

### Graduate Students

<table>
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</tr>
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<td>100%</td>
<td>105</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of Respondents

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<tbody>
<tr>
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<td>90</td>
<td>97%</td>
<td>95</td>
<td>98%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>1%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>2</td>
<td>2%</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

### Of Those Seeking Employment

<table>
<thead>
<tr>
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<th></th>
<th></th>
</tr>
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<td>14%</td>
<td>42</td>
<td>18%</td>
</tr>
</tbody>
</table>

### *Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>170</td>
<td>93%</td>
<td>164</td>
<td>89%</td>
</tr>
<tr>
<td>Still SeekingEmployment</td>
<td>13</td>
<td>7%</td>
<td>21</td>
<td>11%</td>
</tr>
</tbody>
</table>
Collins College of Business: Employers with On-Campus Recruiting

180 Medical
Anadarko Petroleum*
ArcBest
Arkansas Department of Human Services
Arvest Bank
Bank of Oklahoma*
BKD*
Blue Cross Blue Shield of IL, TX, NM, OK & MT
Bridgestone Retail Operations
Camp Barnabas
capSpire
CCK Strategies*
Cherokee Nation Businesses
Chesapeake Energy Corporation*
Chevron*
Chickasaw Nation
City Year - AmeriCorps
College Bound Academy
Community Action Project (CAP Tulsa)
Community Food Bank of Eastern Oklahoma
Concho Resources*
ConocoPhillips*
ConsumerAffairs.com
Deloitte*
Devon Energy*
Eide Bailly*
Enterprise Rentals
Ernst & Young*
FourPoint Energy
GDH Consulting
Grand River Dam Authority
Grant Thornton*
Helmerich & Payne
HoganTaylor*
International Insurance Brokers
JoCo
Koch Industries*
Logan University
Macy's
Magellan Midstream Partners*
Mansfield Oil Company
Matador Resources*
Medxcel Facilities Management*
Melton Truck Lines
Missouri State University - MBA Program
Mr. Delivery
National Civilian Community Corps
National Security Agency
New York Life Insurance Company
Newfield Exploration Company*
NORDAM*
Northeastern State University - Graduate Programs
Northwestern Mutual Financial Network
Oklahoma Department of Human Services (DHS)
Oklahoma State Auditor & Inspector's Office
ONE Gas*
OneMain Financial
ONEOK*
Oral Roberts University
OSU-Tulsa Graduate Student Services Center
OU-TU School of Community Medicine
OXY USA
Paycom
Peace Corps
Pennwell Corporation
Penske Truck Leasing
Phillips 66*
Purple Land Management
Reading Partners – AmeriCorps
Rebuilding Together – Tulsa
Renewal by Andersen
Service Year Alliance
Sherwin-Williams
SONIC Corporate Headquarters
Spherexx.com
Stinnett & Associates
TEAMeffort
Tenaska
The E. W. Scripps Company
The Keystone Project
The University of Tulsa – Collins College of Business Graduate
Tulsa County Government
Tulsa Metropolitan Environmental Trust
Tulsa Police Department
U.S. Army Recruiting Center - Tulsa
U.S. Department of State*
U.S. Federal Bureau of Investigation
U.S. Forest Service
U.S. Navy Officer Programs
Universidad Autonoma de Guadalajara - School of Medicine
University of Arkansas Graduate School of Business
University of Central Oklahoma
University of Oklahoma at Tulsa
University of Tulsa College of Law
Urban Teachers
Verizon
Waterfield Energy Software
Williams*
WPX Energy*
XTO Energy*
Yellowstone Theological Institute
Youth Villages
**Total Companies Conducting Interviews On-Campus: 27**

**TOTAL ORGANIZATIONS RECRUITING FOR BUSINESS ON-CAMPUS: 102**

### Collins College of Business: Hiring Employers

<table>
<thead>
<tr>
<th>Company Name</th>
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<tbody>
<tr>
<td>ABB</td>
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<tr>
<td>Accounting Principals</td>
</tr>
<tr>
<td>Advance Research Chemicals</td>
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<tr>
<td>Ameriprise Financial Services</td>
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<tr>
<td>Anadarko Petroleum</td>
</tr>
<tr>
<td>Anchor Brewing</td>
</tr>
<tr>
<td>Aramco Services Company</td>
</tr>
<tr>
<td>Arch-Land Resources</td>
</tr>
<tr>
<td>Atalaya Resources</td>
</tr>
<tr>
<td>Auto Crane</td>
</tr>
<tr>
<td>Avra Oil Company</td>
</tr>
<tr>
<td>BancFirst Insurance Services</td>
</tr>
<tr>
<td>Bank of Oklahoma</td>
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<tr>
<td>BKD</td>
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<tr>
<td>Black Falcon Energy</td>
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<tr>
<td>BlackRock</td>
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<tr>
<td>Briggs Equipment</td>
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<tr>
<td>Butler's Pantry</td>
</tr>
<tr>
<td>Butler-Stumpff Funeral Home</td>
</tr>
<tr>
<td>Cabot Oil &amp; Gas</td>
</tr>
<tr>
<td>Calcutta Land</td>
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<tr>
<td>Callon Petroleum Company</td>
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<tr>
<td>Celina Aluminum Precision Technology</td>
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<tr>
<td>Central Bank of Oklahoma</td>
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<tr>
<td>Central Plains Cement Company</td>
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<td>Chatham Energy</td>
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<td>China Tobacco Industrial</td>
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<td>Church on the Move</td>
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<td>Cigna</td>
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<td>Cisco Energy Management Group</td>
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<td>Claystone</td>
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<td>Deloitte</td>
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<td>Diligent Corporation</td>
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<td>Domestic Violence Intervention Services</td>
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<td>Donner Properties</td>
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<td>Finley Resources</td>
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<td>Freese and Nichols</td>
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<td>Grand River Dam Authority</td>
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<td>Greenwood Leadership Academy</td>
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<td>Guardian Mortgage Company</td>
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<td>Liberty Resources</td>
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<td>Literacy Action</td>
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<td>Magellan Midstream Partners</td>
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<td>Marathon Oil Company</td>
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<tr>
<td>Matthew Neal Davis</td>
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<td>Metropolitan Tulsa Transit Authority</td>
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<td>Mid-Con Energy Partners</td>
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<td>MISO</td>
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<td>Moore Holdings</td>
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<td>National Information Solutions Cooperative</td>
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<td>Next-Decade</td>
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<tr>
<td>NORDAM</td>
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<td>Office Depot</td>
</tr>
<tr>
<td>Oklahoma State Auditor and Inspector's Office</td>
</tr>
<tr>
<td>ONE Gas</td>
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</table>
ONEOK
OU Health Sciences Center
Paycom
PECOFacet
People's United Bank
Petrofac
Philadelphia Union (Major League Soccer)
Phillips 66
PricewaterhouseCoopers
Pride Energy
Property Company of America
QEP Resources
RCB Bank
Reformed University Fellowship

RPL
Saltus Technologies
Saudi Aramco
Scout Energy
Siemens Corporation
Sight and Sound Media
SM Energy
Southwestern Energy Company
SPX Heat Transfer

