The crime and fire statistics in this report are submitted to the U.S. Department of Education. This report is provided in compliance with the Disclosure of Campus Security Policy and Campus Crime Statistics Act (also known as the Clery Act) and the associated amendments including the Violence Against Women Reauthorization Act (VAWA). The University of Tulsa is committed to providing a safe and secure environment for all our students, faculty, staff and visitors. The Annual Crime and Fire Report demonstrates this commitment.

The University of Tulsa does not discriminate on the basis of personal status or group characteristics including, but not limited to individuals on the basis of race, color, religion, national or ethnic origin, age, sex, disability, veteran status, sexual orientation, gender identity or expression, genetic information, ancestry, or marital status in the administration of its educational policies, admissions policies, employment policies, scholarship and loan programs, athletic and other University sponsored programs. Questions regarding implementation of this policy may be addressed to the Office of Human Resources, 800 South Tucker Drive, Tulsa, Oklahoma 74104-9700, 918-631-2250. Requests for accommodation of disabilities may be addressed to the University’s 504 Coordinator, Dr. Tawny Rigsby, 918-631-2315. To ensure availability of an interpreter, five to seven days notice is needed; 48 hours is recommended for all other accommodations.
Message from the Interim Director of Campus Security Julie Friedel: Service, Professionalism, Accountability

Thank you for your interest in the University of Tulsa’s 2020 Annual Crime and Fire Safety Report. Our report provides information on the current and longer-term view of the safe and secure environment on the University of Tulsa campus. I am very proud to share our report on all that we are doing to create a culture of safety and community at the University.

The University of Tulsa offers a comprehensive security and safety program for our growing university community. Services are delivered through many resources, which include but are not limited to: Police and Security Patrol, Parking, Emergency Medical Services (EMS), Emergency Management, Student Affairs, Student Success, the Office of Compliance (including Title IX), Student Health and Wellness, and Human Resources. We are focused on crime prevention programming, emergency preparedness, and physical security throughout campus. The University continues to review our safety-related features (lighting, call boxes, video cameras, building entry systems, and data systems), with upgrades planned on our campus. In 2020 we added the use SafeZone Application where anyone on campus with TU credentials can report crimes anonymously, request services, and opt into data collection to help us keep our campus safe.

The University also annually provides ongoing prevention and awareness training for staff and students on campus safety related programs, from active shooter to crime prevention as outlined in this report. These include “Bringing in the Bystander” bystander intervention, victim support and crime reporting methods, including via anonymous tips. We also identify and provide training to our Campus Security Authorities (CSA) on their mandated reporting responsibilities, with an updated narrated version of this training launched in 2020. This will be outlined throughout our Annual Crime and Fire Safety Report. We often use the motto, “Safer Together” This is because our effectiveness in maintaining a safe campus environment depends on each of us. Participating in the programs we offer will collectively contribute toward a safer campus community here at the University of Tulsa. This is a cooperative, team effort through the many departments here at the University.

Julie Friedel, Interim Director of Campus Security
This report was prepared by The University of Tulsa Department of Campus Security and Office of Compliance in order to comply with the Clery Act (formerly known as the Federal Student Right-to-Know and Campus Security Act of 1990). The report describes security and fire safety practices and procedures at The University of Tulsa as well as lists crime and fire statistics for the most recent calendar year and the two preceding calendar years. The University of Tulsa is required to report each year on the status of campus security to all current students and employees as well as prospective students and employees.

In preparing the Annual Crime & Fire Safety Report, the Office of Compliance collaborates with multiple resources, including TU’s Department of Campus Security and Office of Student Affairs, Title IX, designated Campus Security Authorities, and the Tulsa Police Department.

Once data has been reviewed for accuracy, the University distributes a notice of the availability of this Annual Crime and Fire Safety Report by the federal deadline of each year to every member of the University community. This year the report must be distributed by December 31st. You may review information from this report on The University of Tulsa Department of Campus Security website https://www.utulsa.edu/security.

About TU

The University of Tulsa is a 200-acre community located two miles east of downtown Tulsa, a metropolitan city with a population of about 950,000. As an integral part of the community, the university shares many of the same interests and concerns of Tulsa citizens, including safety and crime. To prevent criminal incidents, The University of Tulsa Department of Campus Security works with other university departments, as well as outside law enforcement agencies, to ensure that members of the campus community and their possessions are well protected at all times. Ultimately, each member of the community is responsible for his or her safety. The University of Tulsa Department of Campus Security is committed to providing our campus community with the highest level of professionalism.

The Department of Campus Security

The Department of Campus Security is located at 3115 East 8th Street. The department has an authorized full-time force of 25 armed security officers, certified by OK-CLET (Council on Law Enforcement Education and Training). Campus Security officers comprise the patrol, investigations and administrative divisions of the department and have jurisdiction to arrest and detain individuals on university-owned or controlled property per Oklahoma state statute Title 22, Section 187. These officers conduct foot, bicycle and vehicular patrols of the campus and residential areas, 24 hours a day, 365 days a year. The department also utilizes off-duty Tulsa Police Officers to help provide security for large special and athletic events on campus.

TU has a memorandum of understanding (MOU) with the Tulsa Police Department that establishes collaboration on reports of sexual assault, domestic violence, dating violence, and stalking victims, including off-campus incidents that involve members of the TU community where Tulsa Police provides the law enforcement capabilities on campus. Campus Security communicates and cooperates with all other federal and state law enforcement agencies to ensure awareness of incidents that may occur on or off campus.

Officers patrol and maintain a security presence at three separate campuses and several non-campus buildings and properties that are owned or controlled by The University of Tulsa, these include:

Separate Campuses
1. Main Campus, 800 S. Tucker Dr., Tulsa, OK link to interactive campus map: https://utulsa.edu/campus-map/
   Roughly: East Third Street and East Eleventh Street border the north and south edges, and South Columbia Ave and South Harvard Ave. are the borders for the east and west edges, respectively.

   On-Campus Sites also include:
   • Fourth and Harvard Parking Lot, 3307 E 4th St. Tulsa, OK 74104
   • Henneke Building, 1204 S. Harvard Ave., Tulsa, OK
   • True Blue Neighbors Behavioral Health Clinic, 2405 E. 4th Pl. Tulsa, OK
   • TU Bookstore, 3314 E. 11th St., Tulsa, OK
   • TU Automotive, 1207 S. Harvard Ave., Tulsa, OK
   • West Park Apartment Building, 2504 E. 4th Pl., Tulsa, OK

2. North Campus, 2450 E. Marshall St., Tulsa, OK
3. Oxley College of Health Sciences, 1215 S. Boulder Ave., Tulsa, OK

Non-Campus Sites
• Gilcrease Museum, 1400 N. Gilcrease Museum Road, Tulsa, OK
• Hardesty Press Storage Building, 1911 E. 11th St., Tulsa, OK
• Skelly House – 2101 S. Madison Ave., Tulsa, OK
• Zarrow Center – 124 E. Brady St., Tulsa, OK
REPORTING CRIMES AND EMERGENCIES

Emergency calls for Police, Fire and Medical may also be placed to the City of Tulsa 911 Center. Upon receipt of these calls, Campus Security Officers are dispatched immediately to the site of the complaint, taking appropriate action and coordinating the response with outside emergency services.

Potential criminal actions and other emergencies occurring on the Main Campus, North Campus, Zarrow Center, Oxley College of Health Sciences and the Henneke Building can be reported anytime from a campus extension by dialing 5555. Calls placed to Campus Security from a cell phone or an off-campus phone can be placed at any time by dialing 918-631-5555.

Calls to Security also can be placed at any of the many blue emergency phones located throughout the main campus or through the SafeZone Application.

The University of Tulsa recognizes the necessity for respecting a reporting party’s privacy whenever possible. As such, victims or witnesses may choose to report crimes on a voluntary and private basis to Campus Security Authorities at The University of Tulsa without disclosing personal identifiable information. The University of Tulsa encourages physicians and professional counselors, if and when they deem it appropriate, to inform persons they are counseling of procedures to report crimes on a voluntary, private basis for inclusion in annual disclosure of crime statistics.

Reporting Crimes to Campus Security Authorities
Higher Education Act Disclosure requires the University list offices/persons who report crime received from any reporting party:

Campus Security
918-631-5555, or by dialing 911

Interim Director of Campus Security, Julie Friedel, 918-631-3838, julie-friedel@utulsa.edu

Interim President, Janet Levit, 918-631-3040 janet-levit@utulsa.edu

Vice President for Risk Management and Chief Compliance Officer, Matt Warren, 918-631-4602, mattr-warren@utulsa.edu

Vice President and Chief Human Resources Officer, Barbara Abercrombie, 918-631-2616, barbara-abercrombie@utulsa.edu

Acting Provost, Tracy Manly, 918-631-3992, tracy-manly@utulsa.edu

Compliance Officer- Campus Safety, Kelsey Hancock, 918-631-2324, kelsey-hancock@utulsa.edu

Associate Director of Housing & Residential Life, Scott Gove, 918-631-2386 scott-gove@utulsa.edu

Associate Vice President of Operation and Facilities, John Holderman, 918-631-3092, jhn-holderman@utulsa.edu

Senior Vice Provost for Enrollment Management, and Dean of Students, Casey Reed, 918-631-2630, casey-reed@utulsa.edu

Vice President for Marketing and Communications, Mona Chamberlain, 918-631-2656, mona-chamberlain@utulsa.edu

Director of Athletics, Rick Dickson, 918-631-2181, rick-dickson@utulsa.edu

When to Report Crimes and Emergencies
The Department of Campus Security is the primary responder for all campus incidents and emergencies and works cooperatively with local law enforcement agencies. The University of Tulsa encourages the prompt and accurate reporting of any incident that compromises the safety, health or rights of the campus community.

Call Campus Security immediately if:
You see someone committing a crime
You see anyone or anything suspicious
Someone is injured or ill
You see fire or smell smoke
You need to report an old crime
You have knowledge of a chemical spill

Housing Access & Security
The University of Tulsa offers campus living for its students in both single-sex and optional coed residence halls, campus apartments and sorority houses. Professional Residence Life Coordinators and student resident assistants, who are all members of the University Residence Life staff, live in residence halls and campus apartments and rotate on-call responsibilities 24 hours a day.
All residence life staff members are required to participate in training associated with the safety and security of the campus. Training is administered through TU safety and security personnel.

University housing keys are the property of TU and may not be duplicated. Each student is responsible for his or her room key and TU ID card. Students should immediately report a missing key or ID card to Housing Staff.

**Security Equipment, Facility Maintenance & Repair**

The Physical Plant is responsible for day-to-day maintenance and repair of all campus apartments and residence halls. Routine and preventative maintenance is performed on windows, frames and hardware, room and building entrance doors and stairway, hallway and entry lights.

Maintenance request forms for housing facilities on campus can be submitted online, 24 hours a day at: tma.utulsa.edu:81/home.html

Once a request has been submitted online, residents will receive an electronic confirmation, which provides a work request/order number. Residents also will receive an electronic update when the request is complete. If additional information is needed, Physical Plant is available to assist with questions. Call 918-631-2287, Monday through Friday, 8 a.m. to 5 p.m.

For maintenance emergencies occurring between 7:30 a.m. and 4:30 p.m., (floods, broken locks, broken windows, alarms, and loss of power) please call 918-631-2245. Any other time, please contact Campus Security at 918-631-5555 to report facility-related emergencies.

**Living and Dining on Campus**

Resident rights, responsibilities and safety policies and procedures apply to all residential students. These policies address security and safety issues, visitation hours, access control, key security, emergency fire evacuation procedures, fire safety equipment, fire safety and prevention, severe weather and medical emergency procedures.

Campus housing residents are strongly encouraged to familiarize themselves with the guide at:

The Campus Security Department’s Communications Center is staffed 24 hours a day, 365 days a year with APCO-certified Public Safety Dispatchers and other support personnel who assist in the safety of our campus community and properties by monitoring all electronic security systems (fire and intrusion alarms, access control systems, surveillance cameras, emergency phones and radios).

When needed, the Communications Center, in conjunction with the Office of University Relations, has the ability to send emergency notifications to the campus community via text, email, social media and video message boards. Our Dispatchers have immediate contact with emergency service agencies (Police, Fire and Medical) to assist and coordinate their arrival when needed.

Campus Security is the primary responder to all campus incidents and emergencies and works closely with local law enforcement agencies, the Office of Human Resources and the Dean of Students when investigating criminal behavior, violations of university policies and/or violations of the Student Code of Conduct. TU recognizes the need for maintaining privacy, as such; victims or witnesses may choose to report on a voluntary and private basis to the Dean of Students, Director of Housing and Residence Life, Director of Campus Security, or any other staff or faculty member of the university with the understanding that these individuals must report Clery crimes to Campus Security.

**Text Messages**

In the event of a major life safety or public health emergency on campus, Campus Security will notify and advise students, faculty and staff via its TU Alert text messaging service, a key component of the university’s emergency notification program. Accurate contact information is required to ensure the effectiveness of emergency text messages. Members of the campus community are strongly encouraged to enroll in the program by providing their cell phone number at: https://utulsa.omnilert.net University Emails Marketing/Communications may send high alert emails to the entire campus community providing emergency notifications and instructions.

**Reporting Crimes and Emergencies**

**Gilcrease Museum**

Potential criminal actions and other emergencies occurring at Gilcrease Museum can be reported anytime by dialing 918-396-2729. Emergency calls for Police, Fire, and Medical can also be placed to the City of Tulsa 911 Center.

**Oxley College of Health Sciences**

Potential criminal actions and other emergencies occurring at Oxley College of Health Sciences can be reported anytime by dialing 918-631-2591 or 918-631-5555. Emergency calls for Police, Fire, and Medical can also be placed to the City of Tulsa 911 Center.

The University of Tulsa recognizes the necessity for respecting a reporting party’s privacy whenever possible. As such, victims or witnesses may choose to report crimes on a voluntary basis to Campus Security Authorities at The University of Tulsa without disclosing personal identifiable information.
Social Media
Marketing/Communications will utilize Facebook, Twitter and other social media outlets when necessary to provide updates on campus updates and emergencies.

TU TV/Campus Monitors
Campus Security can override its campus cable system, to provide emergency notification in university buildings and residential housing.

Local Media
Marketing/Communications will work with local media (radio, television and newspapers) to help announce and update campus closures or emergency situations.

Campus Security Website
Marketing/Communications will provide emergency updates on university homepage website as they become available. Students, faculty, staff and parents can access the site at utulsa.edu.

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**EMERGENCY NOTIFICATIONS, TIMELY WARNINGS, AND SAFETY NOTIFICATIONS**

Emergency Notifications
The Department of Campus Security will immediately notify the campus community after receiving confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. Without delay, and taking into account the safety of the community, TU will determine the content of the notification and initiate the Emergency Notification System; unless issuing a notification will, in the professional judgment of the Campus Security Director, Captains and on-duty Supervisors, compromise efforts to assist a victim, contain the emergency, respond to or otherwise mitigate the emergency.

The Department of Campus Security will gather and analyze reported facts, when appropriate, to verify that a legitimate emergency or dangerous situation exists.

Timely Warnings
Timely warnings are addressed for the following Clery Act crime classifications: arson, burglary, aggravated assault, murder, non-negligent manslaughter, manslaughter by negligence, motor vehicle theft, robbery, and sex offenses.

Timely warnings also may be issued for other crimes as deemed necessary. Upon receipt of all relevant information, such warnings will, as circumstances warrant, be issued in a manner to best protect the campus community.

TU has communicated with Tulsa Police to request their cooperation in informing the institution about crimes and situations reported to them that may warrant timely warnings or an emergency response.

Procedure
The University of Tulsa is responsible for issuing timely warnings in compliance with the Clery Act (formerly known as the Federal Student Right-to-Know and Campus Security Act of 1990).

The decision to issue a timely warning shall be decided on a case-by-case basis, in compliance with the act, and by considering all available facts. The timing of the notification shall, in the first instance, be based upon whether the crime is considered a serious or continuing threat to students or employees and the possible risk of compromising law enforcement efforts.

In the event that a situation arises that requires issuance of a warning, these warnings are provided to keep the campus community informed about safety and security matters on an ongoing basis and/or in an effort to prevent similar crimes from occurring.

When a determination has been made that a timely warning or emergency notification is appropriate, Campus Security will take action to ensure timely notification of the campus community including immediately contacting the Office of University Relations to arrange for media distribution. Options for notifying students, faculty and staff include TU’s emergency notification system.

Such warning(s) may include, but are not limited to, the following: type of crime, date, time and location of the crime as well as available suspect information.

Emergency notifications are given to the entire campus community due to the campus size, the frequency of community members’ movement within the campus, and the goal of keeping the entire community aware of significant emergencies.

In some situations, TU may alert the greater Tulsa community through radio, local news media, and other platforms. Any police supervisor may authorize an Emergency Notification.

The Department of Environment, Health and Safety is responsible for developing, coordinating and assessing building emergency plans designed to be an all-hazards disaster response and emergency management plan.

The building emergency plans provide emergency contacts and procedures specific to each building and will be updated as changes occur by the Executive Director of Human Resources & Risk Management and distributed in appropriate locations throughout the building by the Building Contact person.
A copy of the building emergency plan can be downloaded at: https://utulsa.edu/wp-content/uploads/2015/05/generic-building-emergency-plan-june2015.pdf

**Testing Procedures**
In order to ensure that the emergency response and evacuation procedures are effective, TU works with academic, administrative, and external entities to organize annual testing exercises. These exercises will be conducted at least annually and may be announced or unannounced. TU may announce the exercise to the campus community via email and on student and faculty websites. Following each testing exercise, TU will document the date and time that the exercise took place, a description of the exercise, and whether the exercise was announced or unannounced. TU will release emergency response and evacuation procedures to the Tulsa community that coincide with at least one test per calendar year.

The University of Tulsa has an emergency notification system that allows it to communicate with students, faculty and staff in a matter of minutes by telephone, email and text messaging. Campus Security believes continuous and rapid notification is one of the best methods of protection for members of the campus community. Situations can change rapidly and in unexpected ways. The ability to communicate up-to-date information is very important and helps prevent panic fueled by rumors and misinformation.

The success of TU’s emergency notification system depends upon accurate and current contact information supplied and updated by students, faculty and staff. Any contact information provided for the purpose of the emergency notification system is securely stored and used only in emergency situations.

This policy pertains to students, employees, and visitors of The University of Tulsa. “Student” means any person for whom the University maintains educational records, as defined by the Family Educational Rights and Privacy Act of 1974 and related regulations, and who is currently enrolled in ANY course and/or is part of a degree-granting program even though conduct may occur before classes begin, including new student orientation, or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even after their conduct is not discovered until after a degree is awarded.) Persons who are not enrolled for a particular term, but who have a continuing relationship with the University, are considered students, as are persons living in University housing facilities, although not enrolled in the University. This policy applies to but is not limited to undergraduate and graduate students alike, and students studying abroad.

“Employees” means all full-time, part-time, and temporary faculty members, administrative/professional and hourly employees, contract workers, and trustees of The University of Tulsa, at all times and places in any connection with this institution, whether on or off campus.

“Visitors” means business invitees, vendors, visitors, and guests of any student or employee of The University of Tulsa, at all times and places in any connection with this institution, whether on or off campus.

The University of Tulsa values excellence in scholarship, dedication to free inquiry, integrity of character, and commitment to humanity as described in our Mission Statement and Code of Conduct. Sexual misconduct violates our institutional values and its presence in the community presents a barrier to fulfilling the University’s scholarly, research, educational, patient care, and service missions. As such, sexual misconduct will not be tolerated at The University of Tulsa and is expressly prohibited.

TU investigates reports of sexual misconduct and provides internal grievance procedures. These procedures offer persons reporting sexual misconduct an internal avenue for holding violators accountable for their actions. The University will issue appropriate sanctions against any person found responsible for prohibited conduct whether the behavior occurred on campus or off campus. The University of Tulsa respects the privacy of consensual relationships among consenting adults and does not intend to become intrusive in these relationships. However, if these relationships should lead to an allegation of violent, coercive, or threatening behavior or if a person is involved in an unwanted or non-consensual incident, then the University will assist those persons and make resources available to them.

Upon written request, TU will disclose to the alleged victim of a crime of violence (as defined in 18 U.S.C. § 16) or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or

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**POLICY ON SEXUAL MISCONDUCT AS DEFINED BY THE STUDENT CODE OF CONDUCT**

**1. Policy Statement**
Sexual misconduct, as defined below, is prohibited by this policy and will not be tolerated within the TU community. Every member of the TU community has the right to resources should they experience an act of sexual misconduct. Please come forward and ask questions, report, and help us eradicate sexual misconduct by stopping the silence surrounding it. Any students or employees who have experienced any form of sexual misconduct are encouraged to report to the [Title IX Coordinator](#) for a review of the facts of the case.
I. PROHIBITED CONDUCT

TU prohibits sexual misconduct. Sexual misconduct encompasses all forms of sex and gender-based discrimination, harassment, abuse, violence, and sexual assault (whether digital, emotional, psychological or physical in nature) as well as unwelcome sexual conduct, dating violence, domestic violence, interpersonal violence, stalking, coercion, exploitation, and any act of retaliation based on a complaint of sexual misconduct.

III. DEFINITIONS

Coercion

“Coercion is the act of using pressure, alcohol or drugs, or force to have sexual contact with someone against their will” and includes “persistent attempts to have sexual contact with someone who has already refused.” Think of coercion as a spectrum or a range. It can vary from someone verbally encouraging you to someone actually forcing you to have contact with them. It can be verbal and emotional, in the form of statements that make you feel pressure, guilt or shame. You can also be made to feel forced through more subtle actions. For example, your partner or someone else might:

• Make you feel like you owe them;
• Give you compliments that sound extreme or insincere as an attempt to get you to agree to something;
• Badger you, yell at you or hold you down;
• Give you drugs and alcohol to loosen up your inhibitions;
• Play on the fact that you’re in a relationship, saying things such as: “Sex is the way to prove your love for me” or “If I don’t get sex from you, I’ll get it somewhere else”;
• React negatively (with sadness, anger or resentment) if you say no or don’t immediately agree to something;
• Continue to pressure you after you say no;
• Make you feel threatened or afraid of what might happen if you say no; and
• Try to normalize their sexual expectations: for example: “I need it, I’m a guy.”

Dating Violence

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes but is not limited to:

• Controlling, abusive, and aggressive behavior in a romantic relationship. It can happen in heterosexual or LGBQ relationships, and between partners with transgender identity. It can include verbal, emotional, physical, or sexual abuse, or a combination; and
• Sexual or physical abuse or the threat of such abuse.

Digital Harassment/Abuse

The use of technologies, such as texting and social networking to bully, harass, stalk or intimidate another person. Often this behavior is a form of verbal or emotional abuse perpetrated online. Examples of digital harassment/abuse include but are not limited to:

• Tells you who you can or can’t be friends with on Facebook and other sites;
• Sends you negative, insulting or even threatening emails, Facebook messages, tweets, DMs or other messages online;
• Uses sites like Facebook, Twitter, Foursquare and others to keep constant tabs on you;
• Puts you down in their status updates;
• Sends you unwanted, explicit pictures and demands you send some in return;
• Pressures you to send explicit video;
• Steals or insists to be given your passwords;
• Constantly texts you and makes you feel like you can’t be separated from your phone for fear that you will be punished;
• Looks through your phone frequently, checks up on your pictures, texts and outgoing calls;
• Tags you unkindly in pictures on Instagram, Tumblr, etc.; and
• Snaps unwanted, explicit pictures or videos of you, or films you without your consent.

**Domestic Violence**
Domestic Violence is defined as a felony or misdemeanor crime of violence committed:
• By a current or former spouse or intimate partner of the victim;
• By a person with whom the victim shares a child in common;
• By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
• By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; and
• By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Emotional Harassment/Abuse**
Emotional harassment/abuse within a relationship is when one partner exerts control over another in a non-physical way. This includes but is not limited to:
• Calling you names, insulting you or continually criticizing you;
• Refusing to trust you and acting jealous or possessive;
• Trying to isolate you from family or friends;
• Monitoring where you go, who you call and who you spend time with;
• Demanding to know where you are every minute;
• Punishing you by withholding affection;
• Threatening to hurt you, the children, your family or your pets;
• Humiliating you in any way;
• Blaming you for the abuse;
• Gaslighting: emotional manipulation that causes a victim to question their own feelings, instincts and sanity;
• Accusing you of cheating and being often jealous of your outside relationships;
• Serially cheating on you and then blaming you for their behavior;
• Engaging in, or threatening to engage in, behaviors intended to hurt you;
• Seeking out other sexual interests or activities to prove that they are more desired, worthy, etc. than you are;
• Attempting to control your appearance: what you wear, how much/little makeup you wear, etc.; and
• Telling you that you will never find anyone better, or that you are lucky to be with a person like them.

**Gender-Based Discrimination**
Gender-based discrimination is unwelcome conduct of a nonsexual nature based on a student’s actual or perceived sex, including harassment, abuse, violence or assault based on a person’s gender identity, gender expression, and/or nonconformity with gender stereotypes.

**Interpersonal Violence**
Interpersonal violence encompasses a broad range of abusive behavior committed by a person who is or has been in a romantic or intimate relationship with the person reporting the conduct or who is a spouse or partner, family member; or a roommate. Interpersonal violence includes physical, sexual, emotional, economic, or psychological actions or threats of actions that a reasonable person in similar circumstances and with similar identities would find intimidating, frightening, terrorizing, or threatening.

**Physical Abuse**
Physical abuse occurs when a person exerts control over another person by using physical force. Physical abuse can be a single occurrence or happen repeatedly, and can include any of the following tactics of abuse:
• Pulling your hair, punching, slapping, kicking, biting or choking you;
• Forbidding you from eating or sleeping;
• Damaging your property when they’re angry (throwing objects, punching walls, kicking doors, etc.);
• Threatening to hurt or actually hurting you with weapons;
• Trapping you in your home or keeping you from leaving;
• Preventing you from calling the police or seeking medical attention;
• Harming your children;
• Abandoning you in unfamiliar places;
• Driving recklessly or dangerously when you are in the car with them; and
• Forcing you to use drugs or alcohol (especially if you’ve had a substance abuse problem in the past)

**Psychological Abuse**
Psychological abuse is defined as degradation, humiliation, intimidation and threats of harm; it can refer to acts such as:
• Intense criticizing, insulting, belittling, ridiculing, and name calling that have the effect of making a person believe they are not worthwhile and keep them under the control of the abuser;
• Verbal threats of abuse, harm, or torture directed at an individual, the family, children, friends, companion animals, stock animals, or property;
• Physical and social isolation that separates someone from social support networks; extreme jealousy and possessiveness, accusations of infidelity, repeated threats of abandonment, divorce, or initiating an affair if the individual fails to comply with the abuser’s wishes; and
• Monitoring movements and driving fast and recklessly to frighten someone.

Retaliation
Retaliation constitutes any acts of reprisal, revenge and retribution based on a complaint of sexual misconduct. Retaliation can occur from the perpetrator/accused, friends/peers/family of either party, coworkers/supervisors, or any other individual who may have knowledge of the act. This can include, but is not limited to: spreading rumors, verbal abuse/bullying, online harassment/abuse, physical harm, being excluded/ostracized, being demoted/fired, unjustified grade reductions, and destruction of property. Retaliation does not include petty slights or annoyances. Retaliation against a victim and/or the person reporting an act of sexual violence is prohibited by law and university policy. This means that the perpetrator/accused, the university, supervisors and other members of the community are forbidden from retaliation and such acts would be in violation of University policy.