TOTAL ORGANIZATIONS HIRING BUSINESS GRADUATES: 143

Collins College of Business: Graduate/Professional Schools

American University
Augustana University
Boston College
DePaul University
Fachhochschule Nordakademie Elmshorn
Hong Kong Polytechnic University
Northeastern State University
Nova Southeastern University
Queen Mary University of London
Royal Holloway, University of London
Southern Methodist University
St. Mary's Seminary & University
The University of Tulsa

The University of Tulsa College of Law
University of Amsterdam
University of Edinburgh
University of Illinois Urbana-Champaign
University of Leeds
University of Manchester
University of Maryland
University of Miami
University of Nebraska - Lincoln
University of Reading
University of Sheffield
University of Texas at Dallas
University of Warwick

TOTAL GRADUATE SCHOOLS ATTENDED BY BUSINESS GRADUATES: 27
Collins College of Business
Undergraduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
**Accounting**
33 graduates, with 29 (87%) reporting, 24 U.S. citizens and 5 international students.
7-U.S. Salaries Reported: Average = $56,125; Minimum = $53,000; Maximum = $63,000

**24 US Graduates Reporting**

- **100% Total Placement**
- Employed (63%)  
- Grad School (38%)  
- Still Seeking (0%)  
- Time Off (0%)

**Hiring Employers:** BKD, Briggs Equipment, ConocoPhillips, Enterprise Holdings, Ernst & Young, Grant Thornton, Moore Holdings, National Information Solutions Cooperative, Oklahoma State Auditor and Inspector’s Office, ONEOK, People’s United Bank, Phillips 66, Tutor Corps – AmeriCorps, University of Oklahoma Health Sciences Center

**Graduate Schools Attended:** Northeastern State University, The University of Tulsa

**5 International Graduates Reporting**

- **100% Total Placement**
- Employed (0%)  
- Grad School (100%)  
- Still Seeking (0%)  
- Time Off (0%)

**Graduate Schools Attended:** American University, Hong Kong Polytechnic University, University of Sheffield
**Computer Information Systems (CIS)**

22 graduates, with 22 (100%) reporting, 12 U.S. citizens and 10 international students.

4-U.S. Salaries Reported: Average = $52,000; Minimum = $17,000; Maximum = $71,000

12 US Graduates Reporting

- **Total Placement:** 100%
  - Employed (83%)
  - Grad School (17%)
  - Still Seeking (0%)
  - Time Off (0%)


**Graduate School Attended:** The University of Tulsa

10 International Graduates Reporting

- **Total Placement:** 90%
  - Employed (20%)
  - Grad School (70%)
  - Still Seeking (10%)
  - Time Off (0%)

**Hiring Employers:** ONEOK, Saudi Aramco

**Graduate Schools Attended:** Fachhochschule Nordakademie Elmshorn, Nova Southeastern University, The University of Tulsa, University of Amsterdam, University of Maryland, University of Warwick
**Energy Management**
18 graduates, with 17 (94%) reporting, 16 U.S. citizens and 1 international student.
5-U.S. Salaries Reported: Average = $65,600; Minimum = $50,000; Maximum = $79,500

17 Graduates Reporting

- **Employed (67%)**
- **Grad School (33%)**
- **Still Seeking (0%)**
- **Time Off (0%)**


**Graduate Schools Attended:** Southern Methodist University, The University of Tulsa
**Finance**

65 graduates, with 59 (91%) reporting, 26 U.S. citizens and 33 international students.

7-U.S. Salaries Reported: Average = $40,200; Minimum = $20,000; Maximum = $55,000

### 26 US Graduates Reporting

- **Total Placement**: 92%

  - Employed (62%)
  - Grad School (31%)
  - Still Seeking (8%)
  - Time Off (0%)


**Graduate Schools Attended**: The University of Tulsa, University of Nebraska – Lincoln

### 33 International Graduates Reporting

- **Total Placement**: 68%

  - Employed (14%)
  - Grad School (54%)
  - Still Seeking (26%)
  - Time Off (6%)

**Hiring Employers**: Ameriprise Financial Services, China Tobacco Industrial, JPMorgan Chase

**Graduate Schools Attended**: Queen Mary University of London, Royal Holloway – University of London, Southern Methodist University, University of Illinois Urbana-Champaign, University of Manchester, University of Miami, University of Reading, University of Texas at Dallas
International Business
7 graduates, with 6 (86%) reporting, 5 U.S. citizens and 1 international students.
4-U.S. Salaries Reported: Average = $47,350; Minimum = $33,600; Maximum = $70,800

6 Graduates Reporting

83%
Total Placement

Employed (67%)  Grad School (17%)  Still Seeking (17%)  Time Off (0%)

Hiring Employers: Greenwood Leadership Academy, International Insurance Brokers, Phillips 66, XOJET

Graduate Schools Attended: DePaul University, University of Amsterdam
Management
34 graduates, with 30 (88%) reporting, 21 U.S. citizens and 9 international students.
4-U.S. Salaries Reported: Average = $43,125; Minimum = $25,000; Maximum = $67,000

30 Graduates Reporting

- Employed (64%)
- Grad School (29%)
- Still Seeking (7%)
- Time Off (7%)


Graduate Schools Attended: Augustana University, Boston College, St. Mary’s Seminary & University, The University of Tulsa, University of Edinburgh, University of Leeds
**Marketing**
13 graduates, with 13 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

13 Graduates Reporting

- Employed (75%)
- Grad School (8%)
- Still Seeking (17%)
- Time Off (8%)

**Hiring Employers:** Accounting Principals, Advance Research Chemicals, Butler’s Pantry, Diligent Corporation, Hydro Resources, JB Hunt Transport, Momentum Solar, Office Depot
Collins College of Business
Graduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
Master of Accounting (MAcc)
15 graduates, with 15 (100%) reporting, 13 U.S. citizens and 2 international students.
11-U.S. Salaries Reported: Average = $53,750; Minimum = $52,000; Maximum = $56,000

15 Graduates Reporting

100% Total Placement

Hiring Employers: BKD, Deloitte, Eide Bailly, Ernst & Young, Grant Thornton, PricewaterhouseCoopers, Pride Energy

Master of Business Administration (MBA)
35 graduates, with 31 (86%) reporting, 25 U.S. citizens and 6 international students.
12-U.S. Salaries Reported: Average = $67,220; Minimum = $38,734; Maximum = $124,000

31 Graduates Reporting

77% Total Placement

Hiring Employers: ABB, Auto Crane, Bank of Oklahoma, Celina Aluminum Precision Technology, Central Plains Cement Company, Cigna, City of Tulsa, Concho Oil 7 Gas, ConocoPhillips, Family & Children’s Services,

Note: List continued on next page
Heartland Dental, HoganTaylor, Judy’s Tax Accounting, Literacy Action, PECOfacet, Petrofac, Property Company of America, Sight and Sound Media, SPX Heat Transfer, The University of Tulsa, Tulsa Public Schools, Waterfield Energy Software, Williams

**Master of Business Administration/Juris Doctor (MBA/JD)**
1 graduate, with 1 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

[Diagram showing 100% total placement]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Paul Davis

**Master of Business Administration/Master of Science in Finance (MBA/MSF)**
1 graduate, with 1 (100%) reporting, an international student.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

[Diagram showing 100% total placement]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)
Master of Energy Business (MEB)
48 graduates, with 48 (100%) reporting, all U.S. citizens.
16-U.S. Salaries Reported: Average = $116,614; Minimum = $60,000; Maximum = $179,000