Sexual Assault/Sexual Violence
Sexual assault is any actual or attempted sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Sexual contact is any act of non-consensual touching of another with an element of sexual gratification for the offender. In order to give consent to sexual activity, a person must be able to understand Who, What, When, Where, Why and How with respect to that sexual activity. Any time sexual activity takes place where one party did not understand any one of these six conditions, incapacity is an issue. An awareness of all six must be present. This is another way of stating the law’s expectation that consent be informed, and any time it is not, consent cannot be effective. To be more precise, an incapacitated person cannot give consent. They could be stark naked, demanding sex, but if they are incapacitated at the time, and that is known or knowable to the accused, any sexual activity that takes place is misconduct, and any factual consent that may have been expressed is irrelevant. Sexual assault includes, but is not limited to:
• Other intentional sexual contact with another person without that person’s consent; or
• Coercing, forcing, or attempting to coerce or force a person to touch another person’s intimate parts without that person’s consent; or
• Rape. Rape is the penetration, no matter how slight, of the vagina or anus of a person by any body part of another person or by an object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females or
• Fondling. Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
• Incest. Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
• Statutory Rape. Statutory Rape is sexual intercourse with a person who is under the statutory age of consent.
• Drug-facilitated sexual assault. Drug-facilitated sexual assault can occur when someone is given a drug without their knowledge so that an offender can take advantage of them. It can also include when a person has voluntarily taken a drug and the offender takes advantage of the person in their incapacitated state. The use of drugs to facilitate sexual assault is not limited to typical “date-rape drugs” and may include any substance that creates an experience of incapacitation.

Sexual Exploitation
Sexual exploitation occurs when a person takes sexual advantage of another person for the benefit of anyone other than that person without that person’s consent. Examples of behavior that could rise to the level of sexual exploitation include but are not limited to:
• Prostituting another person;
• Recording images (e.g., video, photograph) or audio of another person’s sexual activity, intimate body parts, or nakedness without that person’s consent;
• Distributing images (e.g., video, photograph) or audio of another person’s sexual activity, intimate body parts, or nakedness, if the individual distributing the images or audio knows or should have known that the person depicted in the images or audio did not consent to such disclosure and objects to such disclosure; and,
• Viewing another person’s sexual activity, intimate body parts, or nakedness in a place where that person would have a reasonable expectation of privacy, without that person’s consent, and for the purpose of arousing or gratifying sexual desire.
Sexual Harassment
Sexual harassment is unwelcome conduct of a sexual nature, including but not limited to unwelcome sexual advances; requests for sexual favors; or other verbal or nonverbal conduct of a sexual nature, including rape, sexual assault, and sexual exploitation. In addition, depending on the facts, dating violence, domestic violence, and stalking may also be forms of sexual harassment. Sexual harassment can include a number of unwanted sexual advances from another person, including gender harassment, verbal sexual remarks, verbal sexual requests, non-verbal sexual displays, seductive behavior, sexual bribery, and can escalate into sexual coercion or sexual assault. Sexual harassment is more commonly discussed as a concern in the workplace, but it is a concern in various other settings including college campuses and social settings.

Stalking
Stalking is a repeated pattern of unwanted contact that is harassing or threatening which causes the victim to be fearful or concerned about their safety or the safety of someone close to them. This could include:
• Unwanted calls, text messages, or voicemails
• Unwanted emails or contact through social media
• Unwanted cards, letters, flowers or presents
• Showing up in places where the victim lives, works, or goes to school
• Sneaking into the victim’s home or car
Stalking is further defined as engaging in a course of conduct directed at a specific person that would cause reasonable person to
• Fear for the person’s safety or the safety of others; or
• Suffer substantial emotional distress.
For the purposes of this definition—
“Course of conduct” is defined as two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
“Reasonable person” is defined as a reasonable person under similar circumstances and with similar identities to the victim.
“Substantial emotional distress” is defined as significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Unwelcome Sexual Conduct
Sexual conduct is considered “unwelcome” if the person did not request or invite it and considered the conduct to be undesirable or offensive. Unwelcome sexual conduct may take various forms, including, sex-based name-calling, sex-based graphic or written statements (including the use of cell phones or the Internet), or other sex-based conduct that may be physically threatening, harmful, or humiliating. Unwelcome sexual conduct does not have to include intent to harm, be directed at a specific target, or involve repeated incidents. Unwelcome sexual conduct can involve persons of the same or opposite sex.
• Participation in the conduct or the failure to complain does not always mean that the conduct was welcome. The fact that a person may have welcomed some conduct does not necessarily mean that a person welcomed other conduct. Also, the fact that a person requested or invited conduct on one occasion does not mean that the conduct is welcome on a subsequent occasion.

REPORTING SEXUAL MISCONDUCT

IV. Reporting Sexual Misconduct
The University strongly encourages students, employees, and visitors to report incidents of sexual misconduct to resources on campus, including confidential resources. If the University knows or reasonably should have known about an incident of sexual misconduct that creates a hostile environment, the Policy on Sexual Misconduct requires that the University take immediate action to eliminate the prohibited conduct, prevent its recurrence, and address its effects. Sexual Misconduct threatens the campus community as a whole, and in some instances the University may be obliged to pursue alleged instances of sexual misconduct through internal disciplinary procedures to ensure the safety of the campus as a whole. In such instances involving imminent harm to the campus community, the University will inform the reporting party of its obligation to redress campus-wide safety issues. When a student or employee reports to the University that the student or employee has been a victim of sexual misconduct, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of the student or employee’s rights and options. In addition, the University offers specific resources to persons who have reported instances of sexual misconduct. Academic support is available to students, such as coordinating medical leave, possible course load reduction, coordinating with faculty and/or the Center for Student Academic Success to request extensions, tutoring, or make-up exams, etc. Additionally, the University reserves the right to issue no contact orders and trespass bans where appropriate. TU will provide written notification to victims regarding options for, available assistance in, and how to request changes to academic, living, transportation and working situations or protective measures. The University will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police. The University will protect the confidentiality of victims regarding any accommodations or protective
measures provided to the victim, to the extent it will not impair TU’s ability to provide them. For direct questions or to receive assistance, any student, faculty, staff, administrator, visitor, or University affiliate may additionally contact The University of Tulsa Office of Violence Prevention. The Office of Violence Prevention has staff specifically trained to address sexual misconduct and can also assist students in the reporting process, answer questions about policy, and provide support to survivors. The Office of Violence Prevention is available at: https://utulsa.edu/sexual-violence-prevention-education/resources. Persons who have experienced any form of sexual misconduct are encouraged to report the incident, as soon as they are able, to any of the resources they feel comfortable with on campus. This includes but is not limited to University officials/offices such as, the Title IX Coordinator or a Deputy Coordinator, The Office of Violence Prevention, Campus Security, Student Affairs, a faculty member, the Alexander Health Center, and the Counseling and Psychological Services Center staff. In addition to the foregoing resources, TU has designated certain individuals as Primary Contacts. Primary Contacts will be a source of support and help and, with the reporting party, will explore the various options available and ensure the reporting party is provided the information necessary to make informed decisions. A list of current Primary Contacts at TU can be found at: https://utulsa.edu/sexual-violence-prevention-education/resources.

Both outside of the University’s regular business hours and during them and based on the nature of the incident, survivors may choose to telephone Domestic Violence Intervention Services (or DVIS) as soon as they are able. The number for DVIS is 918-7HELPME or 918-743-5763. The reporting party may also choose to seek immediate medical attention by going to the emergency room of a local hospital. In cases involving potential criminal conduct, students, employees, and visitors are encouraged to additionally report acts of sexual misconduct to local law enforcement. The Tulsa Police Department’s phone number 918-596-9222 or 911 (for emergency situations). The Title IX Coordinator or appropriate Deputy Coordinator is available to assist students, employees, and visitors with questions or concerns about reporting sexual misconduct to local law enforcement.

V. Possible Courses of Action
Following initial medical procedures (if needed) and attention to the emotional wellbeing of a reporting party, the University provides additional resources to persons reporting sexual misconduct, including:

1. Follow-up Medical Assistance: It may be necessary for subsequent medical services through Alexander Health Center, an emergency room or a private physician. The survivor’s advocate, Primary Contact, or other appropriate University official will be able to inform the reporting party of their options and put them in contact with other resources.

2. Counseling and Psychological Services: The staff of the Counseling and Psychological Services Center are equipped to assist interpersonal violence survivors in dealing with the emotional aftermath of such an experience. Reporting parties can discuss their concerns in an atmosphere of privacy and confidentiality to the extent allowed by the law. Off-campus counseling resources also may be considered.

3. Filing a University Complaint: Sexual misconduct constitutes a violation of University policy. The University will inform and obtain consent from the reporting party before beginning an investigation. By filing a formal complaint, reporting parties will have the option of having their complaints investigated by the University. The University is obligated by law to conduct a thorough and fair investigation as promptly as possible. The University will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within TU and in the community.

4. Filing a Police Report: Violations of University Policy may also constitute violations of criminal law. Reporting parties may also report potential criminal violations directly to local law enforcement. Reporting parties are encouraged, but not required, to report instances of sexual misconduct and/or interpersonal violence not only to the University but also to local law enforcement. The Title IX Coordinator or appropriate Deputy Coordinator is available to assist students, employees, and visitors with questions or concerns about reporting sexual misconduct to local law enforcement.

If the reporting party requests confidentiality or asks that the complaint not be pursued, the University will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation. If the reporting party insists that his or her name or other identifiable information not be disclosed to the responding party, the reporting party would be informed that the University’s ability to respond may be limited. The reporting party will also be reminded that The Policy on Sexual Misconduct prohibits retaliation against them and that University officials will not only take steps to prevent retaliation but also take strong responsive action if an accused person retaliates against a complainant or any other person involved in an investigation. Acts of reprisal, revenge and retribution are all considered retaliation and a violation of University policy.

After all such advice if the reporting party continues to ask that his or her name or other identifiable information not be revealed, the University will evaluate that request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. This includes considering such factors as: the seriousness of the alleged harassment; the reporting party’s age; whether there have been other harassment complaints against the same individual;
and the responding party’s rights to receive information about the allegations if the information is maintained as an “educational record” under FERPA.

If the reporting party is a student but the responding party is not a TU student or employee, the Dean of Students working with the Office of Violence Prevention will provide the support and guidance through the civil or criminal complaint process. University resources are available to students regardless of the status of the responding party, including assistance in pursuing an internal complaint process where the responding party, while not a student, is either an employee or volunteer with TU.

TU does not publish the names of crime victims or other identifiable information regarding victims in the Annual Crime and Fire Safety Report, Daily Crime Log, or crime statistics. Pursuant to the Clery Act, TU includes statistics about specific offenses in the report, and provides those statistics to the United States Department of Education in a manner that does not include any personally identifying information about individuals involved in an incident.

Students are encouraged to immediately report incidents of sexual misconduct, including sexual violence, to the Title IX Coordinator, a Deputy Coordinator, or other appropriate university offices such as the Office of Student Affairs, Campus Security, the Alexander Health Center, and the Counseling and Psychological Services Center. The following individuals also have been trained to assist an individual who has experienced sexual violence. They are referred to as TU Primary Contacts.

The Primary Contacts are knowledgeable about the resources, services, and options available to victims of sexual violence and are prepared to guide the complainant in accessing those resources and services. The Primary Contact will be a source of support and help and, with the complainant, will explore the various options available and ensure the complainant is provided the information necessary to make informed decisions.

**TU PRIMARY CONTACT NETWORK FOR HELP REGARDING INTERPERSONAL VIOLENCE**

Leah Asbury, TIX/EEO Officer, Hardesty Hall, Room 3135, 918-631-2313, titleix@utulsa.edu

DVIS Advocate, Hardesty Hall, Room 3145, 918-631-2965, tuadvocate@utulsa.edu

Casey Reed, Senior Vice Provost for Enrollment Management, and Dean of Students, 918-631-2630, casey-reed@utulsa.edu

Kelsey Hancock, Hardesty Hall, Room 3140, 918-631-2324, prevention@utulsa.edu

Michael McClendon, Counseling and Psychological Services, 918-631-2200

Kyle Meador, Hardesty Hall, Room 1125, 918-631-2967

Joey Oneal, Hardesty Hall, Room 3190, 918-631-2585

Schnea Nealy, Case Athletic Complex, Third Floor, 918-631-2255

Scott Gove, Housing, Fisher Hall, 918-631-2386

Dave Kobel, Hardesty Hall, Room 2085, 918-631-3741

Both outside of the University’s regular business hours and during them and based on the nature of the incident, a sexual violence complainant may choose to telephone DVIS as soon as feasible. Their number is 918-7HELPME or 918-743-5763 and request the DVIS counselor to give specific instructions as to the actions to take. Additional information from Domestic Violence Intervention Services (DVIS) can be found at www.dvis.org. The complainant may also choose to seek immediate medical attention by going to the emergency room of a local hospital.

The following are recommended steps to take based on the nature of the sexual violence that occurred: don’t bathe; women should not douche and should try not to urinate; don’t drink anything, smoke, eat, or brush your teeth if oral contact took place; and if clothes are changed, place them in a paper bag as plastic destroys evidence.

Since it is important to check for internal or other injuries and sexually transmitted diseases in certain instances, complainants who decide not to go to an emergency room are advised to seek attention as promptly as possible from a private physician or the Alexander Health Center.

**Courses of Action**

Following initial medical procedures (if needed) and attention to the emotional well-being of a complainant, the Primary Contact or other appropriate university official will review appropriate university services and legal remedies with the complainant.

**Follow-up Medical Assistance:** It may be necessary for subsequent medical services through Alexander Health Center, an emergency room or a private physician. The Primary Contact or other appropriate university official will be in the best position to monitor the situation and inform the complainant accordingly.

**Counseling and Psychological Services:** The staff of the Counseling and Psychological Services Center is prepared to assist sexual violence complainants in dealing with the
emotional aftermath of such an experience. Complainants can discuss their concerns in an atmosphere of privacy and confidentiality to the extent allowed by the law. Off-campus counseling resources also may be considered.

**Filing a University Complaint:** Sexual violence constitutes a violation of University policy. The University will inform and obtain consent from the complainant before beginning an investigation. By filing a complaint with the Title IX Coordinator, complainants will have their complaints investigated by the Title IX Coordinator to investigate under the scope of this policy. The investigator may also be a University employee and/or an experienced external investigator. Any investigator used by the University in the proceedings will receive, at a minimum, annual training on the issues related to sexual misconduct, how to conduct an investigation that is fair and impartial, provides parties with notice and a meaningful opportunity to be heard, and protects the safety of victims while promoting accountability. The investigator will be impartial and free from conflict or bias. If the Investigator finds there is good reason to proceed, the complaint will have access to the provisions of the University Student Code of Conduct. Most investigations would be expected to be completed within 60 days from the date of the original complaint.