48 Graduates Reporting

- Employed (98%)
- Grad School (0%)
- Still Seeking (2%)
- Time Off (0%)


Master of Science in Finance (MSF)
1 graduate, with 1 (100%) reporting, international student.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

- Employed (0%)
- Grad School (0%)
- Still Seeking (100%)
- Time Off (0%)
A total of 418 students graduated from the College of Engineering & Natural Sciences between August 2016 and May 2017. The Office of Career Services acquired first-destination career outcomes for 370 (89%) of the students. Our knowledge indicated that of the 370 graduates with career outcomes, 207 (56%) had accepted employment, 48 (13%) were seeking employment, 110 (30%) were seeking further education, and 5 (1%) were taking time off. This resulted in the total placement of 321 (87%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

206 US Graduates Reporting

- Employed: 92%
- Grad School: 61%
- Still Seeking: 8%

164 International Graduates Reporting

- Employed: 80%
- Grad School: 49%
- Still Seeking: 20%

2016 - 2017 Total E&NS Career Outcomes (n = 370)

- Employed: 87%
- Grad School: 56%
- Still Seeking: 13%
- Time Off: 1%
### College of Engineering & Natural Sciences – Statistical Breakdown, 2016 – 2017

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>206</td>
<td>90%</td>
<td>164</td>
<td>87%</td>
<td>370</td>
<td>89%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>23</td>
<td>10%</td>
<td>25</td>
<td>13%</td>
<td>48</td>
<td>11%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>229</td>
<td>100%</td>
<td>189</td>
<td>100%</td>
<td>418</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of 370 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>142</th>
<th>69%</th>
<th>113</th>
<th>69%</th>
<th>255</th>
<th>69%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>4</td>
<td>2%</td>
<td>1</td>
<td>1%</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>60</td>
<td>29%</td>
<td>50</td>
<td>30%</td>
<td>110</td>
<td>30%</td>
</tr>
</tbody>
</table>

*Of 255 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>126</th>
<th>89%</th>
<th>81</th>
<th>72%</th>
<th>207</th>
<th>82%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking Employment</td>
<td>16</td>
<td>11%</td>
<td>32</td>
<td>28%</td>
<td>48</td>
<td>18%</td>
</tr>
</tbody>
</table>

#### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>151</td>
<td>88%</td>
<td>107</td>
<td>86%</td>
<td>258</td>
<td>87%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>21</td>
<td>12%</td>
<td>17</td>
<td>14%</td>
<td>38</td>
<td>13%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>172</td>
<td>100%</td>
<td>124</td>
<td>100%</td>
<td>296</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of 258 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>101</th>
<th>67%</th>
<th>68</th>
<th>64%</th>
<th>169</th>
<th>65%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>3</td>
<td>2%</td>
<td>1</td>
<td>1%</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>47</td>
<td>31%</td>
<td>38</td>
<td>35%</td>
<td>85</td>
<td>33%</td>
</tr>
</tbody>
</table>

*Of 169 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>87</th>
<th>86%</th>
<th>48</th>
<th>71%</th>
<th>135</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking Employment</td>
<td>14</td>
<td>14%</td>
<td>20</td>
<td>29%</td>
<td>34</td>
<td>20%</td>
</tr>
</tbody>
</table>

#### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>55</td>
<td>96%</td>
<td>57</td>
<td>88%</td>
<td>112</td>
<td>92%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>2</td>
<td>4%</td>
<td>8</td>
<td>12%</td>
<td>10</td>
<td>8%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>57</td>
<td>100%</td>
<td>65</td>
<td>100%</td>
<td>122</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Of 112 Respondents

<table>
<thead>
<tr>
<th>Seeking Employment*</th>
<th>41</th>
<th>75%</th>
<th>45</th>
<th>79%</th>
<th>86</th>
<th>77%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taking Time Off</td>
<td>1</td>
<td>1%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13</td>
<td>24%</td>
<td>12</td>
<td>21%</td>
<td>25</td>
<td>22%</td>
</tr>
</tbody>
</table>

*Of 86 Seeking Employment

<table>
<thead>
<tr>
<th>Employed</th>
<th>39</th>
<th>95%</th>
<th>33</th>
<th>73%</th>
<th>72</th>
<th>84%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Seeking Employment</td>
<td>2</td>
<td>5%</td>
<td>12</td>
<td>27%</td>
<td>14</td>
<td>16%</td>
</tr>
</tbody>
</table>
### College of Engineering & Natural Sciences – Historical Breakdown, 2013 – 2017

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>342</td>
<td>95%</td>
<td>325</td>
<td>98%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>19</td>
<td>5%</td>
<td>8</td>
<td>2%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>361</td>
<td>100%</td>
<td>333</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>243</td>
<td>96%</td>
<td>230</td>
<td>98%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>11</td>
<td>4%</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>254</td>
<td>100%</td>
<td>235</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>144</td>
<td>59%</td>
<td>150</td>
<td>65%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>5</td>
<td>2%</td>
<td>13</td>
<td>6%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>149</td>
<td>100%</td>
<td>163</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Graduate Students

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Respondents</td>
<td>99</td>
<td>93%</td>
<td>95</td>
<td>97%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>8</td>
<td>7%</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>107</td>
<td>100%</td>
<td>98</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Of Those Responding

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment*</td>
<td>228</td>
<td>70%</td>
<td>231</td>
<td>63%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>17</td>
<td>5%</td>
<td>11</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>80</td>
<td>25%</td>
<td>128</td>
<td>34%</td>
</tr>
</tbody>
</table>

### Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>204</td>
<td>94%</td>
<td>200</td>
<td>88%</td>
</tr>
<tr>
<td>Still Seeking</td>
<td>14</td>
<td>6%</td>
<td>28</td>
<td>12%</td>
</tr>
</tbody>
</table>

<table>
<thead>
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<th></th>
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<th></th>
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<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>134</td>
<td>93%</td>
<td>129</td>
<td>86%</td>
</tr>
<tr>
<td>Still Seeking</td>
<td>10</td>
<td>7%</td>
<td>21</td>
<td>14%</td>
</tr>
</tbody>
</table>

### Of Those Seeking Employment

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percentage</td>
<td>Total</td>
<td>Percentage</td>
</tr>
<tr>
<td>Employed</td>
<td>70</td>
<td>95%</td>
<td>71</td>
<td>91%</td>
</tr>
<tr>
<td>Still Seeking</td>
<td>4</td>
<td>5%</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>
College of Engineering & Natural Sciences: Employers with On-Campus Recruiting

AAON
ArcBest
Arkansas Department of Human Services
Arvest Bank
Baker Hughes
Benham, A Haskell Company
Blue Cross Blue Shield of IL, TX, NM, OK & MT
Camp Barnabas
capSpire
Central Intelligence Agency*
Cherokee Nation Businesses
Chevron*
Chickasaw Nation
Cimarex
City Year - AmeriCorps
College Bound Academy
Community Action Project (CAP Tulsa)
Community Food Bank of Eastern Oklahoma
ConocoPhillips*
ConsumerAffairs.com
CVR Energy*
CymSTAR
Cyntergy
Devon Energy*
DISA*
Enterprise Rentals
Enviro Systems
EOG Resources
Flight Safety International
Foundation Energy
FourPoint Energy
GDH Consulting
Halliburton*
Helmerich & Payne
Hilcorp Energy*
HollyFrontier*
Honeywell
Idaho National Laboratories*
International Insurance Brokers
JMA Energy
Johns Hopkins University Applied Physics Laboratory*
Koch Industries*
Logan University
Lufthansa Technik Component Services
Macy's
Magellan Midstream Partners*
Maha Energy
Marshalltown Company
Martindale Consultants
Medxcel Facilities Management*
Mr. Delivery
National Civilian Community Corps

National Security Agency*
Navy Cyber Security*
Navy Cyber Warfare Development Group
New York Life Insurance Company
Newfield Exploration Company*
NORDAM*
Northeastern State University - Graduate Programs
OGE Energy
Oil & Gas Resource Solutions
Oklahoma Department of Human Services (DHS)
Oklahoma Medical Research Foundation
Oklahoma State Auditor & Inspector's Office
ONE Gas*
ONEOK*
Oral Roberts University
OSU-Tulsa Graduate Student Services Center
OU-TU School of Community Medicine
OXY USA*
Paycom
Peace Corps
Penske Truck Leasing
Phillips 66*
Purple Land Management
Reading Partners – AmeriCorps
Rebuilding Together – Tulsa
Renewal by Andersen
SAIC
Service Year Alliance
Seventy Seven Energy
Sherwin-Williams
Southwest Power Pool
Spherexx.com
TEAMeffort
Tenaska
The E. W. Scripps Company
The Keystone Project
The Ross Group
The University of Tulsa
The University of Tulsa – Collins College of Business Graduate
Tinker Air Force Base
TrestleTree
Tulsa County Government
Tulsa Health Department
Tulsa Metropolitan Environmental Trust
Tulsa Police Department
U.S. Air Force*
U.S. Army Corps of Engineers
U.S. Army
U.S. Department of State
U.S. Federal Bureau of Investigation
U.S. Forest Service
U.S. Navy Officer Programs
TOTAL ORGANIZATIONS RECRUITING FOR ENGINEERING & NATURAL SCIENCES ON-CAMPUS: 118
*Total Companies Conducting Interviews On-Campus: 27

College of Engineering & Natural Sciences: Hiring Employers

AAON
Advanced Machine & Engineering
Aerotech Corporation and Northwest Controls
Allied Motion
Amazon
Ameredev
Angolan Government
Apache Corporation
Atalaya Resources
Baker Hughes
Bank of Oklahoma
Borets US
Cameron, A Schlumberger Company
Cargill
Casino Cash Trac
Century Mechanical Contractors
Chevron
Chicago Bridges and Iron (CB&I)
Citadel Technologies
CVR Resources
Compass Oil Services
Consumnes River College
ECM - Global Measurement Solutions
Encana
Endoscopy Development Company
Engineering Analysis Services (EASI)
Epic Systems
Evonik
ExxonMobil Production Company
FailTech
Faradays
Federal Reserve Bank of Chicago
Flight Safety International
Foundation Energy Management
FTS International
Georgia Pacific
Global Synergy
GradePower Learning
Groupon
Honeywell
Honeywell Federal Manufacturing & Technologies
Husssmann
Idaho National Laboratory
Ink Products
John Zink Hamworthy Combustion
KBRWyle
Kiewit
Koch Industries
Laureate Institute for Brain Research
Lesotho
Liberty Oilfield Services
Lockheed Martin
Loili and Pops
Los Alamos National Laboratory
Ma'aden | Saudi Arabian Mining Company
Magellan Midstream Partners
Matrix PDM Engineering
Michigan State University
Midstates Petroleum Company
Miratech Corporation
MSI International
MyHealth Access Network
National Security Agency
Naval Surface Warfare Center Dahlgren Division
Newfield Exploration Company
NORDAM
NVIDIA Corporation
Occidental Petroleum Oman
Oman Gas Company
Oxidor Laboratories
OXY USA
PERTAMINA
Petronas
PetroVietnam
Phillips 66
Pierce College
POET Ethanol Products
Precise Machining and Manufacturing
Public Service Company of Oklahoma
Qarat Al Milh Petroleum
| TOTAL ORGANIZATIONS HIRING ENGINEERING & NATURAL SCIENCES GRADUATES: 131 |
| College of Engineering & Natural Sciences: Graduate/Professional Schools |
| Carnegie Mellon | Texas A&M University |
| Case Western Reserve University | The University of Tulsa |
| China Petroleum University | University of Calgary |
| Coventry University | University of California - Berkeley |
| Deakin University | University of Denver |
| Florida International University | University of Georgia |
| Lehigh University | University of Kansas |
| Long School of Medicine | University of Oklahoma |
| Louisiana State University | University of Oklahoma College of Medicine |
| Louisiana Tech University | University of Oxford |
| Monash University | University of Rochester |
| North Carolina State University | University of San Diego |
| Northeastern State University | University of Southern California |
| Northeastern University | University of Texas - Austin |
| Norwegian University of Science and Technology | University of Texas - Dallas |
| Ohio State University | University of Washington |
| Oklahoma State University | Vanderbilt University |
| Oklahoma State University College of Osteopathic Medicine | Washington University - St. Louis |
| OU-TU School of Community Medicine | West Chester University |
| Saint Louis University School of Medicine | William Marsh Rice University |

| TOTAL GRADUATE SCHOOLS ATTENDED BY ENGINEERING & NATURAL SCIENCES GRADUATES: 41 |
College of Engineering & Natural Sciences
Undergraduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
**Applied Math**
7 graduates, with 6 (86%) reporting, 6 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

6 Graduates Reporting

100%
Total Placement

- Employed (50%)
- Grad School (50%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Epic Systems, Magellan Midstream Partners, VAIVA Australia
**Graduate Schools Attended:** The University of Tulsa, University of Oklahoma, West Chester University

**Biochemistry**
13 graduates, with 10 (77%) reporting, 12 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

10 Graduates Reporting

90%
Total Placement

- Employed (30%)
- Grad School (60%)
- Still Seeking (10%)
- Time Off (0%)

**Hiring Employers:** Saint Francis Health System, The University of Tulsa, Trinity Episcopal Church
**Graduate Schools Attended:** Oklahoma State University, OU-TU School of Community Medicine, University of Georgia, University of Kansas
**Biology**
26 graduates, with 21 (81%) reporting, 23 U.S. citizens and 3 international students. Salary data omitted due to fewer than three salaries reported.