If the complainant requests confidentiality or asks that the complaint not be pursued, the University will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation.

If the complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the complainant would be informed that the University’s ability to respond may be limited. The complainant will also be reminded that the Policy on Sexual Misconduct prohibits retaliation and that University officials will not only take steps to prevent retaliation but also take strong responsive action if it occurs.

After all such advice if the complainant continues to ask that his or her name or other identifiable information not be revealed, the University will evaluate that request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. This includes considering such factors as: the seriousness of the alleged harassment; the complainant’s age; whether there have been other harassment complaints against the same individual; and the alleged harasser’s rights to receive information about the allegations if the information is maintained as an “educational record” under FERPA.

If the complainant is a student but the alleged perpetrator is not a TU student or employee, the Dean/Associate Dean of Students will provide the complainant support and guidance through the civil or criminal complaint process. University resources are available to complainants regardless of the status of the alleged perpetrator, including assistance in pursuing an internal complaint process where the alleged perpetrator is not a student but is employed by TU.

Note: The conduct of students enrolled in the College of Law is governed by the College’s Student Conduct Code and an alleged perpetrator may be subject to a proceeding and sanctions imposed under that code as well as the University Student Code of Conduct. Students who are under the jurisdiction of organizations with their own conduct bodies may also be subject to a proceeding and sanctions under those bodies.

If the alleged perpetrator is a TU student, the complainant may choose to have the complaint heard by the University Student Conduct Board or by the Dean/Associate Dean of Students. Mediation is not an option to resolve a complaint of sexual violence. Among the provisions of either process are the following:

1. Both parties will be able to present witnesses and evidence.
2. Both parties may have an advisor of their choice.
3. Attorneys may be present but will not be permitted to participate in the hearing for either party.
4. Neither party will be allowed to directly question or cross examine the other.
5. Both parties will have the opportunity to appeal
6. Both parties will be notified concurrently in writing the institution’s procedures for the accused and the victim to appeal the result of the disciplinary proceeding, if such procedures are available.
7. A decision will be based on the standard that it is more likely than not that the alleged behavior occurred, sometimes referred to as the preponderance of the evidence.
8. Both parties will be notified concurrently in writing about the outcome or any change to the result of both the complaint and any appeal whether harassment was found to have occurred or not.
9. Both parties will be notified concurrently in writing when such proceeding results become final.

Should the respondent be found responsible for the alleged sexual violence; the university, where possible, and for the welfare of the complainant, will adjust such things as housing assignments and enrollment. The university will also take steps to prevent reoccurrence of any harassment and to correct its discriminatory effects on the complainant and others if appropriate. A Student or Employee determined to have committed an act of Prohibited Conduct in violation of this Policy is subject to disciplinary action. Disciplinary action may include a reprimand, probation, deferred suspension, administrative leave without pay, or temporary or permanent separation from the University. Invitees who violate this Policy may have their relationship with the University terminated and/or their privilege of being on University premises withdrawn. The University reserves the right to take action against any individual or organization that commits a violation of another University policy.
If a Student withdraws from the University after the University has begun an investigation but prior to finding or resolution, an entry may, in appropriate circumstances, be made on their transcript that indicates the Student has withdrawn with an investigation pending.

If an Employee separates from the University after the University has begun an investigation but prior to finding or resolution, an entry may, in appropriate circumstances, be made in their personnel file that indicates that employment terminated with an investigation pending.

While there is no time limitation for complainants to report complaints and receive services from the university, the university retains jurisdiction over individuals only so long as they remain enrolled or employed by the university. Certain forms of sexual assault may be a violation of the statutes of the State of Oklahoma; Complainants, therefore, may have certain legal rights with regard to criminal and civil action. Again, the Primary Contact or other appropriate university official will have pertinent information regarding the rights of complainants but will not be providing legal advice. They will assist complainants in their contacts with the police department and the district attorney. Complainants may wish to consult the attorney on retainer with the Student Association where the initial session is without charge. These procedures can often be complex, puzzling, and time-consuming. Thus, the assistance of a Primary Contact or other appropriate university official is deemed essential.

Additional resources for Sexual Assault, Domestic and Dating Violence, and Stalking
In addition to university contacts, other helplines are available in the event of sexual assault or domestic abuse, more are located at the end of this report.

https://utulsa.edu/sexual-violence-prevention-education/resources/

DVIS (24-hour crisis line)
918-7HELPME (743-5763)
Call for Sexual assault forensic exam

Family Safety Center
918-742-7480

Advocate: 918-631-2965
A sexual violence victim may choose to call the hotline DVIS as soon as possible. The counselor will give specific instructions on the appropriate actions to take. Additional information from Domestic Violence Intervention Services (DVIS) can be found at www.dvis.org.

POLICY ON HARASSMENT

Policy on Harassment
Policy Effective Date: August 9, 2005

Purpose

The University of Tulsa is committed to fostering a civil campus community. The University expects participants in this community to support an employment, educational, co-curricular, social and living environment in which all participants are free from unlawful or otherwise inappropriate conduct on any basis, actual or perceived.

Indeed, the University expects of all such participants that they will treat each other respectfully and refrain from any inappropriate conduct, especially conduct that rises to the level of being prohibited under this policy. Such conduct is unacceptable behavior and will not be tolerated. The purpose of this policy is to protect participants from conduct which is unsolicited, unwelcome and inappropriate, in any form and by any means. This policy may not be used to infringe upon academic freedom, but will guide social and professional interactions.

All participants in the campus community must be aware of the need for freedom of inquiry and openness of discussion in the University’s educational and research programs, and must strive to create and maintain an atmosphere of intellectual seriousness and mutual tolerance in which these essential features of academic life can thrive. No university can or should guarantee that every idea expressed on its premises or through its media will be inoffensive to all; pursued seriously, campus residential life, participation in campus community, education and scholarship, at times entail raising questions about perceived opinions and conventional interpretations.

The University of Tulsa does guarantee, however, that credible accusations of inappropriate conduct under this policy will be investigated promptly, thoroughly, and fairly.

Who is Covered

This policy applies to all full-time, part-time, and temporary faculty members, administrative/ professional and hourly employees, trustees, students, contract workers, business invitees, visitors and guests (collectively, the "Campus Community"), at all times and places in any connection with this institution, whether on or off campus. This policy shall be applied and interpreted in conjunction with the following existing documents (and any amendments or successor documents): The Statement on Academic Freedom Responsibility and Tenure (faculty); The Student Code of Conduct and The University of Tulsa Statement on Rights, Freedoms and Responsibilities (students); The University
Policies and Procedures Manual (non-faculty employees); The University of Tulsa Policy on Non-Discrimination, as adopted by the Board of Trustees on September 18, 1991; Notice of Rights Under Title IX and The University of Tulsa Student Pledge and Commitment, created and approved by the student body and accepted by the Board of Trustees in the Fall of 2003. Additionally the Ethical Conduct in Academic Research and Scholarship policy may also apply to any situation. All of these documents are available online, and as links in this policy.

Policy
Any form of inappropriate conduct that constitutes Prohibited Harassment (see following definition) of or by any participants in the Campus Community is prohibited by this policy.

Such conduct may also constitute violations of criminal and civil laws of the State of Oklahoma and the United States, and the accused may be charged by appropriate external agencies. Further, such conduct may also constitute violations of the Sexual Assault Policy protecting students or other university policies (amended or successor policy).

Such conduct most often takes place in situations with a power differential between the persons involved; the university also recognizes that it may occur between persons of the same Campus Community status.

The University of Tulsa will take appropriate actions within its power to prevent, correct, and discipline conduct that violates this policy.

A. Definition of Prohibited Harassment

1. General - Conduct which is prohibited by this policy (herein referred to as “Prohibited Harassment”) may be verbal, physical, or visual; it may be conduct related to favoritism, or based upon a person's legally protected status, or any actual or perceived status that motivates inappropriate conduct, such as inappropriate conduct based on color, age, disability, gender, gender identity, national or ethnic origin, race, religion, sexual orientation, veteran status, marital status or personal physical trait. Prohibited Harassment also may include inappropriate conduct harmful to an individual's reputation.

2. Verbal/Physical/Visual - Verbal Prohibited Harassment may occur in person, by telephone or other audio means. Physical Prohibited Harassment may be conduct such as assault, impeding or blocking movement or any physical interference with normal activities or movement. Visual forms of Prohibited Harassment may include notes, email, blogging or other electronic means, derogatory posters, cartoons, graffiti or drawings.

3. Reputation - Prohibited Harassment related to an individual's reputation may include any form of inappropriate conduct which is defamatory, demeaning, intimidating, threatening, or otherwise places an individual in fear of harm to his or her person or reputation on or off campus.

4. Sexual Harassment - Sexual harassment is defined by law and also constitutes Prohibited Harassment; generally under the law, it includes any unwanted or unsolicited sexual gesture, physical contact, or statement which, when viewed from the perspective of a reasonable person similarly situated, is offensive, threatening, humiliating, or interferes with a person's ability to perform his or her job, educational pursuit, or participation in campus life.

5. Sexual Favors - Conduct which constitutes Prohibited Harassment related to sexual favors includes unwanted sexual advances which condition terms of employment, academic opportunity, housing options or other benefit upon sexual favors.

6. Favoritism in General - Conduct related to favoritism on the basis of any of the above identified characteristics may constitute Prohibited Harassment where someone suffers harm, such as loss of job promotion or course work opportunity, due to the conduct. Prohibited Harassment may also include preferential treatment of one or more individuals, to the detriment of others.

7. Standard - For each of the foregoing examples, under this policy, the standard of determining whether Prohibited Harassment occurred shall be the perspective of a reasonable person similarly situated; these examples are meant to be illustrative and are not all inclusive. Conduct which constitutes Prohibited Harassment, under this policy may or may not also be unlawful. An occasional remark or act which may hurt feelings, or otherwise offend, will not necessarily rise to the level of Prohibited Harassment under the reasonable person standard.

B. Prohibited Acts

1. Effect of Conduct Assessment - For the purpose of this policy, Prohibited Harassment may take many forms - subtle and indirect, or blatant and overt. It may consist of repeated actions or may even arise from a single incident if sufficiently extreme. In assessing whether a particular act or acts constitute Prohibited Harassment under this policy, the standard shall be the perspective of a reasonable person similarly situated.

Prohibited Harassment includes any conduct or behavior of an inappropriate nature where:

a. Submission to or acceptance of such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or participation in a university-sponsored educational program, activity or in campus residency;
b. Submission to or rejection of such conduct by an individual is used as the basis for academic, housing or employment decisions;

c. Such conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance or of creating an intimidating, hostile or offensive working, educational or campus living environment;

2. Examples - Some examples of Prohibited Harassment include, but are not limited to:

a. unwelcome physical contact or intentional physical contact without consent;

b. physical assault, including date or acquaintance rape;

c. verbal or written comments or statements that are intimidating, threatening, demeaning, humiliating, sexually suggestive, insulting, vulgar, or lewd;

d. unwelcome visual contact that communicates a threatening or intimidating sexual message;

e. unwelcome request for sexual favors or acts, or other inappropriate requests;

f. requests for dates or a more personal relationship (whether sexual or not) by an individual who is, or is perceived to be, in a position of authority able to affect the campus status of the individual subject to the request;

g. inappropriate conversations of a sexual nature or similar jokes and stories, whether sexual or related to any actual or perceived status as set out at A.1 hereinabove;

h. continued expression of sexual interest after being informed that the interest is unwelcome;

i. the inappropriate use or display of materials such as posters, photos, cartoons or graffiti that are demeaning or offensive;

j. inappropriate comments, communicated by any means, that demean, intimidate, threaten or harm an individual's reputation;

k. telephone or other audio contact, letters, notes, blog or other postings, or electronic mail containing comments, words, or images as described above;

l. "bullying", "stalking", or activities which may constitute "hazing", as defined by Oklahoma and/or other state laws;

The facts and circumstances will be determinative of whether any of the above or other behaviors would violate this policy, under the reasonable person standard.

3. Relationships - Prohibited Harassment may occur within a variety of relationships, including classroom situations involving instruction, online chat rooms, departments (faculty or staff) or campus life. It may occur among peers. It may occur where no relationship exists between the parties other than being co-employees or co-students, or simply interaction for other reason. Especially injurious, however, is Prohibited Harassment in relationships characterized by an imbalance of power and authority. Typically, such relationships are found between:

a. employer and employee [usually supervisor and subordinate]

b. administrator and faculty

c. administrator and student

d. employee and student

e. senior and junior faculty

f. graduate assistant and undergraduate student

g. faculty and student [Examples are when the student is enrolled in a faculty member's class, or when the student is in a position to require continuing evaluation or work or letters of recommendations from faculty

h. vendor representative and TU employee

C. Other Conduct Prohibited by the Policy on Harassment

1. Reprisals/Retaliation –

a. Against the Complainant: It is a violation of the Policy on Harassment to retaliate against a complainant for filing a charge of Prohibited Harassment. A complaint of retaliation will be pursued using the steps followed for a complaint of Prohibited Harassment.

b. Against the Accused/Respondent: Lodging a complaint of Prohibited Harassment does not constitute proof. A complaint shall not be taken into account during reappointment, tenure, promotion, merit, or other evaluation or review until a final determination has been made that the Policy on Harassment has been violated; however, a decision on such matters may be delayed, pending the resolution of an investigation.

c. Administrators and supervisors have the legal responsibility to protect a complainant or victim from continued Prohibited Harassment or retaliation and a person accused of Prohibited Harassment from potential damage by false allegations.

2. Knowingly False or Malicious Complaints -

a. To file a knowingly false or malicious complaint of Prohibited Harassment or of retaliation is a violation of the Policy on Harassment, under the reasonable person standard.

b. A complaint that a knowingly false or malicious complaint has been filed will be pursued using the steps followed for a complaint of Prohibited Harassment.

c. A credible complaint under C.(2).b. shall not constitute prohibited retaliation.

D. Prompt Attention
Complaints of Prohibited Harassment, submitted in writing or orally, are taken seriously and will be dealt with promptly. Anonymous complaints of Prohibited Harassment will be taken seriously and may be investigated. Allegations of Prohibited Harassment shall be evaluated on the facts of the particular case and the context in which the alleged incident(s) occurred. The complainant has the responsibility of providing all known relevant evidence of the alleged Prohibited Harassment, including names of witnesses, dates, times, places and other pertinent information.

E. Confidentiality

Throughout the complaint and investigation process, every effort will be made to assure and provide confidentiality to the fullest extent reasonably possible to protect against retaliation. Subject to applicable law, communication will be limited to a minimum "need to know" basis, coupled with a directive not to discuss the matter outside the process. However, the investigation of such complaints will generally require disclosure to the accused party and other witnesses in order to gather pertinent facts.

F. Disciplinary Actions for Violations of the Policy on Harassment

Disciplinary actions for violations of the Policy on Harassment can include: oral and/or written reprimand, reassignment, suspension, counseling, demotion, termination, probation, dismissal or any combination thereof. Offenders may be disciplined under the appropriate governing code of conduct (See "Who is Covered", First paragraph, hereinabove). Sanctions for Prohibited Harassment depend upon the circumstances in each case.

G. Statement on Consenting Relationships

1. Be Aware - The intent of the Policy on Harassment, with regard to consenting relationships, is to inform the Campus Community of the expectation that individuals will not engage in Prohibited Harassment, rather than to prevent personal and social relationships. However, it should be understood by all members of the Campus Community that sexual relationships, which occur in the context of educational/employment supervision and evaluation or their equivalent, are generally deemed unwise even when the parties consent, because of the underlying power imbalance in such relationships.

2. No Defense I - It is incumbent upon those with authority not to abuse or appear to abuse the power with which they have been entrusted. Should a charge of Prohibited Harassment be brought by a person in a subordinate position, "consent to the relationship" shall not be deemed a sufficient defense or justification for conduct which otherwise would be deemed Prohibited Harassment under the university's policy.

3. No Defense II - This concept of "consent" also extends to conduct among individuals engaged in non-sexual relationships, particularly where there is a power differential, such as faculty/student or supervisor/employee. Examples include inappropriate conduct or remarks by someone in a position of actual or perceived authority, at after-hours social gatherings, intimidating, or otherwise inappropriate conduct by a senior colleague to a junior colleague, etc.

H. Informational Sessions

The University of Tulsa will conduct informational sessions (either in person or online) on the Policy on Harassment for all new employees, including faculty. In addition, each employee will be required to take a "refresher" course (usually offered online) on at least a biannual basis. Students will have the opportunity to attend a Policy on Harassment training session during their orientation session and at other times during the academic year. Trustees will be advised of such informational sessions. These sessions will address strategies for preventing Prohibited Harassment in order to allow individuals to reach their full potential within their roles in the Campus Community. Individuals who attended a session under the predecessor sexual harassment policy (which is replaced by this Policy on Harassment) will be provided a copy of this policy and are expected to review it, ask questions or complete a session on this policy, in order to be fully informed.

I. Pursuit of Complaint Outside the University

This policy does not preclude anyone from pursuing a complaint, at any stage of the process, with any external agency or other entity (such as an incident occurring where a student is in an internship or field placement, a faculty member is visiting at another institution, etc.).

J. Responsibilities of Faculty, Administrators and Supervisors

(1).Duty to Act - University faculty, administrators, and supervisors are responsible for fostering and maintaining a work place, educational and living environment that results in a campus culture where Prohibited Harassment is not tolerated. Faculty, administrators and supervisors have a legal obligation to act whenever they learn—directly or indirectly—about the occurrence of Prohibited Harassment. Faculty, administrators and supervisors shall immediately notify the appropriate University officers (see below, Procedure A-4).

(2). Failure to Act - Failure of faculty, administrators or
supervisors to notify the appropriate University officer or the Office of Human Resources of allegations of Prohibited Harassment, or failure to take timely corrective action as advised, may be a violation of University policy and of the law. Faculty, administrators or supervisors who engage in such misconduct may be subject to appropriate disciplinary action, under this or other policies.

K. Record Keeping

The Office of the Provost, Office of Human Resources and the Office of Student Affairs will track reports of Prohibited Harassment for statistical purposes and report at least annually through the Office of Human Resources to the University President concerning their number, nature, and disposition.

Procedure

Investigations of Prohibited Harassment complaints will be formally administered by the appropriate University officer, or the Office of Human Resources. These offices shall have the final determination of discipline based primarily upon the investigations and recommendations derived from the outlined process; however, discipline shall be subject to the appropriate process as set out in documents identified hereinabove under "Who is Covered". Successor documents to those identified herein will replace the named documents, upon adoption; any process underway at the time of adoption of an amended (or successor) document will continue under the document in place at the time the process began, unless both complainant and the accused agree in writing to proceed under the new documents.

1. Reporting Option - An incident of perceived Prohibited Harassment may be reported to any University official or faculty member, including an individual's supervisor, department chair or dean, or the appropriate University officer, or the Office Human Resources.

2. After Hours Reporting - Individuals who need to report a perceived incident of Prohibited Harassment after regular business hours of the University should report the incident to the Campus Security Office. The Campus Security Office will take appropriate action regarding the report, at the time received, and will notify the appropriate administrative office at the beginning of the next business day.

3. Visitors - Perceived incidents of Prohibited Harassment involving visitors should be reported directly to the appropriate University officer or the Senior Administrator with appropriate oversight responsibility, or, if after regular business hours, to the Campus Security Office.

4. Appropriate University Officer - The University of Tulsa designates appropriate University officers to handle allegations of Prohibited Harassment. The offices and officers responsible for investigation of allegations of alleged Prohibited Harassment, depending on the specific circumstances are: the Chief Human Resources Officer of Human Resources and Risk Management or his/her designate (Office of Human Resources); Provost or his/her designate (Office of the Provost); Dean of Students or his/her designate (Office of Student Affairs), or persons holding the successor titles to these positions.

5. Other Than Appropriate University Officer - Individuals who witness possible Prohibited Harassment, or who receive a report of possible Prohibited Harassment, should immediately notify the appropriate University officer or the Office of Human Resources. Individuals should not take any action to investigate, or resolve the matter informally and must act only on direction from such office. After hours incidents should be reported to the Campus Security Office.

6. Referral to Other Entity - Complaints involving only individuals who do not come within the jurisdiction of an internal University complaint resolution procedure (e.g. complaints between guests on campus, etc.) may be referred to other entities for handling.

B. Complaint Process

1. Informal Complaint Process

a. In the event that an individual believes Prohibited Harassment has been or is occurring, he or she will be encouraged to communicate clearly, preferably in writing (keep a copy), to the alleged harasser and state that the conduct is not acceptable. The individual is also encouraged to maintain careful written records of the perceived Prohibited Harassment and to continue maintaining current records throughout the process.

i. The individual will be given an opportunity to meet with an appropriate University officer to discuss the Prohibited Harassment allegation. If an individual cannot decide whether to initiate a formal complaint or is reluctant to discuss the matter with the supervisor, he or she may seek the advice and counsel of an appropriate University officer who, with the individual's permission, may seek to resolve the issue informally through discussions with the supervisor and the accused.

ii. A signed, written complaint shall not be required to initiate the informal complaint process. If the individual does not wish to prepare a signed, written complaint, written documentation shall be prepared by an appropriate University officer or representative of the Office of Human Resources. Such written documentation shall include the nature of the complaint and the date(s) on which the alleged
incident(s) occurred. The complaining individual shall be asked to read the written documentation prepared by the appropriate University officer to correct and acknowledge its accuracy; a written acknowledgement will be preferred and may be made in a separate document.

iii. Written documentation shall be prepared before any informal discussions are held with the supervisor and the accused. The accused shall be given an opportunity to read the written documentation, which may be edited by the appropriate University officer or Office of Human Resources to protect the anonymity of the complaining individual.

iv. The University will proceed on an informal complaint, even if the individual does not wish to do so, to either confirm the allegations or take appropriate action or to clear the name of the accused from a malicious or unwarranted complaint.

v. If the parties are unable to reach a mutually satisfactory agreement after meeting, the option of filing a formal complaint is still available.

(2). Formal Complaint Process -

a. If an individual wishes to file a formal complaint, he/she must submit a signed written statement alleging Prohibited Harassment, to the appropriate University officer. Documentation should include the name of the complainant, the name of the accused, the nature of the complaint, date(s), witnesses, the name(s) of the person(s) who received the complaint, and any other information relevant to the case. If some of this information is not available, the reason(s) for unavailability, if known, should be documented.

b. The appropriate University officer will investigate all formal Prohibited Harassment complaints according to the following procedures:

i. When a formal complaint is made naming the accused individual, that accused individual shall be informed as soon as possible and in accordance with the appropriate procedures governing the individual participants in the Campus Community. The accused will not be informed of the name of the accuser or the name of the alleged victim unless and until they each have consented. If the complainant does not consent to disclosure of his or her name, the investigation will proceed pursuant to the discretion of the appropriate University officer, in the best interests of preventing future Prohibited Harassment, whether against the complainant or others. In no event will a sanction be imposed without the accused having an opportunity to respond, in writing, to a formal complaint.

ii. The appropriate University officer (or the officer's designee) shall gather relevant evidence by interviewing the complainant, the victim (if not the complainant), the accused, and any witnesses determined to be appropriate.

iii. A copy of the complaint will be provided to the accused. The accused will be given an opportunity to respond to the complaint orally and in writing, and may provide evidence and/or witnesses.

iv. Investigations, and if appropriate, hearings shall be conducted in accordance with the appropriate governing document (See "Who Is Covered", first paragraph, hereinabove).

v. Once a determination has been made by the appropriate University officer, and, if appropriate, the Office of Human Resources both the complainant and the accused will be notified of any finding and action to be taken. Pursuant to FERPA (Family and Educational Rights to Privacy Act), disciplinary student records will remain confidential unless the affected student (complainant, accused, or witness) provides written consent to release of information.

vi. If either party disagrees with the determination made and/or the action taken, he/she may make an appeal in accordance with the appropriate governing university procedures. (See "Who is Covered", first paragraph, hereinabove). Appeals shall be limited to a review of the investigation, and the initial conclusion may be revised if appropriate; however, no new investigation will be brought about from an appeal.

WHOM TO CONTACT FOR HARASSMENT POLICY INQUIRIES

Informal Complaints - Contact any of the following persons on campus:

Your supervisor, chair, director, or dean.

Employee Relations Coordinator, Stacey Kizlinski (918) 631-2615

Vice President and Chief Human Resources Officer, Barbara Abercrombie (918) 631-2616

Vice Provost for Faculty Affairs, Elizabeth Smith, (918) 631-2238
Interim Dean of Students, Student Affairs, Dean of Students, Dare Chronister (918) 631-2585 (students)

Interim Director of Campus Security, Julie Friedel (918) 631-5555

If a student is involved in any way, please also contact the Dean of Students.

The authority to grant exception to one or more of these policies and procedures is vested with the President of The University of Tulsa or his/her delegated representative(s).

CAMPUS SAFETY MEASURES, RISK REDUCTION, PREVENTION AND AWARENESS PROGRAMS

Access to Campus Facilities
Instructional and administrative facilities are open to the public year-round during business hours, but Campus Security is called upon to allow access to some campus facilities when they are closed to the public. TU does not authorize access without the approval of Campus Security as verified by a person with legitimate control of the facility.

Buildings and Grounds
The Physical Plant Department staff maintains the university buildings and grounds with a concern for safety and security. They inspect campus facilities regularly and respond to reports of potential safety and security hazards such as broken windows and locks. The physical plant staff makes sure the campus is well-lit, and additional lighting is installed as needed.

All campus buildings, grounds and properties are routinely inspected by Security Officers and Physical Plant employees to ensure that all lights are functioning.

Bus Service/On-Campus
The Hurricane Express is an on-campus bus service intended to provide a safe alternative mode of transportation between the campus’ largest parking areas and strategic campus locations.

The Hurricane Express runs Monday through Friday, 7 a.m. to 6 p.m. and is free of charge to all staff, faculty, students and campus visitors. https://utulsa.edu/shuttle-service

Bus Service/Off-Campus
The Hurricane Express also provides transportation between the main campus and the Oxley College of Health Sciences.

This service is available Monday through Friday, on a semester class-defined schedule. This shuttle is available free of charge to all staff, faculty, students and campus visitors. Access the current schedule: https://utulsa.edu/shuttle-service/oxley-college-of-health-sciences

Bus Service: Off-Campus, Saturday
Cane Transit is an off-campus bus service that provides TU students with comfortable transportation from campus to several shopping centers in the Midtown Tulsa Area. https://utulsa.edu/housing-dining/cane-transit

Cane Transit passengers must abide by the following guidelines.
• All riders MUST have their ID to ride the shuttle.
• All riders are expected to catch the last shuttle. It is not the shuttle driver’s responsibility to wait or find the riders.
• No alcohol or smoking is permitted on the shuttle.
• It is recommended that passengers catch the shuttle at the same location where they were dropped off.
• If passengers miss the last shuttle, they are responsible for their own transportation back to campus.
• Shuttle drivers may make additional stops but are not allowed to deviate from the original shuttle route.

Safety Awareness Programs
The Office of Student Affairs, the Department of Campus Security, Housing and Residence Life and other University organizations hold safety awareness programs on a wide range of topics, including personal safety awareness, rape prevention, and the prevention of burglary and vandalism before the beginning of each fall semester and upon request as available.

These programs are designed to inform students and employees about campus security procedures and practices, encourage them to be responsible for their own security and the security of others, and inform them about the prevention of crimes.

Information on safety and security is provided to students and employees at orientation, seminars, through the student newspaper, crime alert bulletins, and the campus television station. Please call 918-631-5555 for more information on these programs.