21 Graduates Reporting

- Employed (14%)
- Grad School (71%)
- Still Seeking (10%)
- Time Off (5%)

**Hiring Employers:** Laureate Institute for Brain Research, Lolli and Pops
**Graduate Schools Attended:** Long School of Medicine, Oklahoma State University, Oklahoma State University College of Osteopathic Medicine, OU-TU School of Community Medicine, Saint Louis University School of Medicine, Southern College of Optometry, University of Oklahoma, University of Oklahoma College of Medicine, University of Washington, Vanderbilt University

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**Chemical Engineering**
35 graduates, with 32 (91%) reporting, 24 U.S. citizens and 11 international students.
7-U.S. Salaries Reported: Average = $75,929; Minimum = $60,000; Maximum = $115,000

23 US Graduates Reporting

- Employed (65%)
- Grad School (9%)
- Still Seeking (26%)
- Time Off (0%)

**Hiring Employers:** CVR Resources, Evonik, Honeywell Federal Manufacturing & Technologies, Matrix PDM
Engineering, Phillips 66, POET Ethanol Products, Reformed University Fellowship, Schlumberger, ScribeAmerica, SUEZ Water Technologies & Solutions, Textron, U.S. Navy Officer Programs, U.S. Pipeline, Vetsource

**Graduate School Attended:** The University of Tulsa

9 International Graduates Reporting

- **56% Total Placement**
  - Employed (22%)
  - Grad School (33%)
  - Still Seeking (44%)
  - Time Off (0%)

**Hiring Employers:** Ink Products, Seiraf

**Graduate Schools Attended:** Lehigh University, Norwegian University of Science and Technology, The University of Tulsa

**Chemistry**

4 graduates, with 4 (100%) reporting, 3 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- **100% Total Placement**
  - Employed (50%)
  - Grad School (25%)
  - Still Seeking (0%)
  - Time Off (25%)

**Hiring Employers:** Bank of Oklahoma, Oxidor Laboratories
Computer Simulation & Gaming
1 graduate, with 1 (100%) reporting, a U.S. citizen.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Amazon

Computer Science
16 graduates, with 14 (88%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

14 Graduates Reporting

86%
Total Placement

- Employed (50%)
- Grad School (36%)
- Still Seeking (14%)
- Time Off (0%)

Hiring Employers: Amazon, Casino Cash Trac, Phillips 66, RelayHealth, Walmart, TUTV-The University of Tulsa
Graduate Schools Attended: Carnegie Mellon, The University of Tulsa
**Electrical Engineering**
17 graduates, with 14 (82%) reporting, 15 U.S. citizens and 2 international students.
3-U.S. Salaries Reported: Average = $66,480; Minimum = $52,500; Maximum = $82,940

14 Graduates Reporting

- Employed (86%)
- Grad School (7%)
- Still Seeking (7%)
- Time Off (0%)


**Graduate School Attended:** The University of Tulsa

**Electrical & Computer Engineering**
4 graduates, with 4 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

- Employed (75%)
- Grad School (25%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Flight Safety International, The Boeing Company

**Graduate School Attended:** University of Southern California
**Geophysics**

4 graduates, with 3 (75%) reporting, 1 U.S. citizen and 3 international students. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100% Total Placement

- Employed (33%)
- Grad School (67%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Saudi Aramco

**Graduate Schools Attended:** University of Texas at Austin, Washington University in St. Louis

**Geosciences**

9 graduates, with 7 (78%) reporting, 4 U.S. citizens and 5 international students. Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

86% Total Placement

- Employed (71%)
- Grad School (14%)
- Still Seeking (14%)
- Time Off (0%)

**Hiring Employers:** GradePower Learning, Saudi Aramco

**Graduate School Attended:** The University of Tulsa
**Information Technology**

3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

![Pie chart showing 100% total placement, with sections for Employed, Grad School, Still Seeking, and Time Off]

- Employed (33%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (33%)

**Hiring Employer:** Koch Industries  
**Graduate School Attended:** The University of Tulsa

**Mathematics**

16 graduates, with 11 (69%) reporting, 6 U.S. citizens and 10 international students.
Salary data omitted due to fewer than three salaries reported.

11 Graduates Reporting

![Pie chart showing 100% total placement, with sections for Employed, Grad School, Still Seeking, and Time Off]

- Employed (27%)
- Grad School (73%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Amazon, Faradays, Stage Stores  
**Graduate Schools Attended:** Florida International University, Louisiana Tech University,  
The University of Tulsa, University of Rochester, University of San Diego, University of Southern California,  
University of Texas at Austin
Mechanical Engineering

75 graduates, with 67 (89%) reporting, 42 U.S. citizens and 33 international students. 9-U.S. Salaries Reported: Average = $69,026; Minimum = $38,000; Maximum = $125,000

38 US Graduates Reporting

- Employed (79%)
- Grad School (16%)
- Still Seeking (5%)
- Time Off (0%)

Hiring Employers: AAON, Aerotech Corporation and Northwest Controls, Allied Motion, Cargill, Century Mechanical Contractors, Endoscopy Development Company, FailTech, Georgia Pacific, Honeywell, John Zink Hamworthy Combustion, Kiewit, Lesotho, Lockheed Martin, NORDAM, Precise Machining and Manufacturing, Reformed University Fellowship, Terracon, The University of Tulsa, Total Valve Systems, Tulsa Heaters, U.S. Navy Officer Programs, United Launch Alliance, Zeeco

Graduate Schools Attended: Case Western Reserve University, Northeastern State University, Ohio State University, The University of Tulsa, University of Oxford

29 International Graduates Reporting

- Employed (52%)
- Grad School (21%)
- Still Seeking (24%)
- Time Off (3%)


Graduate Schools Attended: Coventry University, Deakin University, Northeastern State University, Northeastern University, The University of Tulsa
Petroleum Engineering
69 graduates, with 64 (93%) reporting, 13 U.S. citizens and 56 international students.
3-U.S. Salaries Reported: Average = $68,833; Minimum = $20,000; Maximum = $97,500

13 US Graduates Reporting

- Employed (77%)
- Grad School (15%)
- Still Seeking (8%)
- Time Off (0%)

92% Total Placement

Hiring Employers: Ameredev, Apache Corporation, ExxonMobil Production Company, FTS International, Liberty Oilfield Services, Miratech Corporation, Newfield Exploration Company, QuikTrip, The University of Tulsa

Graduate Schools Attended: The University of Tulsa, University of Texas - Austin

51 International Graduates Reporting

- Employed (43%)
- Grad School (43%)
- Still Seeking (14%)
- Time Off (0%)

86% Total Placement

Hiring Employers: Baker Hughes, Borets US, Chevron, Compass Oil Services, Global Synergy, Occidental Petroleum Oman, OXY USA, Petronas, PetroVietnam, Qarat Al Milh Petroleum, Reveal Energy Services, Saudi Aramco, Schlumberger, Sedia Engineering Works

Graduate Schools Attended: Florida International University, Monash University, Northeastern University, Texas A&M University, The University of Tulsa, University of Calgary, University of California - Berkeley, University of Denver, University of Southern California, University of Texas - Dallas
Physics
2 graduates, with 2 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

Graduate School Attended: William Marsh Rice University
College of Engineering & Natural Sciences
Graduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
Master of Biological Sciences
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

Hiring Employer: Tulsa Public Schools
Graduate School Attended: University of Oklahoma

Master of Chemical Engineering
6 graduates, with 3 (50%) reporting, 1 U.S. citizen and 5 international students.
Salary data omitted due to fewer than three salaries reported.

Hiring Employers: John Zink Hamworthy Combustion, Michigan State University
Master of Computer Engineering
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: U.S. Government
Graduate School Attended: The University of Tulsa

Master of Computer Science
16 graduates, with 16 (100%) reporting, 15 U.S. citizens and 1 international student.
Salary data omitted due to fewer than three salaries reported.