Crime Prevention Specialist
A Campus Security Crime Prevention Specialist is available to address departmental, group or other on-campus security information needs. These include assistance in security planning and programming as well as risk or security analyses of specific facilities or operations. Our Crime Prevention Specialist can be contacted at 918-631-5555.
Blue Phones
The Blue Light Telephone System increases safety and prevents crime by enabling people to reach Campus Security quickly from multiple locations around campus. The phones are marked by signs and distinctive blue lights, so they are visible 24 hours a day. The blue-light phones are located in parking lots, on walkways, along roadways, outside classroom buildings and residence halls and inside certain buildings. Campus Security can immediately identify the caller’s location and dispatch an officer to that location.

SafeZone Application
SafeZone is a smart phone app that any student or staff member can download and use for free. This App will connect you directly to TU Campus Security should you need our assistance or emergency support while you are on campus. SafeZone uses the latest GPS technology to give you peace of mind wherever your experiential learning takes you. It’s free for all TU students, faculty, and staff. Inside the designated SafeZone areas, the app provides you with immediate access to TU Campus Security. To learn more about the SafeZone App please visit: https://utulsa.edu/campus-security/services/

Emergency Phones
Emergency phone are similar to blue light phones, except for location. Emergency phones are located indoors and are located in buildings around the campus and in elevators.

R.A.D. – Rape Aggression Defense Program
R.A.D. is a nationally recognized program that is designed to help women overcome the effects of sexual harassment and sexual violence on campus by teaching assertiveness, awareness, risk reduction, risk recognition, avoidance and physical defense strategies. The program is taught several times a year by Campus Security R.A.D.-certified instructors. For more information on attending or scheduling a R.A.D. self-defense training program, please email radtraining@utulsa.edu or call 918-631-5555.

Safety Escort Service
Campus Security Officers provide a free safety escort service for persons who must travel around campus alone at night. This service also is extended to those persons with permanent or temporary disabilities. Please call 918-631-5555 to access the safety escort service.

Special Event Security
Campus Security is required at various university functions, athletic events and other special events. Individuals and groups that require officers for their events should complete an event security request form and submit it to Campus Security at least seven (7) business days in advance of their event.

Event Form: https://utulsa.edu/campus-security/services/

Monitoring Off-Campus Crime
The Department of Campus Security maintains liaison with federal, state and local law enforcement agencies who keep the university well informed of off-campus crimes, crime trends and situations that may impact the safety of the campus community.

Campus Security also works closely with the City of Tulsa Police Department in preventing crime in our surrounding neighborhood and, when necessary, making arrests and investigating crimes. There are no university-recognized non-campus locations of student organizations as of this publication.

- Use the safety escort service when moving about campus at night.
- Keep resident hall and apartment doors locked at all times, even when occupied.
- Do not leave purses, wallets, credit cards or identification cards (including campus ID and driver's license) or other personal possessions unattended in public areas.
- Place bicycles in racks and secure them with U-bolt or sturdy cables and locks.
- Record serial numbers, when available, and store them separately.
- Lock vehicles at all times and remove valuable items.
- Report any unusual activity, suspicious individuals or malfunctioning equipment to residence life staff and/or security.
- In the event of a weather alert, act responsibly and take cover as needed.
- Observe all campus rules and regulations.

Safety and Security Tips
The Department of Campus Security recommends the following safety tips for all members of the TU campus community.

Being an Effective Prosocial Bystander
Bystanders play a critical role in the prevention of sexual, gender-based and intimate partner violence. They are individuals who observe violence or witness the conditions that precipitate and perpetuate violence. They are not directly involved but can choose to intervene, speak up, or do something to help the situation. We want to promote a caring community where bystanders are actively engaged in the prevention of violence. We may not always know what to do even when we want to help. If you or someone else is in immediate danger, dial 911. Trust and follow your instincts.
when considering direct intervention or calling emergency services.

Below is a list of some ways to be an effective bystander.

- Be a prosocial bystander. If you observe someone who seems to be in distress, see if they need help. Ask them if they are ok. If they are incapacitated or ask for help, get them the aid they need.
- We all have barriers to intervening, but we have options, and can find the best way for us to get involved. Think through different ways to get others who might be helpful involved. Even a quick phone call to Campus Security can bring a positive resolution to an incident.
- You can safely confront individuals by getting your friends to help you get the person to safety, finding a friend of the individual to get them to safety, creating a distraction by asking them to accompany you to the bathroom or outside away from others so you can ask if they are okay.
- Call Campus Security when you observe someone trying to take advantage of an individual, cause a distraction to diffuse the situation, create a delay so that you have more time to get help. It can be as simple as asking for directions or asking for help to look for a lost item.
- If you become aware of someone making plans to incapacitate an individual or group of individuals, safely confront them or call the authorities.

If someone confides in you that they were the victim of sexual or gender-based harassment, sexual assault, sexual exploitation, stalking, intimate partner violence, or retaliation, encourage them to report the incident and refer them to the University of Tulsa resources and assistance listed in this document.

**On Campus**

- Whether alone or in a group, remain alert and aware of your surroundings while walking at night. If needed, contact the Office of Campus Security at 918-631-5555 to arrange for a safety escort.
- In parking lots, have your car keys out and ready for entry as you approach your car.
- Try to park in a well-lit area close to your destination after dark.
- Keep car doors locked and windows rolled up. Never leave valuables within view in your car.
- If you feel threatened or a situation seems suspicious, immediately go to an open building where there are other people or find one of the “blue light” emergency phones on campus.
- Never leave personal items unattended or unlocked.

**At Home**

- Keep apartment and residence hall room doors/windows locked, even when home. Take keys with you when you leave the residence.
- Do not let strangers in your residence and do not lend out your keys or leave them lying around.
- Don’t advertise your absence, especially on a voicemail greeting or social networking sites such as Facebook and Twitter.

**In Social Situations**

- When dating someone you don’t know well, ask people you trust about your date.
- Socialize in groups — not alone with one person.
- Drive yourself and carry extra money in case you need to get home alone.
- Follow your instincts if you feel uncomfortable or uneasy about a situation.
- Remember that alcohol impairs both your decision-making processes and your ability to communicate.
- Keep all drinking glasses, bottles or other open containers in sight at all times. When accepting a drink from someone else, make sure you are the one to open the container.
- Be aware that ice cubes could also contain harmful substances.
- If you drink, under no circumstances are you justified to drive. Call a friend, taxi, or car service (such as Uber or Lyft) to return home safely.

**Social Networking Sites**

- Don’t give out information simply because it is requested.
- Giving out birthdates, full names, addresses, phone numbers, Social Security numbers, bank or credit card account number other personal information can lead to identity theft and cyber stalking.
- Protect your passwords.
- Take caution when posting photos of you or your friends online.
- Remember that online photos are easily archived, so once information is posted, removing photos may not permanently delete them from the web.
- Remain cautious when arranging personal meetings with new online acquaintances.
- Only post information you are comfortable with others seeing such as parents, potential employers and instructors.

**Avoiding Identity Theft**

- Only enter personal information on trusted sites.
- Immediately contact your credit card company about unfamiliar credit card charges.
- Research why your card was unexpectedly denied.
- Shred receipts, bills and other documents that might contain personal information.
- Review your credit card report on a routine basis.

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In the event of suspected fraudulent activity, file a report with Campus Security and keep this report or its report number on file. Also, notify one of the three credit reporting agencies to enact a fraud alert. Finally, file a report with the Federal Trade Commission at 1-800-IDTHEFT.

- Don’t share passwords with anyone, even family or close friends.
- Don’t ignore calls from creditors about charges.
- Don’t reply to emails that request personal information. These messages are most likely the act of identity thieves.
- Don’t leave paperwork lying around that contains personal information.

Resources and Information on Prevention Training
In conjunction with this policy, the University website contains detailed information on sexual misconduct prevention training as well as additional campus and community resources available to persons who have experienced sexual misconduct.

Sexual assault prevention programming is offered throughout the year by the Office of Violence Prevention, Advocacy Alliance, Campus Security, the Office of Student Affairs, the Counseling and Psychological Services Center, the Student Association, the Residence Life staff, and during orientation. All students and employees are encouraged to attend programs and become familiar with university policies, procedures, and services.

The University provides numerous educational means by which students can be informed about these issues. The entire university community must be alerted to and conscious of sexual violence and the impact such behavior has upon complainants and the university community at large. Educational programs are an essential part of prevention.

Names of TU personnel who have agreed to serve as Primary Contacts will be posted prominently around campus and will be on file with Campus Security and other University offices including the Office of Student Affairs. Brochures dealing with prevention will be readily available to all students online.

Students new to the University are urged to participate in a program on sexual violence and bystander intervention while attending new student orientation.

The University provides resources and updated information for faculty, staff, students, visitors, and the community at large regarding safe and positive options for bystander intervention, training opportunities that are available, and information to promote risk reduction.

Student organizations are encouraged to collaborate with the Office of Violence Prevention to develop their own educational programs to be presented to their members. The university offers a broad range of consultants and presenters who will be prepared to assist organizations in the design and delivery of their programs. Students are referred to the Office of Violence Prevention for assistance in this area.

Advocacy Alliance
Hardesty Hall, 918-631-2327,
https://utulsa.edu/sexual-violence-prevention-education/advocacy-alliance

- Campus-wide committee that develops programming and training and assessment to educate the TU community on topics related to sexual violence and assault

Violence Prevention Training for Students and Employees
The University provides training aimed at identifying and assisting in stopping interpersonal violence. In addition, trainings are offered on the reporting process and resources available to students and employees. Each of the following trainings have either a student/employee counterpart or are tailored to the specific audience.

Mandatory Online Sexual Assault Training
All students participate in an online mandatory interpersonal violence training program during their first semester of their first and second years at TU with booster trainings occurring in the following years.

Orientation Programs
All students participating in orientation receive education on consent and behavioral expectations during a 40 minute workshop and subsequent discussion with their peer mentors. They are also made aware of on and off campus resources during this program.

Bringing in the Bystander offered to incoming students and specific groups with tailored scenarios upon request
This program is evidence-based and developed by researchers at the University of New Hampshire who specialize in sexual assault prevention. It is designed to engage prosocial, third-party bystanders to reduce instances of violence. This program is offered at various times during the year to any students wishing to participate. Resident Assistants and Orientation Leaders are trained in this program on a yearly basis. In the Fall of 2020 the Office of Violence Prevention offered the Bringing in the Bystander programs to all incoming undergraduate students virtually via their First Year Experience Class. This program continues to be offered throughout the year and any student or employee groups who wish to sign up are encouraged to contact the Office of Violence Prevention at
Safe Zone Program
The mission of this program is to provide a network of safe and supportive allies to the LGBTQ+ community. This program educates individuals on vernacular and terminology that is respectful and supportive of students with LGBTQ+ identities and gives trainees resources to educate themselves on respectful language as a part of the ongoing learning process.

Healthy Relationships and Consent Workshops
These workshops are provided during new student orientation, but can also be tailored to a discussion style format for students on campus who want more training at later times. The Office of Violence Prevention, listed below, works with student groups to decide what programming approach would be most helpful for them. These programs are designed to meet students where they are, to answer questions for them concerning red flags in relationships, how to foster effective communication, and what consent looks like in their respective relationships.

Reporting and Disclosure Training
This training focuses on learning how to receive a disclosure of a sexual assault and also informs trainees what the reporting process looks like on campus. Resources are also outlined and students are encouraged to ask questions to foster discussion during this training. This training can also be tailored for students who want to focus on a particular area of material.

iStand Campaign, Student Alliance for Violence Education
This social media campaign is designed to raise awareness of interpersonal violence by linking articles about interpersonal violence and other forms of interpersonal violence, providing resources to pages where students may go to read about and inform themselves of what the new research is and what is happening on larger scale around the U.S. and in the world.

The Clothesline Project
This annual event brings awareness to the number of victims and survivors, and the violence they have experienced. They display messages written by those individuals, and anyone affected by interpersonal violence, on a clothesline that is displayed at the University for a certain number of days. Resources are provided at the exhibit site, and there is always a member of the Advocacy Alliance there to answer questions.

Take Back the Night, Denim Day
This is an annual event that takes place in April, Sexual Assault Awareness Month, on campus where all campus members show support for survivors of violence by wearing denim and participating in an on campus march.

Eve Ensler’s The Vagina Monologues
Each February campus partners put on Eve Ensler’s play The Vagina Monologues to raise funds for our local domestic violence intervention service and to educate our community through the stories of real women.

Pop Culture and Trauma Event Series
Each semester The Office of Violence Prevention, Advocacy Alliance, the Student Alliance for Violence Education, and other offices on and off campus to create educational programs that help students make connections utilizing current film, literature, and other mediums that demonstrate different forms of interpersonal violence.

SEX OFFENDER REGISTRATION
Students or employees who are required to register as sex offenders or violent offenders must promptly register in person with The Department of Campus Security as well as any other required authorities. Failure to promptly register is a felony and only offenders convicted after November 1999 will be included in the sex offender registries. For more information, please contact Campus Security at 918-631-5555. Individuals can search for registered sex offenders at: https://sors.doc.state.ok.us/svor/?p=1191:

All members of the TU campus community are responsible for making TU a better, safer place. Faculty, students and staff can report hazards and request services or repairs by calling the Department of Campus Security at 918-631-5555. Members of the university community are encouraged to call immediately if there is a question of suspicious persons or behavior.

Students, faculty and staff can assume responsibility for their own personal safety and the security of their belongings by following these simple, common sense precautions.
MISSING STUDENT POLICY

In compliance with the Missing Student Notification Policy and Procedures 20 USC 1092 C; (Section 488 of the Higher Education Opportunity Act of 2008), it is the policy of the Department of Housing and Residence Life to actively investigate any report of a missing student who is enrolled at TU as either a full- or part-time student. Each resident will be notified of the missing students’ policy and procedures in the event they are reported missing.

Each resident upon checking into their assigned room is requested via the Resident Student Check-In Card (RSCC) to identify the name and contact number of the individual(s) to be contacted in case of an emergency, including identifying a separate contact person (if desired) in the event the resident is reported missing for a period of no more than 24 hours, if the student has been determined missing by the Office of Campus Security or local law enforcement. For any resident under the age of 18, and not an emancipated individual, the institution is required to notify a custodial parent or guardian no later than 24 hours after the time the resident is determined to be missing by the Office of Campus Security and university staff. Emergency contact information will be kept confidential and accessible only to authorized campus officials and will not be disclosed, except to law enforcement to further the missing person investigation.

If a member of the TU community has reason to believe that a student is missing, all efforts will be made immediately (no waiting period) to locate the student to determine his or her state of health and wellbeing. These efforts include, but are not limited to: checking the resident’s room, class schedule, friends, ID card access, contacting the Office of Campus Security, locating the resident’s vehicle and calling cell phone numbers.

If upon investigation by the Office of Campus Security and Housing and Residence Life staff the resident is determined missing for at least 24 hours, the Dean of Students will contact the resident’s designated emergency contact or custodial parent or legal guardian. This action is justified if the student is under the age of 18 or has failed to designate an emergency contact. Any missing student report must be referred immediately to TU’s Office of Campus Security. The Office of Campus Security will continue to investigate in collaboration with staff from Student Affairs and Housing and Residence Life. Campus Security will also coordinate its efforts with outside law enforcement agencies in full compliance with legal obligations and good faith practice. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Campus Security will notify local law enforcement within 24 hours of the determination that the student is missing, unless local law enforcement was the entity that made the determination that the student is missing.

Reporting a Missing Student
To report a suspected missing student, immediately contact Campus Security, 918-631-5555, located in Mabee Gym 3115 E. 8th St., Tulsa OK. Campus Security will contact the offices of Student Affairs, Housing and Residence Life Staff and Tulsa Police to coordinate the search effort.

All students and university employees must obtain an official identification card from Parking and Card Services. The TU One Card must be carried at all times when on campus and presented to university officials upon request. Anyone who fails or refuses to show their card may be asked to leave the campus. While this requirement may seem restrictive, it is designed to serve the needs of all members of the campus community.
TU One Cards are required for admission to the University libraries, computer labs, fitness center and residence halls, for access to many campus activities, and for check cashing identification at the business office.
TU One Cards can also be used as a cash card on campus for purchase of food and other items, and some off-campus locations.

ALCOHOL AND DRUG POLICY

The university’s policy on alcoholic beverages and use of drugs or illegal substances is in compliance with state and federal laws.

The University of Tulsa is an educational community dedicated to maintaining a healthy and safe community that reflects high standards of academic excellence and responsible social behavior.

Alcohol: The law states that the legal minimum age for the consumption of alcoholic beverages is 21 years. Thus it is a violation of the law and this policy for anyone under the age of 21 years to possess or consume alcoholic beverages. It is also a violation of the law and this policy for anyone of any age to provide alcoholic beverages to someone under the age of 21 years.

Drugs: Possession and/or use of any Federally Illegal Drug, prescription drug or other controlled substance not under the direction of a licensed physician, marijuana and medical marijuana, is prohibited on campus in all circumstances. The university provides for the sale of alcoholic beverages in certain locations and under certain circumstances, including through organizational activities (with prior approval). In keeping with university policy respecting the rights of students as adult citizens, students are legally responsible and
liable for the consequences of their actions. Status as a University student does not make students exempt from otherwise applicable laws.

The abuse of, and dependency on, alcoholic beverages are issues of concern to the TU community as well as society at large. To this end, education becomes the responsibility of the entire campus community and includes an individual’s peers, and any organization sponsoring an event where alcoholic beverages are served. In addition, any sponsoring organization that intends to conduct events where alcoholic beverages will be consumed will be required to register the event in advance; and:

1. All executive officers of any/each organization must attend the following prior to registering an event:
   a. Alcohol awareness training
   b. Bringing in the Bystander training
   c. Plan and conduct a University-approved alcohol education seminar for its entire membership once a year. Failure to comply with this policy will result in an organization being unable to hold approved alcohol events.
   d. Additionally, a range of other educational programs are provided by various departments and organizations throughout the academic year.

2. All freshman students will take an online Drug & Alcohol Education Program either prior to/or during Orientation or during a Freshman Year Experience class.

3. All students who violate the Drug & Alcohol Policy at the University of Tulsa will be subject to sanctions that may include viewing the online education program “Not Anymore- Alcohol and Other Drugs” as directed by The Office of Student Affairs.

Employees and students are made aware of the Alcohol and Drug Policy via email and upon their arrival as a student or employee of the University.

Campus Security Officers are authorized to turn over anyone violating federal, state or local laws to authorities and/or refer them to the Offices of Student Affairs, Provost or Human Resources for violations of the Alcohol and Drug Policy, including underage drinking. The full policy can be accessed at: https://utulsa.edu/alcohol-and-drug-policy/#drug%E2%80%90free-schools-and-communities-act-policy.

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**WEAPONS POLICY**

Firearms, Air Rifles, Weapons, Explosives and Fireworks Policy

Firearms, air rifles, weapons (including knives with blades longer than four inches), explosives and fireworks are not permitted in any University building, on the campus grounds, or in vehicles on campus (except as provided herein) unless authorized by the University President (or their designee) or as required by law.

To the extent required by Oklahoma law, a lawfully possessed and stored handgun may be kept in vehicles parked in University parking spaces. Effective November 1, 2019, to the extent required by Oklahoma law, a lawfully possessed and stored firearm, machete, blackjack, loaded cane, hand chain or metal knuckles may be kept in vehicles parked in University parking spaces. Such weapons may not be removed from the vehicle.

**Firearms are strictly prohibited in on-campus housing**

Students and employees who wish to bring firearms or other weapons to campus even for a short duration of time must immediately register them with Campus Security and turn them over for storage, unless the weapon is one permitted to be lawfully kept in a parked vehicle as provided above. The University strongly encourages storing weapons with Campus Security, rather than in parked vehicles.

**Violation of this policy will result in a minimum $250 fine and disciplinary action.**

Firearms, air rifles, weapons (including knives with blades longer than four inches), explosives and fireworks are not permitted in any University building, on the campus grounds, or in vehicles on campus (except as provided herein) unless authorized by the University President (or their designee) or as required by law.

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**Concealed Weapons**

Consistent with Title 21 Oklahoma Statutes sections 1277(F) and 1290.22, it is prohibited for anyone to carry a concealed
CRIME AND FIRE LOG INFORMATION

DEFINITIONS OF REPORTABLE CRIMES & DISCLOSURE OF CRIME STATISTICS

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal law requiring all institutions of higher education receiving federal financial assistance under the programs authorized under Title IV of the Higher Education Act of 1965 to disclose certain timely and annual information about campus crime and security policies. This report is distributed to all students and employees as well as prospective students and employees. It can be viewed on the TU Campus Security website at: https://utulsa.edu/campus-security/

Upon request, a paper copy of this report can be made available by contacting the Office of Campus Security or the Office of Student Affairs at The University of Tulsa at 800 S. Tucker Drive, Tulsa, OK 74104 or 918-631-2000.

The Clery Act requires Campus Security to publish a Daily Crime and Fire Log that reports all crimes and incidents reported to Campus Security that occurred on all university owned or controlled properties. The crime and fire log includes all Clery Act crimes and non-Clery Act incidents reported to Campus Security. The institution maintains a written, easily-understood crime and fire log that records, by the date reported, any fire that occurs in an on-campus student housing facility. Fires are recorded by the date they are reported and the log is updated daily. An annual review of the policy and procedures for fire safety is also conducted. The crime and fire logs can be viewed at the Campus Security Office (Mahee Gym), 3115 E. 8th St., Tulsa, OK 74104 during normal business hours 8:00 a.m.-5:00 p.m., Monday-Friday or viewed online at: https://utulsa.edu/campus-security/crime-reports

Definitions of Reported Crimes

The following definitions are crimes that Federal Law requires institutions to report:

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft:** Theft or attempted theft of a motor vehicle.

**Sexual Assault Offenses:** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. The Clery Act requires reporting for the following Sexual Assault Offenses: a) **Rape** is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females. b) **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. c) **Incest** is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. d) **Statutory Rape** is sexual intercourse with a person who is under the statutory age of consent.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate
partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others; or suffer substantial emotional distress.

**Weapon Law Violation:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

**Drug Law Violation:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Liquor Law Violation:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Hate Crimes:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For Clery Act purposes, Hate Crimes include any of the following offenses that are motivated by bias: Murder and Non-negligent Manslaughter; Sexual Assault; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; Arson; Larceny-Theft; Simple Assault; Intimidation; and Destruction/Damage/Vandalism of Property. The Clery Act requires hate crime reporting for the following biases: Race; Religion; Sexual Orientation; Gender; Gender Identity; Ethnicity; National Origin; and Disability

**Unfounded Crimes**
A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.

**Definition of On-Campus**
Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Definition of On-Campus Student Housing**
Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

**Definition of Separate Campus**
Institution owned or controlled site that is not reasonably geographically contiguous with the main campus. This site has an organized program of study leading to a degree, certificate, or other recognized credential with at least one person on site acting in an administrative capacity.

**Definition of Non-Campus**
Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Definition of Public Property**
All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Multiple offices on campus provide programs and services designed to promote safety, wellness, academic success and global citizenship through co-curricular activities and development programs.

**RESOURCES**

**On Campus Resources**
**Human Resources**
Fisher Hall East, 918-631-2259, human-resources@utulsa.edu

**Office of the Provost**
Collins Hall, Room 2125, 918-631-2554, https://utulsa.edu/provost/contact/
Dean of Students
Hardesty Hall Holmes Student Center, 3rd Floor, 918-631-2510, dean-of-students@utulsa.edu

Office of Violence Prevention
Hardesty Hall Holmes Student Center, 3140, 918-631-2324, prevention@utulsa.edu

Counseling and Psychological Services
Alexander Health Center, 918-631-2200
• Confidential, personal counseling services

Greek Life
Hardesty Hall, 918-631-3516, https://utulsa.edu/greek-life
• Six IFC fraternities, six NPC sororities, one National Panhellenic sororities and fraternities

Diversity Officer and Multicultural Student Programs
Hardesty Hall, 918-631-2966, https://utulsa.edu/multicultural-student-programs
• Cultural and educational programing, mentoring and advising

New Student Programs and Services Orientation
Hardesty Hall, 918-631-2707, https://utulsa.edu/new-student-programs
• Coordinates New Student Orientation, Parent & Family Weekend and the Parent & Family Organization

Student Activities
Hardesty Hall, 918-631-2585, https://utulsa.edu/student-activities
• Student government, 160+ clubs and organizations, co-curricular transcripts and entertainment

Behavioral Intervention Team
Hardesty Hall, 918-631-2327, https://utulsa.edu/student-affairs
• Develop support plans to promote student health, well-being and successful academic experiences; and promotes campus safety through an active process of threat assessment and behavioral intervention. Representatives from various campus offices meet to share information and develop action plans. This committee also seeks information from and consults with faculty and staff to identify problematic behaviors. If you or someone you know needs assistance in a situation that is NOT AN EMERGENCY please go to www.utulsa.edu/student-affairs/canecares to fill out a CaneCares report.

Housing and Residence Life
Fisher Hall, 918-631-2316
https://utulsa.edu/housing-dining/

Campus Access
https://accessibility.utulsa.edu/

To request services:
https://sierra.accessiblelearning.com/utulsa/
ADA Campus Map:

Information Technology at TU
https://utulsa.edu/information-technology/

For more information and resources please visit:
https://utulsa.edu/student-experience/

Title IX Coordinator and Equal Employment Opportunity Officer
Leah Asbury, Hardesty Hall 3135, 918-631-2313, titleix@utulsa.edu Link to Title IX Homepage

Deputy TIX Coordinator for Students
Senior Vice Provost for Enrollment Management, and Dean of Students, Casey Reed, Hardesty Hall, 918-631-2510, dare-chronister@utulsa.edu

Deputy TIX Coordinator for Student-Athletes and Athletic Department Employees
Associate Athletic Director, Crista Troester, Mabee Gymnasium, 918-631-3507, crista-troester@utulsa.edu

Deputy TIX Coordinator for Faculty
Senior Vice Provost for Faculty and Academic Affairs, Elizabeth Smith, 918-631-2238, Elizabeth-smith-43@utulsa.edu

Deputy TIX Coordinator for Administrative/Professional and Hourly Staff
Vice President and Chief Human Resources Officer, Barbara Abercrombie, 918-631-2250, Barbara- abercrombie@utulsa.edu

Deputy TIX Coordinator for Study Abroad Programs
Laura Semenow, 918-631-3226, laura-semenow@utulsa.edu

Off Campus Resources

DVIS – 24 hour: 918-743-5763

All services at DVIS are offered free of charge (with the exception of offenders programs) and are available in both Tulsa and Creek Counties. The list below is not all-inclusive, but does cover many of our programs and services.

• Advocacy and counseling services
• Safety planning both in person and over the phone
• Crisis intervention
• Referrals to other community resources
• Shelter and safe housing
• Legal assistance (within certain financial guidelines) and court advocacy
• Offenders programming
• Community outreach and educational services
• Sexual assault services including SANE exam advocacy

The Family Safety Center: 918-742-7480
The Family Safety Center is a site in downtown Tulsa that provides a one-stop-shop to victims of interpersonal violence including domestic violence, dating violence, sexual assault, and stalking. Services are available to people of all ages and a number of offices have representatives present at the Family Safety Center.

• Emergency protective order filings
• Law enforcement reporting options
• Chaplain services
• Childcare during filing and court hearings
• Civil legal assistance and advice
• DA staff on site for consultation
• Medical forensic exams
• Safety planning/education
• Referrals to various community resources/partners

Oklahomans For Equality (OkEq): 918-743-4297
Oklahomans for Equality (OkEq) seeks equal rights for Lesbian, Gay, Bisexual, and Transgender (LGBT) individuals and families through advocacy, education, programs, alliances, and the operation of the Dennis R. Neill Equality Center. For members of the LGBT community OkEq can provide targeted resources and support in a comforting environment.

• Supportive community of staff and volunteers
• Rainbow library and art gallery
• Support groups
• Counseling services
• Targeted services for transgender persons, LGBT youth, LGBT older adults, and others
• Equality Business Alliance
• Services specifically for children and families

Oklahoma Coalition Against Domestic Violence & Sexual Assault: 405-524-0700
The Oklahoma Coalition Against Domestic Violence and Sexual Assault is an organization devoted to supporting programs across the state of Oklahoma that address domestic violence and sexual assault.