16 Graduates Reporting

- Employed (63%)
- Grad School (38%)
- Still Seeking (0%)
- Time Off (0%)

Graduate School Attended: The University of Tulsa
**Master of Electrical Engineering**
4 graduates, with 3 (75%) reporting, 2 U.S. citizens and 2 international students. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100% Total Placement
- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Engineering Analysis Services (EASi), National Security Agency

**Master of Geosciences**
8 graduates, with 7 (88%) reporting, 5 U.S. citizens and 3 international students. Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

86% Total Placement
- Employed (57%)
- Grad School (29%)
- Still Seeking (14%)
- Time Off (0%)

**Hiring Employers:** Atalaya Resources, Encana, Foundation Energy Management, Saudi Aramco

**Graduate School Attended:** University of Oklahoma
**Master of Mathematics**
5 graduates, with 4 (80%) reporting, 1 U.S. citizen and 4 international students. Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

Hiring Employer: Tulsa Public Schools

**Graduate Schools Attended:** North Carolina State University, The University of Tulsa

**Master of Mechanical Engineering**
17 graduates, with 14 (82%) reporting, 9 U.S. citizens and 8 international students. Salary data omitted due to fewer than three salaries reported.

14 Graduates Reporting

Hiring Employers: Citadel Technologies, ECM – Global Measurement Solutions, Hussmann, KBRWyle, PERTAMINA, Spectrum Plumbing and Heating

**Graduate Schools Attended:** Louisiana State University, The University of Tulsa
Master of Petroleum Engineering
25 graduates, with 25 (100%) reporting, 1 U.S. citizen and 24 international students. Salary data omitted due to fewer than three salaries reported.

25 Graduates Reporting

80% Total Placement

- Employed (52%)
- Grad School (28%)
- Still Seeking (20%)
- Time Off (0%)

Hiring Employers: Midstates Petroleum Company, MSI International, PetroVietnam, Spherexx.com, The University of Tulsa, Turkish Petroleum Corporation
Graduate Schools Attended: China Petroleum University, The University of Tulsa

Master of Science in Geophysics
3 graduates, with 3 (100%) reporting, all international students. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100% Total Placement

- Employed (67%)
- Grad School (33%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Saudi Aramco, Synced Technology
Graduate Schools Attended: The University of Tulsa
**Master of Science in Physics**
2 graduates, with 2 (100%) reporting, 1 U.S. citizen and 1 international student. Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

![Pie chart showing 100% total placement.]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Pierce College, The University of Tulsa

**Doctorate in Biological Sciences**
7 graduates, with 7 (100%) reporting, 4 U.S. citizens and 3 international students. Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

![Pie chart showing 86% total placement.]

- Employed (86%)
- Grad School (0%)
- Still Seeking (14%)
- Time Off (0%)

**Hiring Employers:** Consumnes River College, Michigan State University, The University of Tulsa, Tulsa Community College, University of Arkansas
**Doctorate in Chemical Engineering**
1 graduate, with 1 (100%) reporting, an international student.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

- **0%**
- **Total Placement**

- Employed (0%)
- Grad School (0%)
- Still Seeking (100%)
- Time Off (0%)

**Doctorate in Chemistry**
1 graduate, with 1 (100%) reporting, an international student.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

- **0%**
- **Total Placement**

- Employed (0%)
- Grad School (0%)
- Still Seeking (100%)
- Time Off (0%)
Doctorate in Computer Engineering
3 graduates, with 3 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Naval Surface Warfare Center Dahlgren Division, U.S. Department of Defense, U.S. Government

Doctorate in Computer Science
7 graduates, with 7 (100%) reporting, 5 U.S. citizens and 2 international students.
Salary data omitted due to fewer than three salaries reported.

7 Graduates Reporting

100%
Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Groupon, NVIDIA Corporation, The University of Tulsa, U.S. Air Force, U.S. Government, University of New Mexico
**Doctorate in Mathematics**
1 graduate, with 1 (100%) reporting, a U.S. citizen.
Salary data omitted due to fewer than three salaries reported.

1 Graduate Reporting

![100% Total Placement](chart)

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employer:** Laureate Institute for Brain Research

**Doctorate in Mechanical Engineering**
5 graduates, with 4 (80%) reporting, all international students.
Salary data omitted due to fewer than three salaries reported.

4 Graduates Reporting

![75% Total Placement](chart)

- Employed (75%)
- Grad School (0%)
- Still Seeking (25%)
- Time Off (0%)

**Hiring Employers:** Southwest Research Institute, The University of Tulsa
**Doctorate in Petroleum Engineering**
3 graduates, with 3 (100%) reporting, all international students. Salary data omitted due to fewer than three salaries reported.

3 Graduates Reporting

- 100% Total Placement

- Employed (100%) - Grad School (0%) - Still Seeking (0%) - Time Off (0%)

**Hiring Employer:** Los Alamos National Laboratory

**Doctorate in Physics**
2 graduates, with 2 (100%) reporting, all international students. Salary data omitted due to fewer than three salaries reported.

2 Graduates Reporting

- 100% Total Placement

- Employed (100%) - Grad School (0%) - Still Seeking (0%) - Time Off (0%)

**Hiring Employers:** Southern University of Illinois Carbondale, University of California – San Diego
Oxley College of Health Sciences
For Graduates Between August 2016 – May 2017
Oxley College of Health Sciences Executive Summary
Career Outcome and Employment Rates for the 2016 – 2017 Year

A total of 113 students graduated from the Oxley College of Health Sciences between August 2016 and May 2017. The Office of Career Services acquired first-destination career outcomes for 96 (99%) of the students. Our knowledge indicated that of the 96 graduates with career outcomes, 61 (64%) had accepted employment, 0 (0%) were seeking employment, 34 (35%) were seeking further education, and 1 (1%) was taking time off. This results in a total placement of 96 (100%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

83 US Graduates Reporting

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>69%</td>
</tr>
<tr>
<td>Grad School</td>
<td>30%</td>
</tr>
<tr>
<td>Still Seeking</td>
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<tr>
<td>Time Off</td>
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13 International Graduates Reporting

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
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<tr>
<td>Employed</td>
<td>31%</td>
</tr>
<tr>
<td>Grad School</td>
<td>69%</td>
</tr>
<tr>
<td>Still Seeking</td>
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<tr>
<td>Time Off</td>
<td>0%</td>
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2016 - 2017 Total Health Sciences Career Outcomes (n = 96)

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Employed</td>
<td>64%</td>
</tr>
<tr>
<td>Grad School</td>
<td>35%</td>
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<tr>
<td>Still Seeking</td>
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<tr>
<td>Time Off</td>
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### Oxley College of Health Sciences – Statistical Breakdown, 2016 – 2017

#### Respondents

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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<tr>
<td>Respondents</td>
<td>83</td>
<td>99%</td>
<td>13</td>
<td>100%</td>
<td>96</td>
<td>99%</td>
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<td>0%</td>
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<tr>
<td>Total Graduates</td>
<td>84</td>
<td>100%</td>
<td>13</td>
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#### Of 96 Respondents

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<thead>
<tr>
<th></th>
<th>US Students</th>
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<th>Percentage</th>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Seeking Employment*</td>
<td>57</td>
<td>69%</td>
<td>4</td>
<td>31%</td>
<td>61</td>
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<tr>
<td>Continuing Education</td>
<td>25</td>
<td>30%</td>
<td>9</td>
<td>69%</td>
<td>34</td>
<td>35%</td>
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#### *Of 61 Seeking Employment