• Provide training and resources to DV/SA programs
• Referrals to local DV/SA programs in communities across the state of Oklahoma

A variety of groups offer pastoral care and a community of faith to address individual needs. For a list of Campus Ministries and Churches or for more information, please contact Sharp Chapel at 918-631-2546.

Oklahoma Safeline/Oklahoma State Department of Health

Provides advocates and support to survivors of abuse as well as information on intimate Partner Violence.

www.ok.gov/health

Rape, Abuse & Incest National Network Hotline

RAINN (Rape, Abuse & Incest National Network) is the nation’s largest anti-sexual violence organization. RAINN’s prevention and education efforts include working with the entertainment industry, the media, colleges and local communities to help raise awareness about issues related to sexual assault. Call 1-800-656-4673 (HOPE).

www.rainn.org

Not Alone

Not Alone was launched in connection with the White House Task Force to Protect Students from Sexual Assault. The Task Force was established on January 22, 2014 – and since then, thousands of people have shared their stories and ideas about how best to eliminate sexual assault on our campuses and schools. This website provides information for students, schools, and anyone interested in finding resources on how to respond to and prevent sexual assault on college and university campuses and in our schools.

www.notalone.gov

Mental Health Association of Oklahoma free online groups

National Domestic Violence Hotline 800-799-7233 or TTY 800-787-3224 or CHAT at thehotline.org

741-741 (text START to be connected via chat to a professional counselor)

National Sexual Violence Resource Center
The following information relating to crime statistics is provided by The University of Tulsa to prospective students, matriculating students and employees. Crime statistics for the most recent three-year period which reflect the incidents reported to The Department of Campus Security, university administrators and the City of Tulsa Police Department, are reported below. The following crime statistics are gathered through an annual web-based data collection.

## THE UNIVERSITY OF TULSA – MAIN CAMPUS

<table>
<thead>
<tr>
<th>REPORTING YEAR</th>
<th>ON CAMPUS</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
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<td>MURDER/ NON-NEGILIGENT MANSLAUGHTER</td>
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### DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING OFFENSES (VAWA)

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### WEAPON LAWS VIOLATIONS ARRESTS / REFERRALS

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### DRUG LAWS VIOLATIONS ARRESTS / REFERRALS

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### LIQUOR LAWS VIOLATIONS ARRESTS / REFERRALS

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### HATE CRIMES

Zero Hate Crimes reported for 2017-2018-2019

### UNFOUNDED CRIMES

Zero crimes unfounded for 2017-2018-2019

### NON-CLERY INCIDENTS

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<thead>
<tr>
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<th>2017</th>
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<td>LARCENY</td>
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<td>95</td>
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### The University of Tulsa – North Campus

<table>
<thead>
<tr>
<th>Reporting Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Totals</th>
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<td>2017</td>
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<tr>
<td>2018</td>
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<td>2019</td>
<td>0</td>
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</table>

- **Murder/Non-Negligent**: 0 0 0 0 0 0 0 0 0
- **Manslaughter by Negligence**: 0 0 0 0 0 0 0 0 0
- **Rape**: 0 0 0 0 0 0 0 0 0
- **Fondling**: 0 0 0 0 0 0 0 0 0
- **Incest**: 0 0 0 0 0 0 0 0 0
- **Statutory Rape**: 0 0 0 0 0 0 0 0 0
- **Robbery**: 0 0 0 0 0 0 0 0 0
- **Aggravated Assault**: 0 0 0 0 0 0 0 0 0
- **Burglary**: 0 0 0 0 0 0 0 0 0
- **Motor Vehicle Theft**: 0 0 0 0 0 0 0 0 0
- **Arson**: 0 0 0 0 0 0 0 0 0

### Domestic Violence, Dating Violence and Stalking Offenses (VAWA)

- **Domestic Violence**: 0 0 0 0 0 0 0 0 0
- **Dating Violence**: 0 0 0 0 0 0 0 0 0
- **Stalking**: 0 0 0 0 0 0 0 0 0

### Weapon Laws Violations Arrests / Referrals

- **Arrest**: 0 0 0 0 0 0 0 0 0
- **Referral**: 0 0 0 0 0 0 0 0 0

### Drug Laws Violations Arrests / Referrals

- **Arrest**: 0 0 0 0 0 0 0 0 0
- **Referral**: 0 0 0 0 0 0 0 0 0

### Liquor Laws Violations Arrests / Referrals

- **Arrest**: 0 0 0 0 0 0 0 0 0
- **Referral**: 0 0 0 0 0 0 0 0 0

### Hate Crimes

- Zero Hate Crimes Reported for 2017-2018-2019

### Unfounded Crimes

- Zero crimes have been unfounded for 2017-2018-2019

### Non-Clergy Incidents

- **Larceny**: - - - - - - - - - -
## CRIME STATISTICS FOR 2017-2018-2019

### THE UNIVERSITY OF TULSA – OXLEY COLLEGE OF HEALTH SCIENCES

<table>
<thead>
<tr>
<th>REPORTING YEAR</th>
<th>ON CAMPUS</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
<th>TOTALS</th>
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<td></td>
<td>2017</td>
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**DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING OFFENSES (VAWA)**

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**WEAPON LAWS VIOLATIONS ARRESTS / REFERRALS**

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**DRUG LAWS VIOLATIONS ARRESTS / REFERRALS**

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**LIQUOR LAWS VIOLATIONS ARRESTS / REFERRALS**

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**HATE CRIMES**

Zero Hate Crimes Reported for 2017-2018-2019

**UNFOUNDED CRIMES**

Zero crimes have been unfounded for 2017-2018-2019

**NON-CLERY INCIDENTS**

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<tbody>
<tr>
<td>LARCENY</td>
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</table>
The City of Tulsa Fire Marshal is actively involved in the planning, review and inspection process of every new and remodeled project located on TU-owned or controlled properties. Members from the Department of Physical Plant cooperate with the Fire Marshal on a routine basis to conduct inspections of every existing facility TU owns or controls. Campus Security is committed to report and eliminate any potential fire hazards and ensuring the fire and life safety systems located in all campus buildings are functioning properly. The Tulsa Fire Department is responsible for responding to any fires on campuses and determining their cause and origin.

The University recognizes the importance of Fire Safety to promote a safe living and work environment for the TU community. The University has developed multiple fire safety policies to ensure this standard is met. Additional information on fire safety policies, guidelines, and other fire safety information can be found on TU’s Department of Campus Security website.

**Mandatory Fire Drills**
Each year, the University Residence Life staff conducts mandatory fire drills and provides fire safety training to residents and residential staff twice a year in an effort to familiarize the campus community with critical procedures.

**Evacuation Procedures in an Emergency**
If the fire alarm sounds, all occupants in residence halls must meet at the emergency evacuation safe location designated by resident assistants. In the case of an actual fire or other life-threatening situation, residents will be moved to a designated area or shelter until they are notified that it is safe to return to the building.

**What to do in the event of an alarm**
- Move quickly to the exit in your area and remain calm.
- Proceed to the designated waiting area for additional instructions in an orderly fashion.
- Wear appropriate clothing and carry a towel or blanket in case of smoke. Don’t forget keys and your ID.
- If not occupying your room when the alarm sounds, continue to the nearest exit without returning to your room.
- Always use stairways — never use elevators.

**Fire Prevention Rules**
- Fireworks or explosives are prohibited.
- Candles are prohibited along with open flame devices such as lanterns, potpourri pots or warmers that use votive or canned fuel.
- All appliances must be approved by housing.
- Smoking in the residence halls is prohibited.
- Incense burning is prohibited.

**Combustibles**
The combustibles used in room decorating, including fabrics, cardboard and other materials, must be flame proof. Please purchase only UL- or FM-approved material that is labeled flame proof or flame retardant.

**Fire Reporting**
Per federal law, The University of Tulsa is required to annually disclose statistical data on all fires that occur in on-campus housing facilities. In the event of an actual fire, you should immediately call 911. To report fires that have already been extinguished, or if you find evidence of such a fire in an on-campus student housing facility, contact the Department of Campus Security at 918-631-5555. It is critical to document all reports of residential fires in the annual report.
The Annual on-campus Housing Fire Safety Report is required by the Higher Education Opportunity Act (HEOA) for any Title IV institution that maintains an on-campus student housing facility. Per HEOA, an institution that maintains an on-campus student housing facility must collect fire statistics, publish an Annual Fire Safety Report and keep a fire log. The Annual Fire Safety Report will be published and distributed with the Annual Crime and Fire Safety Report by December 31st, 2020. TU provides notice of the availability of the report to all prospective students and employees. The Annual Fire Safety and Security Report can also be viewed and printed by visiting the University’s website.

### 2019 FIRE CONTROL SYSTEMS FOR ON-CAMPUS RESIDENCE HALLS

<table>
<thead>
<tr>
<th>CAMPUS RESIDENCE HALL</th>
<th>FIRE SAFETY CONTROL SYSTEM</th>
<th>SPRINKLERS LOCATIONS</th>
<th>ALARM TYPES</th>
<th>FIRE DRILLS</th>
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<tbody>
<tr>
<td>SIGMA NU</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<td>FISHER SOUTH</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<td>FISHER WEST SUITES</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<tr>
<td>HARDESTY HALL</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<tr>
<td>JOHN MABEE HALL</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<td>LOTTIE JANE MABEE</td>
<td>- MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER</td>
<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
<td>PULL STATIONS WATER FLOW ACTIVATION LOCAL SMOKE DETECTORS</td>
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<td>LA FORTUNE HOUSE</td>
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<td>COMMON AREAS AND INDIVIDUAL ROOMS</td>
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### 2019 Fire Control Systems for On-Campus Apartments

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<tr>
<th>APARTMENT COMPLEX</th>
<th>FIRE SAFETY CONTROL SYSTEMS</th>
<th>SPRINKLER LOCATIONS</th>
<th>ALARM TYPES</th>
<th>Fire Drills</th>
</tr>
</thead>
</table>
| BROWN VILLAGE     | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                    - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| LORTON VILLAGE    | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                    - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| MAYO VILLAGE      | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                    - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| NORMAN VILLAGE    | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                    - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| UNIVERSITY SQUARE WEST | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                      - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| UNIVERSITY SQUARE SOUTH | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                         - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |
| WEST PARK         | - SILENT NIGHT PANEL (MAC SYSTEMS) TO DEPARTMENT COMMUNICATION CENTER  
                                   - LOCAL SMOKE DETECTOR TO APARTMENT | ALL ROOMS            | - WATER FLOW ACTIVATION  
                    - LOCAL SMOKE DETECTOR          | 0          |

### 2019 Fire Control Systems for On-Campus Sorority Houses

<table>
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<tr>
<th>HOUSE</th>
<th>FIRE SAFETY CONTROL SYSTEMS</th>
<th>SPRINKLERS LOCATIONS</th>
<th>ALARM TYPES</th>
<th>FIRE DRILLS</th>
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</thead>
</table>
| CHI OMEGA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                 - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
| DELTA DELTA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                 - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
| DELTA GAMMA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                 - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
| KAPPA DELTA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                 - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
| KAPPA ALPHA THETA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                          - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
| KAPPA KAPPA SORORITY | - MAC SYSTEMS TO SECURITY DEPARTMENT COMMUNICATION CENTER  
                                 - SYSTEM MONITORED SMOKE DETECTOR | - COMMON AREAS & LOUNGES  
                                                  - BEDROOMS  
                                                  - HALLWAYS  
                                                  - STAIRWAYS | - WATER FLOW ACTIVATION  
                                                   - PULL STATIONS  
                                                   - MONITORED SMOKE DETECTOR | 1          |
### 2019 FIRES IN RESIDENTIAL FACILITIES

<table>
<thead>
<tr>
<th>CAMPUS RESIDENCE FACILITIES</th>
<th>NUMBER OF FIRES</th>
<th>CAUSE OF FIRE</th>
<th>DEATHS</th>
<th>INJURIES</th>
<th>PROPERTY DAMAGE VALUE RANGE</th>
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### 2018 FIRES IN RESIDENTIAL FACILITIES

<table>
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<th>NUMBER OF FIRES</th>
<th>CAUSE OF FIRE</th>
<th>DEATHS</th>
<th>INJURIES</th>
<th>PROPERTY DAMAGE VALUE RANGE</th>
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<td>Mayo Village – 3336</td>
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### 2017 FIRES IN RESIDENTIAL FACILITIES

<table>
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<th>NUMBER OF FIRES</th>
<th>CAUSE OF FIRE</th>
<th>DEATHS</th>
<th>INJURIES</th>
<th>PROPERTY DAMAGE VALUE RANGE</th>
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<tr>
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<td>$100-$999</td>
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<td>University Square West –</td>
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<td>0</td>
<td>$100-$999</td>
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Final Notes:
Thank you for your review of the 2020 Annual Crime and Fire Safety Report.
We urge the University of Tulsa community to use this report as a guide and resource. The Department of Security sends an e-mail to every enrolled student and current employee on an annual basis to notify that this report is available to be viewed. The e-mail includes a brief summary of the contents of this report and the web address for the DPS website where the Annual Crime and Fire Safety Report can be found. https://utulsa.edu/campus-security/

Remember, if you would like to receive a hard copy of the Annual Security and Fire Safety Report which contains this information, you can email the Officer of Campus Safety at kelsey-hancock@utulsa.edu and request that a copy be mailed to you.

Also, the Daily Crime Log and Fire Log can be accessed online at:
https://incidents.utulsa.edu/

NOTE: The Annual Crime and Fire Safety Report provides you with many resources and links to online material, which were current as of the time of the release of this report. Due to upgrades and changes to websites, links may change over time. If so, please refer to the University of Tulsa’s main web page. Unless otherwise noted the information and policy statements provided in the Annual Crime and Fire Safety Report is applicable to all University of Tulsa campus sites listed in our geography section. Any questions with this report please contact the Officer of Campus Safety, Office of Compliance, at (918) 631-2324.