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<th>Percentage</th>
<th>Total</th>
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<tr>
<td>Employed</td>
<td>57</td>
<td>100%</td>
<td>4</td>
<td>100%</td>
<td>61</td>
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### Undergraduate Students

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<tr>
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<td>13</td>
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#### Of 78 Respondents

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<td>60%</td>
<td>4</td>
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<td>55%</td>
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<tr>
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<tr>
<td>Continuing Education</td>
<td>25</td>
<td>38%</td>
<td>9</td>
<td>69%</td>
<td>34</td>
<td>44%</td>
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#### *Of XX Seeking Employment

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<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
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<tr>
<td>Employed</td>
<td>39</td>
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<td>4</td>
<td>100%</td>
<td>43</td>
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### Graduate Students

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<th>Percentage</th>
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<td>N/A</td>
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<td>100%</td>
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<tr>
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<td>Total Graduates</td>
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<td>100%</td>
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<td>18</td>
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#### Of 18 Respondents

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<th>Percentage</th>
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<tr>
<td>Seeking Employment*</td>
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<td>100%</td>
<td>0</td>
<td>N/A</td>
<td>18</td>
<td>100%</td>
</tr>
<tr>
<td>Taking Time Off</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>N/A</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>N/A</td>
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<td>0%</td>
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</tbody>
</table>

#### *Of 18 Seeking Employment

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non - US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>18</td>
<td>100%</td>
<td>0</td>
<td>N/A</td>
<td>18</td>
<td>100%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>N/A</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>
### Oxley College of Health Sciences – Historical Breakdown, 2013 – 2017

#### Total Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>79</td>
<td>91</td>
<td>73</td>
<td>96</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>79</td>
<td>91</td>
<td>75</td>
<td>97</td>
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</table>

### Of Respondents

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>73%</td>
<td>58</td>
<td>50</td>
<td>49</td>
<td>61</td>
</tr>
<tr>
<td>3%</td>
<td>2</td>
<td>6</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>24%</td>
<td>19</td>
<td>35</td>
<td>23</td>
<td>34</td>
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</table>

**Of Those Seeking Employment**

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>95%</td>
<td>55</td>
<td>98</td>
<td>98</td>
<td>100</td>
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<tr>
<td>5%</td>
<td>3</td>
<td>2</td>
<td>2</td>
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#### Undergraduate Students

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>61</td>
<td>72</td>
<td>56</td>
<td>78</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>61</td>
<td>72</td>
<td>58</td>
<td>79</td>
</tr>
</tbody>
</table>

### Of Respondents

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>40</td>
<td>33</td>
<td>32</td>
<td>43</td>
</tr>
<tr>
<td>3%</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>31%</td>
<td>19</td>
<td>35</td>
<td>23</td>
<td>34</td>
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</table>

**Of Those Seeking Employment**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>93%</td>
<td>37</td>
<td>32</td>
<td>31</td>
<td>43</td>
</tr>
<tr>
<td>8%</td>
<td>3</td>
<td>1</td>
<td>1</td>
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</tbody>
</table>

#### Graduate Students

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>18</td>
<td>19</td>
<td>17</td>
<td>18</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>18</td>
<td>19</td>
<td>17</td>
<td>18</td>
</tr>
</tbody>
</table>

### Of Respondents

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>18</td>
<td>17</td>
<td>17</td>
<td>18</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
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<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Of Those Seeking Employment**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>18</td>
<td>17</td>
<td>17</td>
<td>18</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Oxley College of Health Sciences: Employers with On-Campus Recruiting

ArcBest  
Arkansas Department of Human Services  
Arkansas Teacher Corps  
Arvest Bank  
Big Brothers Big Sisters of Oklahoma  
Blue Cross Blue Shield of IL, TX, NM, OK & MT  
Bureau of Land Management  
Camp Barnabas  
Central Intelligence Agency*  
Cherokee Nation Businesses  
Chickasaw Nation  
City Year - AmeriCorps  
College Bound Academy  
Community Action Project (CAP Tulsa)  
Community Food Bank of Eastern Oklahoma  
CREOKS Behavioral Health Services  
Department of State*  
DISA*  
Dwight Mission Presbyterian Camp & Retreat Center  
Enterprise Rentals  
Family & Children’s Services  
GDH Consulting  
Hillcrest Healthcare System  
Idaho National Laboratories*  
International Insurance Brokers  
Johns Hopkins University Applied Physics Laboratory*  
Logan University  
Macy’s  
Meals on Wheels – AmeriCorps  
Mr. Delivery  
National Civilian Community Corps  
National Security Agency*  
Navy Cyber Security*  
New Hope Camp  
New York Life Insurance Company  
Northeastern State University - Graduate Programs  
Oklahoma Center for Non Profits  
Oklahoma Department of Human Services (DHS)  
Oklahoma Department of Veterans Affairs  
Oklahoma State Auditor & Inspector’s Office  
Oral Roberts University  
OSU-Tulsa Graduate Student Services Center  
OU-TU School of Community Medicine  
Paycom  
Peace Corps  
Penske Truck Leasing  
Project Transformation  
Reading Partners – AmeriCorps  
Rebuilding Together – Tulsa  
Renewal by Andersen  
Service Year Alliance  
Sherwin-Williams  
St. John Health System  
Teach For America - AmeriCorps  
TEAMeffort  
The E. W. Scripps Company  
The Keystone Project  
The University of Tulsa  
The University of Tulsa – Collins College of Business Graduate  
TU Public Service Internships  
Tulsa County Government  
Tulsa Debate League  
Tulsa Girls Art School  
Tulsa Metropolitan Environmental Trust  
Tulsa Police Department  
Tulsa Regional Chamber  
Tulsa’s Young Professionals  
U.S. Air Force*  
U.S. Army  
U.S. Department of State  
U.S. Federal Bureau of Investigation  
U.S. Forest Service  
Universidad Autonoma de Guadalajara - School of Medicine  
University of Central Oklahoma  
University of Oklahoma at Tulsa  
University of Oklahoma College of Public Health  
University of Tulsa College of Law  
Urban Teachers  
Yellowstone Theological Institute  
Youth Villages

TOTAL ORGANIZATIONS RECRUITING FOR HEALTH SCIENCES ON-CAMPUS: 80  
*Total Companies Conducting Interviews On-Campus: 8
**Oxley College of Health Sciences: Hiring Employers**

<table>
<thead>
<tr>
<th>Employer</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aledo Independent School District</td>
<td>Pittsburgh Steelers (National Football League)</td>
</tr>
<tr>
<td>Baylor University Medical Center</td>
<td>Reformed University Fellowship</td>
</tr>
<tr>
<td>California Hoag Medical Center</td>
<td>Revved Fitness</td>
</tr>
<tr>
<td>Gatsby Trading and Assistance Company</td>
<td>Saint Francis Health System</td>
</tr>
<tr>
<td>Hillcrest Healthcare System</td>
<td>Sedgwick</td>
</tr>
<tr>
<td>Integris Baptist Medical Center</td>
<td>Select Physical Therapy</td>
</tr>
<tr>
<td>Jenks Public Schools</td>
<td>St. John Health System</td>
</tr>
<tr>
<td>New Balance</td>
<td>Steps to Speech</td>
</tr>
<tr>
<td>Nike</td>
<td>Supplemental Health Care</td>
</tr>
<tr>
<td>Northeastern Health System</td>
<td>TherapyTown</td>
</tr>
<tr>
<td>Oklahoma City Parks and Recreation Department</td>
<td>Town and Country School</td>
</tr>
<tr>
<td>Oklahoma Heart Institute at Hillcrest Medical Center</td>
<td>Tulsa Public Schools</td>
</tr>
<tr>
<td>Our Lady of Mercy Rowing Team</td>
<td>Tulsa Spine and Rehab</td>
</tr>
<tr>
<td>Philadelphia Eagles (National Football League)</td>
<td>Union Public Schools</td>
</tr>
<tr>
<td>Pine Cove Marina</td>
<td>Union R-XI School District</td>
</tr>
</tbody>
</table>

**TOTAL ORGANIZATIONS HIRING HEALTH SCIENCES GRADUATES: 30**

**Oxley College of Health Sciences: Graduate/Professional Schools**

<table>
<thead>
<tr>
<th>University</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona State University</td>
<td>University of Denver</td>
</tr>
<tr>
<td>California Baptist University</td>
<td>University of Notre Dame</td>
</tr>
<tr>
<td>Cleveland Chiropractic College</td>
<td>University of Oklahoma - Tulsa</td>
</tr>
<tr>
<td>Colorado State University</td>
<td>University of Waterloo</td>
</tr>
<tr>
<td>Oklahoma State University</td>
<td>University of Western Australia</td>
</tr>
<tr>
<td>The University of Tulsa</td>
<td>Vanderbilt University</td>
</tr>
<tr>
<td>Université de Laval</td>
<td>Washburn University</td>
</tr>
<tr>
<td>University of Colorado Colorado Springs</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL GRADUATE SCHOOLS ATTENDED BY HEALTH SCIENCES GRADUATES: 15**
Oxley College of Health Sciences
Undergraduate Program Outcomes by Major

For Graduates Between August 2016 – May 2017
Athletic Training
5 graduates, with 5 (100%) reporting, 4 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

5 Graduates Reporting

- Employed (40%)
- Grad School (60%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Select Physical Therapy, Tulsa Spine and Rehab

Graduate Schools Attended: California Baptist University, University of Colorado – Colorado Springs
**Exercise and Sports Science**

31 graduates, with 30 (97%) reporting, 22 U.S. citizens and 9 international students. Salary data omitted due to fewer than three salaries reported.

30 Graduates Reporting

- **Employed (43%)**
- **Grad School (53%)**
- **Still Seeking (0%)**
- **Time Off (3%)**

**Hiring Employers:** Gatsby Trading and Assistance Company, New Balance, Nike, Oklahoma City Parks and Recreation Department, Philadelphia Eagles (National Football League), Pine Cove Marina, Pittsburgh Steelers (National Football League), Revved Fitness, Saint Francis Health System, Sedgwick

**Graduate Schools Attended:** Arizona State University, Cleveland Chiropractic College, Colorado State University, Oklahoma State University, OU-Tulsa, The University of Tulsa, University of Denver, Université de Laval, University of Notre Dame, University of Waterloo, University of Western Australia, Washburn University
**Nursing**
26 graduates, with 26 (100%) reporting, 25 U.S. citizens and 1 international student. Salary data omitted due to fewer than three salaries reported.

26 Graduates Reporting

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Baylor University Medical Center, California Hoag Medical Center, Hillcrest Healthcare System, Integris Baptist Medical Center, Northeastern Health System, Oklahoma Heart Institute at Hillcrest Medical Center, Saint Francis Health System, St. John Health System

**Speech Pathology/Audio**
17 graduates, with 17 (100%) reporting, 15 U.S. citizens and 2 international students. Salary data omitted due to fewer than three salaries reported.

17 Graduates Reporting

- Employed (12%)
- Grad School (88%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Our Lady of Mercy Rowing Team, Reformed University Fellowship

**Graduate Schools Attended:** The University of Tulsa, Vanderbilt University
Master of Speech Pathology

18 graduates, with 18 (100%) reporting, all U.S. citizens.
Salary data omitted due to fewer than three salaries reported.

18 Graduates Reporting

100% Total Placement

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

Hiring Employers: Aledo Independent School District, Jenks Public Schools, Steps to Speech, Supplemental Health Care, TherapyTown, Town and Country School, Tulsa Public Schools, Union Public Schools, Union R-XI School District
Inter-Disciplinary Graduate Degrees
For Graduates Between August 2016 – May 2017
Inter-Disciplinary Graduate Degrees Executive Summary

Career Outcome and Employment Rates for the 2016 – 2017 Year

A total of 5 students graduated with Inter-Disciplinary Graduate Degrees between August 2016 and May 2017. The Office of Career Services acquired first-destination career outcomes for 5 (100%) of the students. Our knowledge indicated that of the 5 graduates with career outcomes, 5 (100%) had accepted employment, none (0%) were seeking employment, and none (0%) were seeking further education. This results in the total placement of 5 (100%) students.

Note: “Total Placement” has been classified as students who are achieving their goal upon graduation. This includes students who have accepted employment, students who are continuing their education, and students who chose to take time off for a variety of reasons. The term “Total Placement” only excludes those students who are still seeking employment six months after graduation (i.e. “Still Seeking”).

5 Graduates Reporting (All U.S. Citizens)

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

100% Total Placement

2016 - 2017 Total Inter-Disciplinary Degrees Career Outcomes (n = 5)

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

100% Total Placement
# Inter-Disciplinary Graduate Degrees – Statistical Breakdown, 2016 – 2017

<table>
<thead>
<tr>
<th></th>
<th>US Students</th>
<th>Percentage</th>
<th>Non-US Students</th>
<th>Percentage</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>5</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Not Reached</td>
<td>0</td>
<td>0%</td>
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<td>0%</td>
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<td>0%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>5</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Of 5 Respondents*

| Seeking Employment*          | 5           | 100%       | 0               | 0%         | 5     | 100%       |
| Taking Time Off              | 0           | 0%         | 0               | 0%         | 0     | 0%         |
| Continuing Education         | 0           | 0%         | 0               | 0%         | 0     | 0%         |

*Of 5 Seeking Employment*

| Employed                     | 5           | 100%       | 0               | 0%         | 5     | 100%       |
| Still Seeking Employment     | 0           | 0%         | 0               | 0%         | 0     | 0%         |
Inter-Disciplinary Graduate Degrees: Hiring Employers

Cherokee Heritage Center
Gilcrease Museum
Phillips Theological Seminary
Three Rivers Museum
Inter-Disciplinary Graduate Degrees
Program Outcomes by Major

For Graduates Between August 2016 – May 2017
**Master of Arts in Museum Science & Management**

5 graduates, with 5 (100%) reporting, all U.S. citizens. Salary data omitted due to fewer than three salaries reported.

5 Graduates Reporting

![Chart showing 100% total placement]

- Employed (100%)
- Grad School (0%)
- Still Seeking (0%)
- Time Off (0%)

**Hiring Employers:** Cherokee Heritage Center, Gilcrease Museum, Phillips Theological Seminary, Three Rivers Museum